



Official Practice Ballot and Voting Information

This is for your information only and is not an official ballot.

2024 MAEO Election – August 20, 2024

In Person Voting During Conference:

Baltimore County Board of Elections, 5 Crossing Way, Owings Mills, MD 21117

2024 MAIL-IN BALLOT APPLICATION INSTRUCTIONS

How will I receive my ballot? The primary way to receive your ballot is by mail. We can mail your ballot to any address you want. You will also receive a return envelope with pre-paid postage.

You also have other options. We can email you the ballot so you can print your ballot, we can fax your ballot, or you can pick it up in person.

If you choose to pick up your ballot in person, you must go to the Anne Arundel County Board of Elections, 6740 Baymeadow Drive, Glen Burnie MD 21060.

When will I receive my ballot? After you submit the Mail-In Ballot Application, you will receive your ballot in approximately one week (5 business days).

Mail-In Ballot Deadlines:

- **Tuesday, August 13, 2024** - Deadline to return Mail-In Ballot Application to Election Committee to vote in 2024 MAEO Election.
- **Wednesday, August 14, 2024** - Deadline to transmit MAEO Mail-In ballot to voters with an application on file.
- **Tuesday, August 20, 2024 12:00 pm** - Deadline for voters to return voted Mail-In Ballot to Election Committee in time for canvass.

Election Questions: Email Rich Jerscheid at richard.jerscheid@maryland.gov or call 410-222-0402.

Final 7-24-24

Official Ballot

Maryland Association of Election Officials

August 20, 2024

Instructions

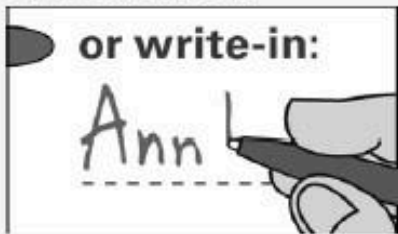
Making Selections



Fill in the oval to the left of the name of your choice. You must blacken the oval completely, and do not make any marks outside of the oval. You do not have to vote in every race.

Do not cross out or erase, or your vote may not count. If you make a mistake or a stray mark, ask for a new ballot from the poll workers.

Optional write-in



To add a candidate, fill in the oval to the left of "write-in" and print the name clearly on the line.

President

Vote for One

- Erin Perrone**
Carroll County
- Richard T. Siejack**
Anne Arundel County
- Write-in**

Vice-President

Vote for One

- Stephanie L. Taylor**
Harford County
- Write-in**

Secretary

Vote for One

- Tiffany Ferrell**
Howard County
- Abigail Goldman**
Baltimore City
(Incumbent)
- Write-in**

Treasurer

Vote for One

- Tae Frere**
St. Mary's County
- Write-in**

Board of Directors

Vote for up to 5

- Karen Benecewicz**
Cecil County
- Stephen Feryus**
Harford County
- Monica Fields**
Howard County
- Barry Jackson**
Washington County
(Incumbent)
- Jessica Noranbrock**
Dorchester County
- Kimberly Phillips**
Baltimore County
(Incumbent)
- Cynthia Remmey**
Baltimore County
- Reider White II**
Anne Arundel County
- Teresa Womble**
Howard County
- Write-in**
- Write-in**
- Write-in**
- Write-in**
- Write-in**

Vote Both Sides



**Amendment 1
Article VII - Officers and Directors,
Section 2**

Purpose: To alter the term of the Board elected at the 2024 Annual Conference to be three years and subsequent Boards' terms to be two years. The Board elected at the 2024 Annual Meeting would serve from August 21, 2024 through the 2027 Annual Meeting, at which time the Board would be elected for a two year term from 2027 to 2029. Subsequent MAEO elections would fall on odd numbered years and would no longer be held in the same year as a State or Federal Election.

CURRENT BYLAWS:

Article VII - Officers and Directors

2. All Officers and Directors shall be elected at the annual meeting and shall serve for a period of two years. Any Officer or Director may serve until his/her successor is elected or appointed even though he/she may cease to be qualified under Article III, Section (3). In the election of the Officers and Directors, each member shall be entitled to one vote.

