



Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

MINUTES

2020 Annual Meeting of the Membership

The Maryland Association of Election Officials (MAEO) Annual Meeting of the Membership was held virtually on August 25, 2020. The Meeting was called to order by President David Garreis at 10:05 am. Proper notice and the meeting agenda were provided.

On behalf of the Board, Mr. Garreis welcomed everyone and introduced the Board. Ruie Marie Lavoie, Board Secretary, conducted roll call.

Board Members Present:

President David Garreis, Anne Arundel County
Vice President Alisha Alexander, Montgomery County
Secretary Ruie Marie Lavoie, Cecil County
Treasurer Danna Williams, Baltimore County
Board Member Ben Frey, Somerset County
Board Member Abigail Goldman, Baltimore City
Board Member Armstead B. Jones, Sr., Baltimore City
Board Member Kimberly Phillips, Howard County

The twenty-four (24) Maryland jurisdictions and the State Board of Elections were represented and responded as present which established quorum. A copy of the attendance is attached to and made part of these Minutes.

Shafiq Satterfield, State Board of Elections gave the Invocation and Daniel Oltman, Anne Arundel County led the Pledge of Allegiance.

PRESIDENT'S REMARKS

President Garreis welcomed all in attendance to the virtual Annual Meeting and recognized the efforts and hard work of the Conference Planner, Ruie Lavoie, Cecil County, and thanked her for organizing the virtual meeting. He spoke about the current unprecedented times, how MAEO helps to shepherd the election process in Maryland, and has accomplished a lot over the past year. He thanked the MAEO Committee Chairs and members and highlighted a few accomplishments.

MINUTES

Secretary Ruie Lavoie provided the Membership a draft copy of the Minutes from the 2019 Annual Meeting of the Membership electronically. President Garreis asked for additions or changes. There were no changes or additions.

MOTION: Kimberly Phillips, Howard County, motioned to accept the Minutes from the 2019 Annual Meeting as written.

SECOND: William Woodcock, Frederick County

ACTION: Favorable and unanimous, the Motion carried.

TREASURER'S REPORT

Treasurer Danna Williams presented the Treasurer's Report, and a copy was provided electronically to the Membership. An Audit was completed by the Audit Committee and a copy of the findings were provided electronically to the Board and to the Membership. Copies of the reports are attached to and made part of these Minutes.

MOTION: Ruie Marie Lavoie, Cecil County, motioned to approve the Treasurer's Report and Audit as submitted.

SECOND: Alisha Alexander, Prince George's County

ACTION: Favorable and unanimous, the Motion carried.

Committee Reports

Committee Reports were submitted by the Committee Chairs, and copies were provided electronically to the Membership. Copies are also attached to and made part of these Minutes.

Opening Remarks, Welcome Address and Guest Speaker

Linda Lamone, Administrator, State Board of Elections provided opening remarks and a letter from Ms. Lamone was distributed electronically to the Membership. She thanked all Maryland election officials for sacrifices made and continue to make during the Pandemic. Chairman Commissioner Thomas Hicks, United State Election Assistance Commission (EAC) spoke briefly and submitted a letter electronically to the Membership. He extended appreciation and praise for a job well done during the Presidential Primary Election. Election Officials are the real heroes. Commissioner Hicks also explained a new initiative – National Poll Worker Recruitment Day which will be held on September 21, 2020. The Honorable Sheree Sample-Hughes was a guest speaker and spoke about a life of service.

MAEO Election

Due to the virtual Annual Meeting, election ballots were delivered and returned in advance of this meeting. Marc Welsh, Election Committee Chair (Frederick County) provided a brief explanation of the election process and canvass. Candidate bios were distributed electronically to the Membership prior to this Meeting. Alisha Alexander, Bylaw Committee Chair (Prince George's County) explained the proposed bylaw amendments that were included on the ballot.

Recess and Election Canvass

At 11:55 pm, President Garreis called for a Recess and explained that during the recess, the election canvass was called to order and can be observed by live stream. The Meeting will reconvene at 1:00 pm.

President Garreis reconvened the Meeting at 1:07 pm.

Awards Ceremony

All awards will be delivered to the recipients. Board and Committee Service Awards were presented to the current Board Members and Committee Chairs. Catherine "Maggie" Mundle, Awards Committee Chair, presented a Shining Star Award to Sara Mohan, Harford County, nominated by Stephanie Taylor, Harford County and Ruie Lavoie, Cecil County, nominated by Brenda Ross, Cecil County.

President Garreis presented a Shining Star Award and plaque to Armstead Jones, Abigail Goldman, Michael Thompson and the Baltimore City Board of Elections. He spoke about their commitment to MAEO, their contributions to the annual conferences and their willingness to help whenever needed. The plaque will be displayed in the reception area of the Baltimore City Election office.

The 2020 Robert J. Antonetti, Sr. Outstanding Achievement Award was presented to Ruie Marie Lavoie, Cecil County. This Award honors one individual who is a member in good standing, has a record of continuous outstanding contributions to the organization, supports the MAEO mission statement; and goes above and beyond to support MAEO and the local Maryland jurisdictions. The entire Board and Awards Committee thanked Ms. Lavoie for her service and dedication and congratulated her on the achievement

As the 2019 Robert J. Antonetti Outstanding Achievement Award recipient, Katherine Berry, Carrol County, was inducted into the Hall of Fame.

