

Maryland Association of Election Officials 2023 Annual Meeting of the Membership

Ocean City Fontainebleau Resort
10100 Coastal Highway, Ocean City, Maryland 21842

Tentative AGENDA

[Subject to Change](#) Updated: 4/2/2023 4:38 PM

Sunday, May 14, 2023

All meals on your own

2:30 pm – 4:30 pm

Conference Room 6

Conference Registration, Door Prize Drop-off

Hosts: Anne Arundel County and Baltimore County

4:00 pm

Hotel Check-In (No Early Check-Ins)

3:00 pm – 5:00 pm

Location

MAEO Salsa Showdown - Make it Count!

Coordinator: Kim Spence, Deputy Director, Queen Anne's County

5:30 pm – 6:30 pm

Crystal Ballroom

Networking Reception; It Takes A village

Appetizers, Hors d'oeuvres and Soft Bar, sponsored by Tritex

Music by *The Sound Booth*

Monday, May 15, 2023

All meals on your own

1:00 pm – 5:00 pm

Conference Room

Conference Registration, Door Prize Drop-Off

Hosts: Anne Arundel County and Baltimore County

2:00 pm – 2:45 pm

Conference Room

MAEO Board Meeting

Educational Sessions: Innovate, Collaborate, Inspire

- **Location**

Assisting Our Visually & Impaired Voters, TTY Training

Jenny Pearson, Outreach Coordinator, Maryland Relay and Hamilton Relay

Facilitator: Tyrone Creek, Election Program Assistant, Baltimore County

- **Location**

First Aid/Stop the Bleed Training

Chief Richard Brooks, Retired Chief, Cecil County Emergency Management

Deputy Thomas Coulter

Facilitator:

- **Location**

PIP, PEP, Discipline, OH MY! (Supervisor and Management Only)

Christine Lohr, Human Resources Officer, Maryland State Board of Elections

Shermaine T. Malcolm, Human Resource Director, Maryland State Board of

Elections

Facilitator: Kimberly Phillips, Program Manager, Baltimore County

4:00 pm

Hotel Check-In (No Early Check-Ins)

4:00 pm – 5:00 pm

Location

MAEO Book Club; "Choosing Civility"

Moderator: Douglas L. Krinsky, Relationship Executive, JP Morgan

Facilitator: Patricia Jackson, Director, Worcester County

Monday, May 15, 2023

5:15 pm

Location

MAEO Business Meeting and General Session

Call to Order and Introductions – David Garreis, President (Anne Arundel County)
Roll Call, Establish Quorum – Abigail Goldman, Secretary (Baltimore City)
Conference Theme Winner – Ruie Lavoie, Conference Planner (Baltimore County)

5:10 pm

Crystal Ballroom

Welcome Address – Thomas Hicks, Commissioner, US Election Assistance Commission

Vendor Presentations

Gail Hatfield, Vendor Coordinator (Calvert County)

Vendor Scavenger Hunt Contest Overview

Teresa Womble, Program Manager, Howard County

General Conference Information – Ruie Marie Lavoie, Vice President

Announcements and Adjournment – David Garreis, President

6:30 pm – 7:30 pm

Convention Center Lower Lobby and Terrace Lobby

Welcome Reception, Trade Show and Vendor Scavenger Hunt

Appetizers, Hors d'oeuvres and Soft Bar, sponsored by Tritex
Music by *The Sound Booth*

Tuesday, May 16, 2023 – Annual Meeting, Day 1

7:00 am – 8:30 am

Horizons Restaurant

Breakfast: *Horizons Buffet* – MAEO Name Badge and Ticket Required

7:30 am – 8:45 am

Conference Room 6

Conference Registration, Door Prize Drop-Off

Hosts: Anne Arundel County and Baltimore County

9:00 am

Crystal Ballroom

2023 Annual Meeting of the Membership, Opening Ceremony

MAEO Make it Count!