PROPOSED AMENDMENT:

Article VII - Officers and Directors

2. All Officers and Directors shall be elected at the annual meeting[. **Officers and Directors elected at the 2024 Annual Meeting**] shall serve for a period of ~~two~~ **[three (3)]** years. **[Elections shall take place at the annual meeting during odd numbered years beginning in 2027 and every two (2) years thereafter.]**

Any Officer or Director may serve until his/her successor is elected or appointed even though he/she may cease to be qualified under Article III, Section (3). In the election of the Officers and Directors, each member shall be entitled to one vote.

- For the Amendment
- Against the Amendment

**Amendment 2
Article IX - Committees, New Sections
3, 4, and 5**

Purpose: To preserve the financial integrity of the organization and to maintain separation of powers according to Robert's Rules of Order.

CURRENT BYLAWS:

There are no current Bylaws that address this purpose.

PROPOSED AMENDMENT:

Article IX - Committees

3. It is the policy of this organization that an Officer or Director of this Association shall not concurrently serve as the Chairperson of any committee where financial appropriations are requested or managed.

4. An Officer or Director may be a member of such a committee but must abstain from all votes involving the requesting disbursement or management of funds.

5. This policy is enforced to preserve the financial integrity of the organization and to maintain separation of powers according to Robert's Rules of Order.

- For the Amendment
- Against the Amendment

End of Ballot



**MAEO
CANDIDATE
BIOGRAPHIES**

(IN ORDER BY CONTEST)

MAEO CANDIDATE BIOGRAPHY: Erin Perrone

Hello! My name is Erin Perrone, and I am the Election Director in Carroll County. It would be a privilege to be your MAEO president.

In March 2009, I was sitting in the old Anne Arundel County office warehouse removing yellow postal service stickers from one corner to another corner of a sample ballot. I was bored out of my mind and thought, "What did I get myself into?" Fifteen years later, I am grateful for the opportunity because it was the beginning of my career.

In May 2013, I went to the State Board of Elections as a fiscal manager. I learned about personnel and recruitments, payroll, the process of billing the local boards, and became the Equal Employment Officer (EEO) of the agency. In January 2016, I was promoted to the Director of Election Reform & Management. It was in this position where I learned how important it is for the local boards and the State Board to work together. I collaborated with the local boards to revise the Election Judges' Manual and forms, update provisional processes, and learned how to help the local boards with various election processes like voters with multiple voting credit and mail-in voting.

In September 2020, I found my way back to a local board in Carroll County as an Election Program Manager. I became the Deputy Director in 2021 and finally the Election Director in November 2023. My flashbacks of yellow stickers came back to me, but most importantly, I became more knowledgeable with voter registration processes, in-person voting, canvassing, candidates, and the voters.

During my time at the State Board, I attended many MAEO conferences and led sessions about voters with multiple voting credits (or double voters) and the EEO process (diverse interview panels, the interview process, and EEO concerns). I also led some sessions at the State Board's biennial meetings. Currently, I am the co-chair of MAEO's Personnel Committee and a member of the Legislative Committee.

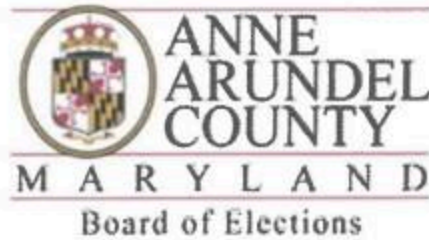
As MAEO president, I aim to lead our membership in the ever-changing landscape of Maryland elections. I am committed to transparency, honesty, and maintaining the highest level of integrity. By fostering inter-county collaboration and encouraging innovation, I will make sure that our processes adapt to the evolving needs of not just the electorate, but of the people our organization represents: You.

Your support means a lot to me, and I would sincerely appreciate your vote.

MAEO CANDIDATE BIOGRAPHY: Richard T. Siejack



Rich Siejack



– Elections Experience

Deputy Director of the Anne Arundel County Board of Elections since 2022.
MAEO Parliamentarian from 2017 through 2024.
Harford County Board of Elections from 2014 through 2022.

-- Education

Juris Doctor from the University of Baltimore School of Law (1996).
Master of Arts in Legal & Ethical Studies from the University of Baltimore (1991).
Bachelor of Arts in Political Science from Loyola University Maryland (1987).