Door Prizes

Konan, Radio One selected the winners of the door prizes.

Election Results

The election canvass was adjourned. President Garreis announced the election results as follows:

The proposed bylaw amendment passed with 2/3 of the Membership voting for the Amendment.

The MAEO Board Election results are:

- David Garreis, President (Anne Arundel County)
- Ruie Marie Lavoie, Vice President (Cecil County)
- Danna Archie-Williams, Treasurer (Baltimore County)
- Monica Fields, Secretary (Howard County)
- Alisha Alexander, Member (Prince George’s County)
- Ben Fry, Member (Somerset County)
- Chrissy Jones, Member (Queen Anne’s County)
- Alysoun McLaughlin, Member (Montgomery County)
- Kimberly Phillips, Member (Howard County)

Closing Remarks

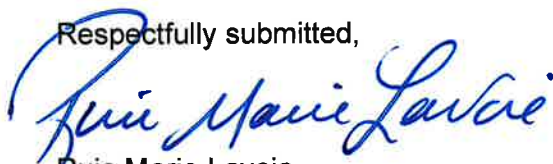
Closing remarks were given by Nikki Charlson, Deputy Administrator, Maryland State Board of Elections. She thanked everyone for the tremendous teamwork displayed during the Primary Election.

Next Meeting and Adjournment

President Garreis extended special appreciation to Abigail Goldman (Baltimore City) and Armstead Jones (Baltimore City) for their years of service to MAEO. He again thanked everyone for attending the historical virtual Annual Meeting. The next meeting will be held virtually directly after this meeting.

There being no further business, the 2020 Annual Meeting of the Membership was adjourned at 2:40 pm.

Respectfully submitted,



Ruie Marie Lavoie
Secretary

Approved on this 23rd day of August, 2021

Maryland Association of Election Officials

2020 Annual Meeting of the Membership

AGENDA

Updated: 8/24/2020 2:22 PM

Tuesday, August 25, 2020

2020 Annual Meeting of the Membership

Opening Ceremony

10:00 am

Call to Order and Introductions – David Garreis, President (Anne Arundel County)

Roll Call, Establish Quorum – Ruie Marie Lavoie, Secretary (Cecil County)

Invocation – Shafiq Satterfield, Director of Technical Operations, State Board of Elections

Pledge of Allegiance – Daniel Oltman, Polling Place Manager, Anne Arundel County

President's Remarks – David Garreis

Approval of 2019 Annual Meeting Minutes – Ruie Marie Lavoie

Treasurer's Report and Audit – Danna Archie-Williams, Treasurer (Baltimore County)

Committee Reports – Committee Chair(s) listed. ^Reports sent electronically

*Absentee Voting – Tiffany Ferrell (Howard County)

*Audit – Gail Hatfield (Calvert County)

*Awards & Recognition – Catherine "Maggie" Mundle (Harford County)

*Conference Planning – Ruie Lavoie (Cecil County) and Abigail Goldman (Baltimore City)

*Constitution & Bylaws – Alisha Alexander (Prince George's County)

*Educational Grant/Continuing Education – Armstead B. Jones, Sr. (Baltimore City)

*Elections – Marc Welch (Frederick County)

*Election Judges/Early Voting – Daneen Banks (Prince George's County)

*Election Technology – Garrick Hendricks (Calvert County) and Shawn Larson (Cecil County)

*Legislative – Stuart Harvey (Frederick County) and Katherine Berry (Carroll County)

*Newsletter – Ben Frey (Somerset County)

*Outreach – Vacant

*Parliamentarian – Richard Siejack (Harford County)

*Personnel – David Garreis (Anne Arundel County)

*State Regulations Review – Vacant

*Voter Registration – Kimberly Phillips (Howard County)

*Website – Hassan Aslam (Anne Arundel County)

Welcome Address – Linda H. Lamone, Esq., Administrator, State Board of Elections

Opening Remarks: Election Officials are Real Heroes

Thomas Hicks, Commissioner, US Election Assistance Commission

Guest speaker: Living a Life of Service

The Honorable Sheree L. Sample-Hughes, Maryland House of Delegates

MAEO Retirement Recognition – Katie Brown, Awards Committee (Baltimore County)

MAEO Election: Ballot Question Explanation

Alisha Alexander, Chair, ByLaw Committee & MAEO Vice President (Prince George's County)

Break

Tuesday, August 25, 2020

MAEO Election Canvass – Marc Welsh, Election Committee Chair (Frederick County)
Live Stream from Anne Arundel County

Awards Ceremony – Maggie Mundle, Awards Committee Chair (Harford County)

1. Board Member Service Awards
2. Committee Chair Service Awards
3. MAEO Shining Star Awards
4. Hall of Fame Induction
5. Robert J. Antonetti, Sr. Award Presentation

Guest Speaker: One Vote Matters

Door Prizes – Must be present by video to win
Konan, Radio Personality

Closing Remarks

Nikki Charlson, Esq., Deputy Administrator, State Board of Elections

MAEO Election Results and Announcements – David Garreis

2020 Annual Meeting Adjournment

Tuesday, August 25, 2020

2:00 pm

MAEO Board of Directors' Meeting

Welcome, Roll Call and Establish Quorum

Installation of New Officers and Board Members

Old Business

1. 2020 Annual Meeting Review

New Business

1. 2021 Annual Meeting and Conference – Ocean City
May 24, 2021 to May 28, 2021 – Save the date!