Call to Order, Welcome and Introductions – David Garreis, President

Roll Call, Establish Quorum – Abigail Goldman, Secretary

Invocation – Carol Byrd, Board President, Baltimore County

Moment of Silence – Richard Brooks, Retired-Chief, Cecil County Emergency Management

Flag Observance – Ocean City Police Honor Guard

National Anthem - Anthony Gutierrez, Director, Frederick County

Pledge of Allegiance

Administration of Oath to MAEO Officers and Board Members

Approval of 2022 Annual Meeting Minutes – Abigail Goldman, Secretary

Treasurer's Report – Danna Archie-Williams, Treasurer

Committee Reports *Included in Attendee Folders – Committee Chair(s) listed below
Absentee Voting – Tiffany Ferrell (Howard County) and Tae Frere (St. Mary's County)

Audit – Gail Hatfield (Calvert County)

Awards & Recognition – Danna Archie-Williams (Baltimore County)

Conference Planning – Ruie Marie Lavoie (Baltimore County) and Abigail Goldman (Baltimore City)

Constitution & Bylaws – Douglas Walker (Cecil County) and Anthony Gutierrez (Frederick County)

Educational Grant/Continuing Education – Gail Hatfield (Calvert County)

Elections –

Election Judges/Early Voting – Sabrina Graves (Baltimore City) and Kimberly Phillips (Baltimore County)
Election Technology – Ben Frey (Somerset County) Pandaul Noranbrock (Wicomico County)
Legislative – Katherine Berry (Carroll County) and David Garreis (Anne Arundel County)
Newsletter, MAEO Connect 24 – Jessica Noranbrock (Dorchester County)
Outreach – Blaire Johnson (Baltimore County)
Personnel – Ruie Lavoie (Baltimore County) and Erin Perrone (Carroll County)
Standards – Dionne Church (Wicomico County)
State Regulations Review – Katherine Berry (Carroll County)
Voter Registration – Tiffany Ferrell (Howard County) and Tae Frere (St. Mary's County)
Website – Hassan Aslam (Anne Arundel County)

9:30 am **Welcome Address** – The Honorable Richard W. Meehan, Ocean City Mayor
Opening Remarks – Linda Lamone, Esq., Administrator, Maryland State Board of Elections
Guest Speaker – The Honorable Cheryl Kagan, District 17, Maryland State Senate

9:45 am – 10:45 am **Crystal Ballroom**
General Session: 2023 Legislation with MACo and NACO
Jared DeMarinis, Director, Division of Candidacy and Campaign Finance
Maryland State Board of Elections
The Honorable Cheryl Kagan, District 17, Maryland State Senate
Kevin Kinnally, Legislative Director, Maryland Association of Counties (MACo)
Jennifer McLaughlin, Maryland State Board of Election
Paige Mellerio, Associate Legislative Director, National Association of Counties (NACO)
Lowell Melser, Public Information Officer, Baltimore County
Facilitator: Katherine Berry, Director, Carroll County

10:45 am – 11:00 am **Convention Center Lower Lobby and Terrace Lobby**
Networking and Break (served on both levels)

Informative Special Sessions

11:00 am – 12:00 pm

- Location**
In Zero We Trust; Winning the Information War
Kate A'Mara, Reporter, WBAL-TV
Lowell Melser, Chief Public Information Officer, Baltimore County DPW
Emil Opilo, Reporter, The Baltimore Sun
Danielle E. Gaines, Editor and Chief, Maryland Matters
Facilitator: David Garreis, Director, Anne Arundel County
- Location**
Election Technology Committee Best Practices Roundtable
Paul Noranbrock, Election IT Program Specialist, Wicomico County
Ben Frey, Election Program Supervisor, Somerset County

12:00 – 1:30 pm **Lunch: From the Farmers Produce Stand**
Door Prizes – Must be present to win

1:30 pm – 2:45 pm **Crystal Ballroom**
General Session: Safety is NO Accident; Situational Awareness De-escalation Training
Chief Richard Brooks, Retired, Cecil County Emergency Management
Thomas Coutler, Deputy
Facilitator: Ruie Marie Lavoie, Director, Baltimore County

2:45 pm – 3:00 pm **Convention Center Lower Lobby and Terrace Lobby** (served on both levels)

Tuesday, May 16, 2023 – Annual Meeting, Day 1

Networking and Break: *Treats and Fresh Fruit*

3:00 pm – 4:00 pm

Crystal Ballroom

General Session: Self Care, Mindfulness and Stress Reduction

Manifest Ra, Manifest Innertainment LLC

Facilitator: Cindy Remmey, Acting Deputy Director, Cecil County

5:30 pm – 7:00 pm

Grand Ballroom

Dinner Buffet: *Vivo Italiano*

7:00 pm – 9:00 pm

Grand Ballroom

MAEO Karaoke and Dancing

Music by *The Sound Booth*

Light Snacks and Soft Bar (sodas, coffee and tea)