-- Family

Rich and his wife, Julie, have been married for 36 years.
They have 4 children, 2.5 grandchildren (due to arrive on Thanksgiving).
Rich and Julie share their homestead with 3 dogs, a pony, a donkey, 10 chickens, a duck, and a rabbit.

-- Community Service

Director and Immediate Past President for the Hickory/Fountain Green Recreation Council (27+ years of service, 16 years as President/Vice-President).
Chair of the Recreation Council Board of Presidents for 6 years.
HOA Treasurer for Villages of Thomas Run HOA for 6 years.
High School, Travel, and Recreation Baseball Coach for 16 years.

MAEO CANDIDATE BIOGRAPHY: Stephanie L. Taylor

Hi, my name is Stephanie Taylor, and I am running for vice president of MAEO. I was bitten by the election bug on January 3, 2012, working at the Harford County Board of Elections as a temporary employee. I became a permanent state employee in July 2013. Working in a medium size county requires you to wear many hats from candidate filing to VR/MIB to training judges to testing voting equipment just to name a few. With this experience and knowledge, I became the election director in December 2020.

Throughout my 12 years as a member of MAEO I have held the position of the Election committee chairperson and have been a member of the MIB, Voter Registration, Educational Grant & Continuing Education, Personnel and Election Technology committees. As chair of the Election committee, I played a key role in updating the election portion of the bylaws to mirror how we currently handle federal and statewide elections.

I am one of a small handful of Marylanders to have earned the designation of a Certified Public Leader and Certified Public Official through the International Association of Government Officials. This is a commitment that took several years to earn these certifications.

We as election officials in the state of Maryland are dedicated to protecting democracy and making elections fair and safe for everyone. Working together with MAEO makes us stronger and allows our voices to be heard at the General Assembly and the State Board. We need to be heard.

My firm belief in following the rules, being transparent, dedication to the process, organizational skills, common sense, outside the box thinking, and over 12 years of extensive experience of applying federal, state and local election laws makes me a good candidate to be the vice president of MAEO.

Thank you for your support.

MAEO CANDIDATE BIOGRAPHY: Tiffany Ferrell



Greetings MAEO Members,

My name is Tiffany Ferrell, and I am running for the office of Secretary in the upcoming MAEO Election.

My life in elections began at the age of 21 as a Book Judge in the 2000 Presidential Primary. I worked in the office at Howard County Board of Elections as a contingent employee in the days of Power Profile and the giant rolodex. I worked, at one time, under the man the Antonetti Award was named for.

I left elections for a time and returned in 2012, once again as a contingent. During my time away, I accumulated college credits in Political Science and Elementary Education and a lot of life

experience. I came back ready to learn and to be an asset to the Howard County Board of Elections. I was hired as a Data Application Specialist II in 2014. I have moved through the ranks to my present position, Election Program Manager II. My responsibilities include Candidacy, Petitions, Critical Oversight, and Mail in Ballot. I also have experience with the DHMH monthly report, Jury Processing, Provisional Voting, and Election Judge training. Mail-in Ballot is my niche and foremost responsibility. I work with my team to continue improving processes for Howard County.

As a member of MAEO, I have been an active participant on several committees. In 2019, at the start of talks about opening ballots early, I was active and vocal on the MABOP subcommittee. When we discovered that there were many things in MDVOTERS that could be improved for the betterment of all, I fought for the creation of the Mail-in Ballot Committee. I was so passionate about making the committee a reality, I was unanimously voted Chair. I never take the responsibility I was given for granted. I have since asked for and added a co-chair, but my commitment to my work as Chair has never faltered. I was part of the Legislative subcommittee that drafted the sorely needed legislation to canvass prior to Election Day. I participated in the JAD session that successfully petitioned for printing Batch Received Reports from the Ballot Processing Module, increased accuracy with the reports in Reports and Labels, and more. Many of you know my face or my voice because I am very outspoken about the issues that affect our ability to do our jobs well as election workers.

I take pride in the work I have done for my local board of election and for MAEO. MAEO has become the perceived voice of the local board of elections within the professional communities we collaborate with. MAEO has provided us with a voice in the room where the decisions are made. I believe MAEO should continue to evolve as a voice for local boards of election, advocating for professional development and effective collaboration. As Secretary, I pledge to represent your interests vigorously, ensuring MAEO remains a proactive force for positive change.