Adjournment

Board of Directors

David Garreis, President (Anne Arundel County)
Alisha Alexander, Vice President (Prince George's County)
Ruie Marie Lavoie, Secretary (Cecil County)
Danna Archie-Williams, Treasurer (Baltimore County)
Ben Frey, Board Member (Somerset County)
Abigail Goldman, Board Member (Baltimore City)
Armstead B. Jones, Sr., Board Member (Baltimore City)
Kimberly Phillips, Board Member (Howard County)



MARYLAND

STATE BOARD OF ELECTIONS

P.O. BOX 6486, ANNAPOLIS, MD 21401-0486 PHONE (410) 269-2840

Michael R. Cogan, Chairman
Patrick J. Hogan, Vice Chairman
Malcolm L. Funn
Kelley Howells
William G. Voelp



Linda H. Lamone
Administrator

Nikki Charlson
Deputy Administrator

August 24, 2020

Dear Maryland Election Officials,

As State Administrator of Elections, it is my pleasure to welcome you to this first historic virtual 2020 MAEO conference. Many thanks to you and your families for the sacrifices you have already made and continue to make during this pandemic.

I don't believe any of us have faced a more challenging election cycle, but your perseverance and professionalism continue to exceed the weight of the challenges. Specifically, as you all know, we are dealing with the expansion of the ballot drop box program, the recruitment of election judges, the increased volume of mail, changes in overall election procedures, and virtual canvassing of ballots. MAEO's input on all these important issues has been invaluable.

Again, I thank you and your families for the endless hours away from home and in home to make this election successful. I am confident that collectively we will succeed against all odds.

Sincerely,

Linda H. Lamone



*U.S. ELECTION ASSISTANCE COMMISSION
1335 East West Highway, Suite 4300
Silver Spring, Maryland 20910*

Dear Maryland Association of Elections Officials (MAEO),

Two common headlines dominate the news today: the COVID-19 pandemic and the 2020 elections. While Americans rightfully focus on the former by taking the necessary precautions to social distance and pay extra attention to personal hygiene, they rely almost entirely on their government leaders to make sure they can exercise their right to vote. That means the work at the local, state, and federal levels to administer elections, is more important than ever.

With so much at stake this year, voters deserve the opportunity to make their voices heard by voting for leaders they believe can deliver them brighter futures. Like election officials across the country, your dedicated efforts during the primary election season helped Maryland voters cast ballots safely and securely despite the rapidly changing public health conditions.

Now we face the steeper challenge of increased voter turnout and heavier public scrutiny for the general election. We luckily have the benefit of hindsight and the collective wisdom of the best practices across the country as we look forward to November. The U.S. Election Assistance Commission has worked to ensure that state and local officials have access to the information and resources to succeed. These include a series of documents that provide guidance for state, local, tribal, and territorial election officials on how to administer and secure election infrastructure in light of the COVID-19 epidemic, and the testimony of election officials from across the country about their experiences in meeting these challenges that they provided in bipartisan hearings the EAC held earlier this year.

Earlier in the spring, as part of the \$3.6 billion in stimulus funds that the U.S. Congress provided to states to address the pandemic, the EAC helped distribute \$400 million for states to safely hold elections. Still, we know your jurisdictions continue to see significant cost increases associated with running both the largest mail and absentee election they have ever had to run alongside in-person voting operations that protect against the dangers of COVID-19. On that note, we hope the EAC's initiative for National Poll Worker Recruitment Day on September 1 will help bring the additional support you need from civic-minded Marylanders. More information is available at helpamericavote.gov.

As we head into these final months before the election, please know our agency recognizes your dedicated service to the voters in Maryland. Thank you for your hard work in these unique times, and I appreciate you inviting me back to your conference this year.

Sincerely,

A handwritten signature in blue ink, appearing to read "Thomas Hicks".

Thomas Hicks, Commissioner
U.S. Election Assistance Commission



COMMISSIONER THOMAS HICKS

Thomas Hicks was nominated by President Barack H. Obama and confirmed by unanimous consent of the United States Senate on December 16, 2014 to serve on the U.S. Election Assistance Commission (EAC). He has served as chairman of the commission for two terms.

Commissioner Hicks has focused his efforts on voter access. Under his leadership, the EAC developed a pocket-sized **voter card** that serves as a guide on voting rights for voters with disabilities. The card is provided in both Braille and large print. The EAC has worked with advocacy groups and election officials to distribute the card.

In addition, Mr. Hicks has addressed the difficulties overseas voters have when requesting and returning their ballots, such as dealing with foreign IP addresses and issues with timely ballot delivery. He worked with key states to set up a help desk. Now, overseas voters receive an email response directing them to the help desk to obtain their ballots.

He serves as the designated federal officer for the **Board of Advisors**.

Mr. Hicks is a frequent speaker at conferences in the United States and overseas on issues such as voter access and cybersecurity.