Wednesday, May 17, 2023 - Annual Meeting, Day 2

7:30 am – 9:00 am

Horizons Restaurant

Breakfast: *Horizons Buffet – MAEO Name Badge and Ticket Required*

8:00 am – 9:30 am

Conference Room 6

Conference Registration

9:30 am

Crystal Ballroom

2023 Annual Meeting of the Membership, Day 2: *MAEO Make it Count!*

Reconvene and Introductions – David Garreis, President

Roll Call, Establish Quorum – Abigail Goldman, Secretary

Welcome Remarks – The Honorable John A. Olszewski, Jr., County Executive, Baltimore County

Opening Remarks – The Honorable Carl W. Jackson, Maryland House of Delegates, District 8

10:00 am – 11:15 am

Crystal Ballroom

General Session: Driving Diversity, Equity and Inclusion in our Voter Community

Maureen Arthurs, Director of Government Affairs & Strategic Partnerships, Howard County

Boris Brajkovic, Director, Montgomery County

Melissia Dorsey, Maryland State Board of Elections

Sevetra Peoples Brown, Chief of Diversity, Equity & Inclusion Office, Baltimore County

Facilitator: The Honorable Carl Jackson, Maryland House of Delegates, District 8

11:15 am – 11:30 am

Convention Center Lower Lobby and Terrace Lobby

Networking and Break (served on both levels)

11:30 am – 12:30 pm

Crystal Ballroom

General Session: FBI Presentation; Secure and Safe Elections

Jody Zaruba, Special Agent, Baltimore Field Office, FBI

Christopher Branton, Special Agent, Baltimore Field Office, FBI

Facilitator: Donna Thewes, Howard County

12:30 pm – 1:30 pm

Grand Ballroom

Buffet Lunch – *Seaside Deli*

Door Prizes – Must be present to win

Educational Sessions: Innovate, Collaborate, Inspire

- **Location**
Who Knew What GIS Can Do?
Enhance your Chain of Custody & Ballot Security
Richard Leadbeater, ERSI
Facilitator: Donald Gaither, Program Manager, Anne Arundel County
- **Location**
Effective and Legal Meetings (Board Members and Board Counsel)
Andrew Bailey, Board Counsel, Baltimore County
Nikki Charlson, Deputy Administrator, Maryland State Board of Elections
- **Location**
“Stayin Alive” – CPR and Narcan Certification Training
Gregory Branch, MD, MBA, CPE, Health Officer and Director of Baltimore County Department of Health
Facilitator: Gwendolyn Dales, Director, Dorchester County
- **Location**
Achieving the Unqualified Audit Dream
Tracey Hartman, Maryland State Board of Elections
Facilitator: Tracy Dickerson, Director, Charles County

1:30 pm – 2:30 pm

2:30 pm – 2:45 pm

Convention Center Lower Lobby and Terrace Lobby
Networking and Break: Trail Mix Station (served on both levels)

2:45 – 3:45 pm

Educational Sessions: Innovate, Collaborate, Inspire

- **Conference Room**
Are you Ready for the Next Election?
Marci Andino, Senior Director of EI-ISAC
Federal Voting Assistance Program; All Things UOCAVA
Scott Wiedmann, Acting Director, Federal Voting Assistance Program
Facilitator: Tae M. Frere, Election Program Supervisor, St. Mary’s County
- **Conference Room**
What is RCV and Creating Clear and Concise Forms and Web Design
Whitney Quesenbery, Director, Center for Civic Design
Facilitator: Richard Siejack, Deputy Director, Anne Arundel County
- **Location**
Conflict Resolution; Communication, When and Where It’s Needed
Community Mediation Maryland
Facilitator: Shelly Holland, Finance & Budget Management Director, Maryland State Board of Elections
- **Location**
Let Go and Flow with Tai Chi-Qigong
Manifest Ra, Manifest Innertainment LLC
Facilitator: Blaire Johnson, Election Program Assistant, Baltimore County

4:00 pm

2023 Annual Meeting of the Membership, Day 2 Recess

5:30 pm – 7:00 pm

Location
Dinner: The All-American Cookout and Maryland Crab Feast
MAEO Name Badge and Ticket Required – Tickets are not transferrable
Door Prizes – Must be present to win

7:00 pm

Location
Team Building: Better and Stronger Together on the Beach
Bon Fire with S’mores
Facilitator: Chrissy Jones, Director, Queen Anne’s County