I hope to count on your vote, and I thank you for the privilege to serve.

MAEO CANDIDATE BIOGRAPHY: Abigail Goldman

Abigail Goldman



Abigail joined the Election Board family in 1983 as a temporary employee at the age of 20. In 1985 she became a full-time employee as an Election Clerk II working in the Voter Registration and Election Judge Department. As the years passed, she was promoted to the Republican Election Registrar, Election Supervisor and then Administrative Officer for Baltimore City Board of Elections. In 2011 she was appointed the Deputy Director of the Baltimore City Board of Elections. On August 16, 2013, she graduated from the Election Center as a Certified Elections/Registration Administrator.

Abigail's been a member MAEO for many years and has served on numerous Committees for MAEO and the State Board of Elections. She has served on the committee to establish the requirements and criteria for the RFP for MDVOTERS. She has also served on all the JAD sessions to update the system and has conducted user testing for the system. She also was part of the Executive Committee for MDVOTERS. She also has served on the Election Judge Manual Committee which including revamping the Election Judge Manual and Early Voting Manual, updating forms used on Election Day and Early Voting and the curriculum preparation of the EPPD classes with several of her colleagues in conjunction with the State Board of Elections. She currently serves on the MAEO's Legislative Committee, Early Voting & Election Judges Committee, and the Voter Registration. In addition to those committees from 2018-2022 she co-chaired the Conference Committee with Ruie Lavoie.

She previously served on the MAEO board from 2010 until 2016 when she had to take a hiatus due to health issues. She was re-elected in 2018 and picked up where she left off. In 2020, she stepped in as the Secretary when the elected secretary had to resign and then ran for the office in 2022. She looks forward to continuing her work with the organization.

MAEO CANDIDATE BIOGRAPHY: Tae Frere

Good Day Everyone! My name is Tae Frere and I am running for MAEO Treasurer. I think that I will be a successful treasurer because of my accounting background, which includes an accounting degree, with over 30 years of bookkeeping and tax preparation experience. My goal is to keep MAEO fiscally sound while being transparent and forthcoming with information to not only the board, but the membership as to where the body is financially.

I have worked for the St Mary's County Board of Elections for over 10 years. I have been a MAEO member since 2013 and a board member this last term. I feel that MAEO has reached a point where we need to be more focused on the membership body in education and communication, as well as collaboration with SBE and the Legislature.

Currently, I am co-chair for both the MIB and Voter Registration Committee. I most recently took on the Bylaws Committee at the last minute with Erin Perrone's help to bring bylaws to the ballot on time for this election. I also chaired a legislative subcommittee to write the wording for early canvassing. My goal is to make MAEO mean Motivation, Achievement, Education and Opportunities. To me, membership is the backbone of this organization, and the board needs to be transparent and forthcoming with ways to make a difference for you.

Thanks

MAEO CANDIDATE BIOGRAPHY: Karen Benecewicz

Karen Benecewicz - Biography

Karen Benecewicz has been married for almost 25 years, has 3 children and 2 grandchildren. She holds a Bachelor of Arts degree in History and International Studies.

Karen began working in elections as a temp for Anne Arundel Co. for the General Election in 2012. She returned as a temp again for the 2014 General and remained with the Anne Arundel Co. election judge department until October of 2016. In October of 2016, she was hired as a state employee in Baltimore City. While in Baltimore City she continued to work in the election judge department as an Election Clerk. Then an Election Program Assistant, and after gaining some experience in the various other departments in the city's election office, she was promoted to an Election Program Specialist.

Karen went back to school in 2014 while returning to work. She completed her Master's in Contemporary Communications at Notre Dame of Maryland University, in May of 2017. In November of 2023, Karen took on the role of Cecil County's Deputy Director of Elections.

Karen has participated in several MAEO committee since becoming a member. She has worked on the Early Voting/Election Judge Committee, Election Technology Committee and Voter Outreach. She has attended MAEO Conferences in both 2021 and 2023. She is excited about the opportunity to become a MAEO Board Member and represent Cecil and give a voice to the smaller counties in the state.