Prior to his appointment with EAC, Commissioner Hicks served as a senior elections counsel and minority elections counsel on the U.S. House of Representatives Committee on House Administration, a position he held from 2003 to 2014. In this role, Mr. Hicks was responsible for issues relating to campaign finance, election reform, contested elections and oversight of both the U.S. Election Assistance Commission and the Federal Election Commission. His primary responsibility was advising and providing guidance to the committee members and caucus on election issues. Mr. Hicks has talked with Americans in every state about their voting experiences. In addition, he has worked with state and local election officials across America to address critical election concerns.

Prior to joining the U.S. House of Representatives, Mr. Hicks served as a senior lobbyist and policy analyst from 2001 to 2003 for Common Cause, a nonpartisan, nonprofit organization that empowers citizens to make their voices heard in the political process and to hold their elected leaders accountable to the public interest. Mr. Hicks has enjoyed working with state and local election officials, civil rights organizations and all other stakeholders to improve the voting process.

Mr. Hicks served from 1993 to 2001 in the Clinton administration as a special assistant and legislative assistant in the Office of Congressional Relations for the Office of Personnel Management. He served as agency liaison to the United State Congress and the president's administration on matters regarding federal personnel policies and regulations.

Mr. Hicks received his J.D. from the Catholic University of America, Columbus School of Law and his B.A. in Government from Clark University (Worcester, MA). He also studied at the University of London (London, England) and law at the University of Adelaide (Adelaide, Australia).

BIOGRAPHY
DELEGATE SHEREE L. SAMPLE-HUGHES



Delegate Sheree Sample-Hughes, elected to the Maryland General Assembly in 2014 representing Wicomico & Dorchester Counties (District 37A), is the first African American female elected from the Eastern Shore to serve in the Maryland House of Delegates. She is a member of the Health & Government Operations Committee, former treasurer for the Eastern Shore Delegation, and is a member of four House of Delegate caucuses: the Veteran's Caucus, the Waterman's Caucus, past president of the Women's Caucus, and financial secretary of the Legislative Black Caucus of Maryland. During the past few years, Sample-Hughes was appointed (2015) as the Eastern Regional Director with Women in Government, a national non-profit and non-partisan organization of state women legislators and in 2018 elected by her peers as Chair of Region III (Maryland & Delaware) for the National Black Caucus of State Legislators. Most recently, Sample-Hughes was appointed to serve as Speaker Pro Tempore by MD House of Delegates Speaker Adrienne Jones, both she and Jones making history in the state of Maryland.

A graduate from the following schools; Parkside High School in 1995, Delaware State University in 1999 with a Bachelor of Arts Degree in Public Relations, 2013 Academy of Excellence in Public Policy from the University of Maryland College Park and in 2014 obtained a Master's of Science in Management degree with a concentration in Public Administration from Wilmington University. Currently, enrolled at Catonsville Community College pursuing an associate degree in Mortuary Science. She currently works as an adjunct professor at Wor-Wic Community College.

Sample-Hughes firmly believes "Living A Life of Service" is the embodiment of who she is as she interfaces with families during their times of bereavement while serving as a Funeral Home Attendant with the Stewart Funeral Home by Holloway-Downey located in Salisbury, MD. In 2006 and in 2010, Sample-Hughes was elected to serve District 1 on the Wicomico County Council, once again making history as being the first African American female to serve. Delegate Sample-Hughes has been a champion on mental health, public safety, environment and education issues throughout her district. A recent notable accomplishment is that she was the recipient of the Tri County MLK Coalition, Inc. 2018 Rev. Dr. Martin Luther King, Jr. Achievement Award in recognition of humanitarian services to the community.

In addition, she is a member of the following organizations: Wicomico County Branch of the NAACP, Delta Sigma Omega Chapter Alpha Kappa Alpha Sorority Inc., the American Legion Auxiliary Unit #145 and Wesley Temple United Methodist Church. She is married to Desmond Hughes, they are the proud parents of Jordan and Noah. She has embraced a personal philosophy that inspires her every day “focus, follow and fulfill your dreams”.



Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

MINUTES

2019 Annual Meeting of the Membership

Ocean City, Maryland

The Maryland Association of Election Officials (MAEO) Annual Meeting of the Membership was held in the Crystal Ballroom of the Clarion Resort Fontainebleau Resort Hotel located at 10100 Coastal Highway in Ocean City, Maryland. The Meeting was called to order by President David Garreis at 9:05 am on the 22nd day of May, 2019. Proper notice and the meeting agenda was provided.

On behalf of the Board, President Garreis welcomed all attendees, speakers and vendors. He introduced the Board and the Secretary, Ruie Marie Lavoie, conducted roll call.

Board Members Present:

President David Garreis, Anne Arundel County
Vice President Alisha Alexander, Prince George's County
Secretary Ruie Marie Lavoie, Baltimore County
Treasurer Danna Williams, Baltimore County
Board Member Ben Frey, Somerset County
Board Member Abigail Goldman, Baltimore City
Board Member Armstead Jones, Sr., Baltimore City
Board Member Kimberly Phillips, Howard County
Board Member Joshua Ramos, Anne Arundel County

Quorum was established with twenty-four (24) Maryland jurisdictions and the State Board of Elections were represented and responded as present in person. Bruce Field, President, Washington County Board of Elections said a prayer for deceased members and their families. Paul Kolb, Board Member, Garrett County led the Pledge of Allegiance.