Thursday, May 18, 2023 – Annual Meeting, Day 3

7:30 am – 9:00 am	Horizons Restaurant Breakfast: <i>Horizons Buffet – MAEO Name Badge and Ticket Required</i>
8:00 am – 9:15 am	Conference Room 6 Conference Registration
9:30 am	Crystal Ballroom Annual Meeting of the Membership, Day 3: <i>MAEO Make it Count!</i> Reconvene and Introductions – David Garreis, President Roll Call, Establish Quorum – Abigail Goldman, Secretary Opening Remarks – Nikki Charlson, Esq., Deputy Administrator, Maryland State Board of Elections Remarks – The Honorable Pete Smith, Anne Arundel County Council, District 1 AA Guest Speaker – The Honorable Vanessa E. Atterbary, Esq., Maryland House of Delegates, District 13 and Chair, Ways and Means Committee
9:45 am – 10:45 am	Crystal Ballroom Keynote: 3 Big “Influences...Leadership, Technology and Public Policy Sean D. Jasso, Ph.D., Pepperdine University Graziadio School of Business, LA, CA Facilitator: Erin Perrone, Deputy Director, Carroll County
10:45 am – 11:00 am	Convention Center Lower Lobby and Terrace Lobby Networking and Break (served on both levels) Sponsored by Democracy Live
11:00 am – 12:00 pm	Innovative Special Sessions <ul style="list-style-type: none">• Crystal Ballroom Mail- in & Curb Side Voting; Efficient and Convenient Ricky Hatch, CPA, CPO, Clerk/Auditor, Weber County Utah Christine Walker, County Clerk, Jackson County, Oregon Barry Jackson, Deputy Director, Washington County Facilitator: Jennifer McLaughlin, Maryland State Board of Elections• Location Election Security Risk in Focus: Insider Threats US Department of Homeland Security and CISA Facilitator: Allison Murphy, Director, Caroline County
12:00 pm – 1:30 pm	Grand Ballroom Lunch: <i>Simply Sandwiches</i> <i>Door Prizes – Must be present to win</i>

Thursday, May 18, 2023 – Annual Meeting, Day 3

Educational Breakout Sessions: Innovate, Collaborate, Inspire

- **Conference Room**
Election Resources; Hit the Ground Running in 2024
Jennifer Morrell, The Elections Group
Facilitator: Anthony Gutierrez, Deputy Director, Frederick County

- **Conference Room**
CPR Training
Chief Richard Brooks, Retired Chief, Cecil County Emergency Management
Deputy Thomas Coulter
Facilitator: Steve Fratz, Director, Garrett County

- **Conference Room**
Election Security; Building Trust through Secure Practices
Allen Frenette, Protective Security advisor, CISA for US Department of Homeland Security
Facilitator: Nikki Charlson, Deputy Administrator, Maryland State Board of Elections

- **Conference Room**
Understanding Election Audits (Board Members and Board Counsel)
Tracey Hartman, Maryland State Board of Elections
Facilitator:

2:30 pm – 2:45 pm **Convention Center Lower Lobby and Terrace Lobby**
Networking and Break (served on both levels)

2:45 pm – 4:00 pm **Crystal Ballroom**
Keynote: Change is Mandatory, Stress is Optional
Sevetra Peoples-Brown, MBA, MPH, Executive Director, Human Relations Commission for Baltimore County
Ramona Brown Carter, Diversity, Equity and Inclusion Office, Baltimore County
Facilitator: Dionne Church, Director, Wicomico County

5:30 pm – 7:00 pm **Grand Ballroom**
MAEO Banquet and Awards Ceremony: *The Waterman*
MAEO Name Badge and Ticket Required
2023 Annual Meeting Adjournment – David Garreis, President
Closing Remarks – William Voelp, President, Maryland State Board of Elections

Friday, May 19, 2023

Breakfast on Your Own

9:30 am **Conference Room 3**
MAEO Board Meeting

11:00 am Hotel Check Out – *Safe Travels*



Board Members

David Garreis, President
Ruie Marie Lavoie, Vice President
Abigail Goldman, Secretary
Danna Archie-Williams, Treasurer
Tae Frere, Member
Anthony Gutierrez, Member
Barry Jackson, Member
Chrissy Jones, Member
Kimberly Phillips, Member



Conference Hosts:

Anne Arundel County Board of Elections
Baltimore County Board of Elections



Conference Book

Printing Compliments of Baltimore City
Designed By: James L. Harris, Ruie Marie Lavoie and Amanda M. White