



**Maryland Association of Election Officials
Representing the Local Election Boards of the State of Maryland**

July 15, 2025
MINUTES

A meeting of the Maryland Association of Election Officials (MAEO) was held in person at the Howard County Board of Elections office as well as virtually on the 15th day of July 2025. Notice of the meeting and the agenda were properly provided.

OFFICERS AND BOARD MEMBERS PRESENT:

Erin Perrone, President (Carroll County)
Stephanie Taylor, Vice President (Harford County)
Abigail Goldman, Secretary (Baltimore City)
Tae Frere, Treasurer (St. Mary's County)
Teresa Womble, Board Member (Howard County)
Barry Jackson, Board Member (Washington County)
Jessica Noranbrock, Board Member (Dorchester County)
Kimberly Phillips, Board Member (Baltimore County)
Reider White II, Board Member (Anne Arundel County)

CALL TO ORDER:

President Erin Perrone called the meeting to order at 10:09 am. A quorum was established with 9 of the 9 board members present.

MINUTES:

The minutes of the June 17, 2025, meeting were presented.

A motion was made by Ms. Stephanie Taylor to accept the minutes of June 17, 2025. Mr. Reider White seconded. The motion carried.

ADDITIONS TO THE AGENDA:

None.

PRESIDENTS REPORT:

Ms. Perrone welcomed everyone and thanked Mr. Guy Mickley and his staff for providing the venue for today's meeting and preparing the "Fish Fry."

TREASURER REPORT:

Ms. Tae Frere presented the Board with her written Treasurer's Report. There was only one check that was written and that was for the balance of the food to the caterer from the conference.

Mr. Barry Jackson moved to approve the report, Ms. Teresa Womble seconded, and the motion passed.

COMMITTEE REPORTS:

Newsletter – Ms. Noranbrock stated that the newsletter went out yesterday in County Support and it was outstanding. She and the Board sent Kudos to Rita from Baltimore County on her excellent work on it.

Personnel – Ms. Perrone reported that the 1% COLA has been entered into Workday. However, the LBEs are not qualified for the Voluntary Separation Program because we are paid by our local jurisdiction, but SBE is eligible because they are paid by the State. She needs to set up a meeting soon to discuss a new job classification that one LBE wants to add.

Legislative – Mr. Stephen Feryus said that at the last meeting SBE reached out and they are looking to the 2026 Departmental bills. They are not planning on proposing any departmental bills. They reached out to see if MAEO had any ideas. However, SBE reached out to him again and said that there may be some Departmental bills and will let MAEO know if they do. Mr. Feryus also stated that there is a new legislative contact at SBE. Her name is Erin Hustings, and she was introduced at the meeting by Crystal McGinn.

In-person Voting Committee – Ms. Teresa Morningstar said the next meeting will be virtually on July 30, 2025 and it will be a de-escalation training. All are invited.

OLD BUSINESS:

2025 Conference survey:

Mr. Reider White created and sent out the survey via County Support. We have had a great response but keep the responses coming in.

2026 Conference:

Mr. White reported that he reached out to his convention partners, and he will be getting some info from them for a planner in the next few weeks. Ms. Taylor also reached out to her iGo partners, and they will contact her soon.

Other:

University of Maryland – Mr. Barry Jackson will be meeting with the University of Maryland in Federick County to create a certification program for Maryland election officials. They will start talking about the details and he will report back to MAEO.

NEW BUSINESS:

Ms. Perrone congratulated Prince George's County on finishing up their special elections.

Open Forum:

None

NEXT MEETING

The next meeting will be held on Tuesday, August 19th, 2025, in Dorchester County. The October 21st meeting will be held in Washington County. The November 18th, 2025, meeting will be held in Prince George's County. The December 16th, 2025 the meeting will be the Holiday Party at might be held at Carroll County. The alternative site will be Anne Arundel County.

ADJOURNMENT

Meeting Adjournment: Ms. Stephanie Taylor moved to adjourn the meeting, Mr. Reider White seconded, and the meeting adjourned at 10:37 am.

Respectfully submitted



Abigail Goldman
MAEO Secretary