PRESIDENT'S REMARKS

President Garreis recognized the efforts and hard work of Ruie Lavoie, Cecil County and Abigail Goldman, Baltimore City, and thanked and credited each for doing an amazing job on the conference. He also thanks the Host Counties, Allegany County and Washington County. Both host counties provided unique giveaways in the attendee bags.

A special thank you was extended to the Conference Committee members and Gail Hatfield, Vendor Coordinator, for an outstanding job securing vendors. President Garreis explained this year's door prizes include a spectacular 3 night stay in Ocean City. He reminded attendees that attendance when the door prize is selected is required in order to claim a prize. An explanation of the "on-time" prize given as he wished everyone luck.

President Garreis announced this year's theme, "MAEO: Future Ready" a theme that personifies election officials across the state. Election officials drive for perfection and MAEO helps to shepherd the process. MAEO has accomplished many things over the past year which will prove to be beneficial as we prepare for the 2020 Presidential Election cycle. He expressed appreciation for each of the MAEO Committee Chairs and its Members, and highlighted a few the accomplishments of MAEO and the Committees. MAEO in its truest form is a team effort.

WELCOME ADDRESS

The Honorable Brandon Butler, County Executive, Allegany County gave the welcome address and thanked election officials from all over the State of Maryland for their hard work and dedication to the electoral process.

CELEBRATING 100TH ANNIVERSARY OF WOMAN'S SUFFRAGE

The Honorable Kathy Szeliga, Maryland House of Delegates delivered a moving speech remembering the struggle for all Americans to have the right to vote. This year's conference marks the yearlong celebration which will be continued during the 2020 Conference.

MINUTES

Secretary Ruie Lavoie provided the Membership a draft copy of the Minutes from the 2019 Annual Meeting of the Membership. President Garreis asked for additions or changes. There were no changes or additions.

MOTION: Katie Brown, Baltimore County, motioned to accept the Minutes from the 2018 Annual Meeting as written.

SECOND: Margaret Jurgensen, Montgomery County

ACTION: Favorable and unanimous, the Motion carried.

TREASURER'S REPORT

Treasurer Danna Williams presented the Treasurer's Report and a copy was provided to the Membership. An Audit was completed by the Audit Committee and a copy of the findings were provided to the Board and to the Membership. A copy of both reports are attached to and made part of these Minutes.

MOTION: Ruie Marie Lavoie, Cecil County, motioned to approve the Treasurer's Report and Audit as submitted.

SECOND: Joshua Ramos, Anne Arundel County

ACTION: Favorable and unanimous, the Motion carried.

COMMITTEE REPORTS

Committee Reports were submitted by the Committee Chairs and copies were provided to the membership. Copies of submitted reports are attached to and made part of these minutes.

OPENING REMARKS

Opening Remarks were delivered by Linda Lamone, Administrator, Maryland State Board of Elections. Mrs. Lamone spoke about the journey the election family is about to embark as we prepare for the 2020 Presidential Election Cycle.

GENERAL INFORMATION AND REMINDERS

President Garreis provided general information and reminders regarding meals, the election, vendors and door prizes. The election ballot consists of questions only. A copy of the Annual Meeting agenda is attached to and made part of these Minutes.

SESSIONS AND PRESENTATIONS

Morning presentations included:

- Be Recount Ready
- Same Day Registration and Address Change
- Department of Homeland Security – Risk and Vulnerability Assessment

The 2018 Annual Meeting was recessed for a lunch break at 12:00 pm. Vendor and sponsor introductions were made during the lunch break and attendees were encouraged to visit the vendor area located in the Convention Center Lobby and the Terrace Lobby.

President Garreis reconvened the Annual Meeting at 1:30 pm. The afternoon sessions conducted were held at two (92) different times to allow for maximum attendance. The sessions were as follows:

- Complying with Maryland's Open Meeting Act
- Attorney Roundtable
- Personnel Power Hour
- 5 Stages of Rock Solid Leadership
- Hands Only CPR Training – "Stayin Alive"
- 2019 Legislative Update – What's New Coming in 2020

At 3:34, the attendees came back together for general sessions.

- How Secure is Maryland's Election System
- Build Depth and Plan for Succession in 8 Easy Steps
- Innovations in Elections Be 2020 Ready
 - Cross Training: Same Day Registration and Provisional Election Judges
 - Best Practice: Early Voting and Election Day Reporting System
 - Best Practice: Part-Time Election Judges
 - Best Practice: Accessing you Data's Potential

ANNUAL MEETING RECESS

On a motion by Kimberly Phillips, Howard County and on a second by Abigail Goldman, the 2019 Annual Meeting of the Membership was recessed at 5:00 pm. The Annual Meeting will reconvene on May 23, 2019 at 9:00 am in the Crystal Ballroom of the Clarion Fontainebleau Resort Hotel located at 10100 Coastal Highway in Ocean City, Maryland.

ANNUAL MEETING, DAY 2

President Garreis reconvened the 2019 Annual Meeting of the Membership at 9:10 am on May 23, 2019 in the Crystal Ballroom of the Clarion Fontainebleau Hotel located at 10100 Coastal Highway in Ocean City, Maryland.