MAEO CANDIDATE BIOGRAPHY: Stephen Feryus

Biography for Stephen Feryus
Candidate - MAEO Board Member

Stephen was born and raised in Harford County and has worked for the Harford County Board of Elections since the fall of 2020. He began as an election judge in 2008 upon the encouragement of his AP Government teacher in high school. After finishing his undergraduate and graduate studies, Stephen returned to Maryland and started again as an election judge from the 2016 cycle onward until coming into the office fulltime in Harford. He works in voter registration, mail-in balloting, and candidate filing, and assists with election judge training.

In his spare time, Stephen enjoys running, reading, and honing his bartending skills. Having earned his Master Gardener certification through the University of Maryland Extension, he is an avid gardener and likes to homestead and make fruit wine and mead on his property in North Harford.

MAEO CANDIDATE BIOGRAPHY: Monica Fields

Monica Fields for Board Member of the Maryland Association of Election Officials (MAEO)

I am Monica Fields, and I am excited to announce my candidacy for the Board Member position of the Maryland Association of Election Officials. With a career that began in 2016 as a contingent employee, I quickly demonstrated my dedication and skills, leading to my hiring as a state employee a year later. In just a few short years, I was promoted to Election Supervisor II.

Despite a relatively short tenure in election administration, my over 30 years of experience in administrative and clerical work have been instrumental in my professional growth and success. As an Army Veteran, I bring a disciplined, strategic, and ethical approach to my work, ensuring that every task is performed with the utmost integrity.

My campaign focuses on addressing the imminent workforce challenges we face. With many of our experienced team members approaching retirement, we must ensure that their departure does not leave us understaffed and unprepared. I advocate for:

- **Competitive Compensation:** Ensuring that pay reflects the experience and responsibilities of our dedicated workforce.
- **Enhanced Training Programs:** Providing comprehensive training for all staff, including conflict resolution and consideration of others, to maintain a harmonious and effective working environment.

I am committed to fostering a supportive and well-equipped team, capable of upholding the highest standards of election administration. Your support in this election is crucial to achieving these goals and continuing to strengthen our organization for the future.

Together, we can ensure a robust and resilient election system for Maryland.

Barry Jackson Biography

I have been working in elections since 2008. In 2023, I was appointed as the Election Director of the Washington County LBE. Since 2016, I have been an active member of MAEO and have been particularly active in the Legislative Committee and chaired the Special Committee for Modernizing Absentee Ballot Opening Procedures. I am also a big fan of the Connect24 Newsletter and frequently contribute articles to the publication. Additionally, I recently received my CERA certification from the Election Center and am currently working toward my CPL and CPO certifications from iGO.

A major project I would like to see MAEO undertake in the near future is to develop a new voting system that balances the ever increasing popularity of vote by mail while still giving the voters an in person alternative. This new system must be derived in such a way as not to create an almost unmanageable burden on elections officials.

In my past life (life before elections!), I spent eighteen years working for federal government contractors around the Capital Beltway. During those years, I worked as a proposal developer, marketer, account manager, and program manager. I am also a veteran of the Persian Gulf War with the United States Marine Corps.

In my personal life, I am married with 5 children and 2 grandchildren (so far!). I was born and raised in Ellicott City and have lived in Allegany, Frederick, Howard, Montgomery, and Washington Counties. I am also an avid fan of the Orioles and Ravens.

MAEO CANDIDATE BIOGRAPHY: Jessica Noranbrock

Hello from the Eastern Shore! My name is Jessica Noranbrock and I am running for MAEO Board Member.

I started my journey in elections back in the early 2000's as Election Day Field Support in Somerset County. A few years later I began helping with Logic and Accuracy testing in Worcester, Somerset, Wicomico, Talbot, Queen Anne's and Kent Counties. In 2014 I was a County Tech for Wicomico and became a temporary employee in their Absentee Department in 2015. Since June of 2016 I have been a full-time employee with the Dorchester County Board of Elections.

Since taking on my position with Dorchester County, I have been involved with MAEO's Early Voting and Election Judge Committee, Legislative Committee, the ETC, and currently chair the Newsletter Committee. I have also been involved with the Election Judge Workgroup, working on the election judge manual and forms, since 2016. In 2017 I participated in a subcommittee of the Early Voting and Election Judge Committee that put together a guide entitled Early Voting Site Selection: From Start to Finish. And, in the past, presented during a couple of MAEO Conference breakout sessions.