Board Members Present:

President David Garreis, Anne Arundel County
Vice President Alisha Alexander, Prince George's County
Secretary Ruie Marie Lavoie, Baltimore County
Treasurer Danna Williams, Baltimore County
Board Member Ben Frey, Somerset County
Board Member Abigail Goldman, Baltimore City
Board Member Armstead Jones, Sr., Baltimore City
Board Member Kimberly Phillips, Howard County
Board Member Joshua Ramos, Anne Arundel County

Roll Call

Roll Call was taken by Ruie Marie Lavoie, MAEO Secretary. Quorum was established with twenty-four (24) Maryland jurisdictions and the State Board of Elections were represented and responded as present in person.

Ms. Lavoie extended special appreciation to Katie Brown, Director of Baltimore County for her time and contributions to every conference, including the design and printing of the name badges and certificates.

A huge thank you was also extended to Armstead Jones, Director and Abigail Goldman, Deputy Director, Baltimore City for donating the printing of the conference book and other documents, and for the use of their truck to deliver the supplies and printed materials to Ocean City. Ms. Lavoie also thanked the speakers, precentors, facilitators and Moderators for their unique contribution to the conference.

President Garreis welcomed all attendees to Day 2 of the Annual meeting and conference. He provided important information and reminders and introduced Nikki Charlson, Deputy Administrator of the Maryland State Board of Elections.

OPENING REMARKS

Mrs. Charlson's Opening Remarks celebrated the "Election Family" and commended the commitment she sees on a daily basis. She spoke briefly about planned activities to help prepare everyone for the 2020 Presidential Election cycle. The Board thanked Mrs. Charlson for always contributing positively to our conferences and even more, for her continuous leadership and guidance.

GUEST SPEAKER; CELEBRATING THE 100TH ANNIVERSARY OF WOMAN'S SUFFRAGE

The Honorable Julie Gouge, Former Commissioner of Carrol County spoke about her lifetime achievements as a woman in politics.

GENERAL INFORMATION AND REMINDERS

President Garreis provided general information and reminders regarding meals, the election, vendors and door prizes.

Guy Mickley, Director, Howard County provided an explanation of the Table Top Exercise (TTX) event scheduled for all day.

SESSIONS AND PRESENTATIONS

The morning sessions were as follows:

- Table Top Exercise (TTX) Ready for Anything
- Election Preparedness and Professional Development Program (EPPDP)
 - How to Conduct a Table Top Exercise (TTX)
- Board Member and Attorney Breakout Sessions
 - Must Haves Polling Place surveys & Electioneering Do's and Don'ts
 - Jurisdictions, Large and Small; Differences and Similarities in Administration
 - Managing Diversity and the Generations Gap in Elections
 - Roundtable Discussion: 2020 Election Ready
 - Canvass: absentee, Provisional and Early Voting
 - Manual audit of Election results: Basic Outline of Staff Procedures

The 2019 Annual Meeting was recessed until 6:00 during dinner when the election results will be announced and MAEO awards presented.

AWARDS CEREMONY

Catherine Mundle, Harford County and Katie Brown, Baltimore County of the Awards Committee presented the retirement recognitions and announced the Shining Star recipients. Alisha Alexander was inducted into the Hall of Fame. The 2019 Robert J. Antonetti, Sr. Outstanding Achievement Award was presented to Katherine Berry, Director, Carroll County. This Award honors one individual who is a member in good standing, has a record of continuous outstanding contributions to the organization, supports the MAEO mission statement; and goes above and beyond to support MAEO and the local Maryland jurisdictions.

The entire Board and Awards Committee thanked Ms. Berry for her service and dedication to MAEO, and congratulated her on the achievement.

ELECTION RESULTS

Alisha Alexander, Vice President (Prince George's County) announced the election results. All questions on the ballot were approved by a majority of the Membership. The Bylaws will be amended to reflect the changes.

ADJOURNMENT

Vice President Alexander thanked everyone for attending the conference, extended appreciation to the Hosts, Allegany County and Garrett County and everyone who helped make this conference such a success. She also provided closing remarks and hotel check out information.

NEXT MEETING

The next meeting will be held on May 24, 2019 at 10:00 am in Conference Room 3 of the Clarion Resort Fontainebleau Resort Hotel in Ocean City, Maryland.

There being no further business, the 2019 Annual Meeting of the Membership was adjourned at 6:43 pm.

Respectfully submitted,

Ruie Marie Lavoie
Secretary

Approved on this 25th day of August, 2019.

Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

REPORT OF THE TREASURER For the Period May 2, 2019 to August 5, 2020

Balance on Hand May 2, 2019 Audit **\$ 115,748.76**

Receivables:

| | |
|----------------------------|--------------|
| 2019 Membership Fees | \$ 31.50 |
| 2019 Vendor Fees | \$ 2,000.00 |
| 2019 Conference Fees | \$ 8,190.00 |
| 2019 Conference Fees-Guest | \$ 440.00 |
| 2019 Conference Patron Ads | \$ 50.00 |
| | |
| 2020 Membership Fees | \$ 10,470.00 |
| 2020 Vendors Fees | \$ 14,000.00 |

| | |
|-----------------------------------------------|-----------------------------|
| Total Receivables: | \$ 35,181.50 |
| Audit Balance & Total Receivables: | <u>\$ 150,930.26</u> |