Being from a small county I feel I can bring a unique perspective to the table. I have experienced firsthand that collaboration and teamwork are essential. We all have to work together to get the job done. As a MAEO Board Member I will take all input and carefully construct, what I feel, will be an honest opinion or decision that will fairly represent our association as a whole.

I would be proud to represent you, and honored to receive your vote.

MAEO CANDIDATE BIOGRAPHY: Kimberly Phillips



Kimberly Phillips started her election career in February of 1998 at the State Board of Elections working in the Campaign Finance Department. In 2002, she became an election official at the Howard County Board of Elections. Although her title was the Administrative Assistant, she worked or helped in every department in the office and became the Judge Department Supervisor in 2016. Her duties include assisting the Director with day-to-day operations.

On March 23rd, 2022 Kimberly joined the Baltimore County Board of Elections as a Program Manager of the Judge Department and Provisional Department. Kimberly is very passionate about the election process and takes pride in everything she does. Her years of experience, knowledge and welcoming spirit makes her the perfect addition on committees and workgroups, and ideal teammate. She enjoys working with people and watching every election cycle unfold.

Kimberly became an active member of MAEO in 2002. Since that time, she joins many committees and has been an active member of Absentee, Audit, Early Voting, Same Day Registration and Entertainment and Conference. She also Co-Chairs the Election Judge Committee.

Kimberly believes in MAEO's purpose and has a strong desire to contribute to the best of her ability. Kimberly uses the words of John Quincy Adams to pave her way. "If your actions inspire others to dream more, learn more, do more and become more, you are a leader." With her husband, Kimberly is raising her grandson AJ in Baltimore. The best of her is her family, which includes 3 children and 4 amazing grandsons. She enjoys life and all it has to offer.

MAEO CANDIDATE BIOGRAPHY: Cynthia Remmey



Cindy Remmey is Election Program Manager for the Baltimore County Board of Elections in the Mail-In Ballot Department and manages the Provisional process. She has been involved in Elections for over 30 years, starting out as an Election Judge in Baltimore City in the era of lever machines; working her way through the Elections world. There aren't many jobs she has missed. She has worked in three different LBEs (Harford, Cecil and Baltimore Counties). While on the MAEO Board in 2019-2020 she has seen the benefits of how MAEO can assist LBEs to make elections better. Cindy has been involved with the Mail-In Ballot, Voter Registration and Standards committees. Involvement is her motto!

Formerly employed as an auditor and data analyst, she has many years in finance, bringing an experienced, fresh look to elections and how the processes can be improved. She is constantly on the go with interests of gardening, crafts and of course always elections.

MAEO CANDIDATE BIOGRAPHY: Reider White II

Since 2013, Reider has been a member of MAEO and has served on the Elections Technology Committee (ETC). Recently he was appointed chair of ETC and is working to expand the conversations about technology and how it is used in elections.

Reider had 21+ years working for a non-profit organization. Many of those years he served at the executive level as convention chairman, vice chairman and two terms as a member at large on the board of directors for the parent corporation. He has a strong understanding of what it means to be a board member and the responsibilities that come with it.

If elected to the Board of Directors his goals would be to advocate for member issues and education as well as election policy related to technology. He would also like to work with SBE to ensure that MAEO members are included in important decisions that impact the local boards of election.

MAEO CANDIDATE BIOGRAPHY: Teresa Womble



Hi! My name is Teresa Womble, my career in elections started out with the Howard County Board of Elections in September 2008, where I had just moved back to Maryland from living most of my life in sunny Florida.

Was hired on as a County contingent employee here at the election office and worked 2 ½ years before being hired as a full time State employee in May 2011, which I am currently still with Howard County.

Started out working in the Election Judge Dept for 10 years, now currently the past 6 years I am Manage the Voter Registration Dept, I have also assisted in other depts in our office.

Over the 15 years I have been an active member of the MAEO organization since 2009, current member of many committees which consist of Voter Registration, Entertainment, Awards & Recognition, Conference Planning & Standards. And was also a member of Election Judges and Early Voting committee.

The best part of being a MAEO member is that you get to network with the other LBE's whether it is in committee meetings or at conferences.

In my free time I love going to look for trains, dirt track racing, sightseeing, anything outdoors, traveling and spending time with my family.