Expenditures:

Other Expenses 2019

| | |
|-----------------------|-------------|
| Refreshments | \$ 729.81 |
| Office Supplies | \$ 400.46 |
| Educational Grant | \$ 1,400.00 |
| Go Daddy Website 5yrs | \$ 687.03 |
| Travel Reimbursement | \$ 295.68 |
| MACo 2x Conference | \$ 2,458.17 |
| 2019 Holiday Party | \$ 755.49 |

2019 Conference Expenses

| | |
|--------------------|--------------|
| Hotel Master Bill | \$ 77,852.65 |
| Supplies/Giveaways | \$ 1,766.78 |
| Entertainment | \$ 597.41 |
| Speakers | \$ 847.08 |
| Awards/Retirements | \$ 751.80 |
| Refunds | \$ 250.00 |

May 2, 2019 to August 5, 2020

| <u>LBE</u> | <u>Members</u> | <u>Attending</u> <u>the</u> <u>Conferenc</u> | <u>Guest</u> | <u>Wed/</u> <u>Thur</u> <u>Only</u> | <u>Vendors</u> | <u>Vendor</u> <u>Reps</u> | <u>Speakers</u> | <u>Notes</u> | <u>Members</u> <u>for</u> <u>Payment</u> | <u>Payment</u> <u>for</u> <u>Conferenc</u> |
|------------------|----------------|----------------------------------------------------|--------------|-------------------------------------------|----------------|------------------------------|-----------------|--------------|------------------------------------------------|--------------------------------------------------|
| Allegany | 10 | | | | | | | | PD | |
| Anne Arundel | 26 | | | | | | | | PD | |
| Baltimore City | 19 | | | | | | | | PD | |
| Baltimore County | 22 | | | | | | | | PD | |
| Calvert | 10 | | | | | | | | PD | |
| Caroline | 9 | | | | | | | | PD | |
| Carroll | 14 | | | | | | | | PD | |
| Cecil | 10 | | | | | | | | PD | |
| Charles | 14 | | | | | | | | PD | |
| Dorchester | 11 | | | | | | | | PD | |
| Frederick | 15 | | | | | | | | PD | |
| Garrett | 8 | | | | | | | | PD | |
| Harford | 19 | | | | | | | | PD | |
| Howard | 31 | | | | | | | | PD | |
| Kent | 8 | | | | | | | | PD | |
| Montgomery | 20 | | | | | | | | PD | |
| Prince George's | 24 | | | | | | | | PD | |
| Queens Anne's | 14 | | | | | | | | PD | |
| St. Marys | 12 | | | | | | | | PD | |
| Somerset | 10 | | | | | | | | PD | |
| Talbot | 9 | | | | | | | | PD | |
| Washington | 11 | | | | | | | | PD | |
| Wicomico | 12 | | | | | | | | PD | |
| Worchester | 11 | | | | | | | | PD | |
| SBE | | | | | | | | | | |
| Vendors (4) | | 9 | | | | | | | | PD/ REFUNDED |
| Speakers | | | | | | | | | | |
| Guest | | | | | | | | | | |
| Totals | 349 | 9 | 0 | 0 | 0 | 0 | 0 | | | |

Maryland Association
of
Election Officials
2020
Annual Committee
Reports



AUDIT COMMITTEE REPORT

August 2020

The Audit Committee met virtually on Tuesday, August 4, 2020.

The committee reviewed all disbursements, deposits and bank statements since the last audit conducted in May of 2019. As part of the audit, members of the committee confirmed that payments were received from all local boards for membership dues.

The committee found the books to be in good standards.

Respectfully submitted,

Chair- Gail Hatfield

Member- Katie Brown



Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

Conference Planning Committee Annual Report 2020

After the 2019 Conference, the Conference Planning Committee worked every hard to create an agenda and conference that would benefit everyone in attendance. Unfortunately, in the best interest of our election family, due to the COVID-19 pandemic and the challenge of preparing for the 2020 Presidential Election cycle, we canceled the conference. MAEO was very fortunate in the Clarion Resort Hotel chose not to charge the normal cancelation fees.

A survey was sent to all MAEO members soliciting the venue preference and Ocean City was overwhelming selected. We are appreciative of our strong business relationship with the Clarion and after reviewing their proposal for 2021, the MAEO Board entered into an agreement for the 2021 conference.

We are excited to announce the dates – Save the date now for May 24, 2021 to May 28, 2021. It was suggested that we add a day to the conference, and we invited the State Board of Elections to join MAEO and hold the Biennial during the same week. Charles County and St. Mary's County will be our hosts. The Conference Planning Committee looks forward to working with SBE as we develop an agenda full of educational sessions.

Suggestions on programming, meals, entertainment or any other idea are welcome. Email suggestions to rlavoie@ccgov.org or Abigail.Goldman@baltimorecity.gov. The Conference Planning Committee will hold its next meeting in January of 2021. If you are interested in joining the committee, please contact Ruie.

Finally, we would like to take this opportunity to thank our committee members for their hard work and commitment to MAEO. Special appreciation is extended to Armstead Jones, Katie Brown, Michael Thompson, Shawn Larson and Karen Perry who are not on the Committee but are true unsung heroes. Their contributions have not gone unnoticed.

Respectfully,

Ruie Marie Lavoie, Chair
Abigail Goldman, Co-Chair
MAEO Conference Planning Committee

MAEO

Educational and Grant Committee

Annual Report

Tuesday, August 25, 2020

The Educational Grant Committee continues to work with the membership in an effort to enhance the educational opportunity for MAEO members.

Due to the COVID-19 Pandemic, all conferences and educational opportunities were cancelled. The committee did not receive any grant funding requests since our last report. After the upcoming election, I would encourage all members to take advantage of the learning opportunities that are available to you.

"The will to win, the desire to succeed, the urge to reach your full potential... these are the keys that will unlock the door to personal excellence".

Confucius

Submitted by,

Armstead Jones
Educational Grant Committee, Chair

Election Judge/Early Voting Committee Report

The Election Judge/Early Voting Committee held meetings to discuss various topics that affect the local boards. The Committee held discussions on Same Day Registration and Absentee Ballot drop-offs at the polling places. The meetings were conducted prior to the COVID19 pandemic. The committee formed two subcommittees:

- The Online Library Subcommittee was tasked with creating a uniform layout and making the online library more user friendly. The subcommittee presented its ideas to MAEO, however, efforts have stalled because all attention was moved to the 2020 Election Cycle.
- The MDVoters Election Judge Module Subcommittee tackled issues identified by various local boards with the Election Judges Module to make the application more user friendly. The subcommittee presented its recommendations to SBE. Spirit tickets were created and the issues should be included in the next JAD session.

Due to the pandemic and the enormous amount of work each local board is required to complete, we will not plan to meet in person or virtually before 2021. I would like to extend a heartfelt "Thank You" to our committee members for your hard work and dedication. I am proud of our accomplishments over this past year. If any MAEO member would like to join our efforts or become involved with our committee, please email me at dmbanks@co.pg.md.us.

Respectfully Submitted,

Daneen Banks, Chair



Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

Election Technology Committee

Meeting Agenda – August 14, 2020

10:00 a.m. – 2:00 p.m.

1. Intro
2. General Election preparation
 - a. From the discussion, the consensus appeared to be that LBEs plan to switch DS200 scanners on the last day of Early Voting rather than closing them. It takes too long to close.
 - b. Consolidating precincts
 - c. Packing PPE – cleaning equipment after each E.V. night
 - LBEs plan to use zip lock bags
 - Reider: shame on SBE for not letting us use ExpressPass Printer
 - d. Delivery of CradlePoint routers –
 - Some LBEs plan on using up to 10 EPBs
 - e. Precinct reporting
 -
 - f. High-speed scanning
3. New pollbooks
 - a. ETC should be involved in choosing the type of pollbooks we use in 2020
4. Equipment allocation
5. Printer VACs
6. Canvass (Lessons learned)
7. Open forum

Garrick Hendricks
Election Technology Committee, Chair
Calvert County Election Board
410-535-2214

www.maeo.net



Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

MAEO LEGISLATIVE COMMITTEE REPORT MAEO ANNUAL MEETING VIRTUAL MEETING AUGUST 25, 2020

The MAEO Legislative Committee (“the Committee”) tracked about 100 election-related bills during the 2020 General Assembly session, and provided written input on a number of pieces of legislation. The session was cut short, adjourning on March 18, due to COVID-19, so few election bills were enacted. The governor let these bills become law without his signature.

HB 37 – Election Law – Absentee Voting – References in Public Communications and Prepaid Postage for Return of Ballots - Requiring the State Board of Elections and each local board of elections to refer to absentee ballots as "mail-in" ballots and absentee voting as "mail-in voting" in all communications; requiring the State Board and each local board to include in public communications a statement that "mail-in voting" is referred to as absentee voting in the Maryland Constitution, the Annotated Code of Maryland and the Code of Maryland Regulations; making provision for absentee ballots to include prepaid return postage.

HB 216 – Election Law – Campaign Material – Definition - Altering the definition of "campaign material" to include certain material that is an automated or prerecorded oral communication. Effective 1/1/2021

HB 465 – Election Law – Campaign Material - Disclosure of the Use of Bots - Requiring certain persons that use a bot to publish, distribute, or disseminate campaign material online to another person in the State for the purpose of influencing an election to disclose in a clear and conspicuous manner on the campaign material that the person is using a bot to publish, distribute, or disseminate the campaign material; authorizing the State Board of Elections to seek to remove a bot under certain circumstances.

SB 145 – Election Law – Absentee Voting – References in Public Communications and Prepaid Postage for Return of Ballots – same as HB 37.

SB 390 – Election Law - Candidate Defeated in Primary Election - Write-In Candidacy in General Election Prohibited - Prohibiting a candidate who is defeated for the nomination for a public office from filing a certificate of candidacy as a write-in candidate at the next succeeding general election as a candidate for any office. Effective 1/1/2021

SB 537 - General Assembly - Legislative Newsletters - Publication Expenses and Links to Social Media Accounts - Providing that publication expenses related to unofficial legislative newsletters may be paid by an authorized candidate campaign committee, rather than a campaign account of a campaign finance entity, of an incumbent under certain circumstances; providing that an official electronic legislative newsletter may include a link to a social media account only under certain circumstances.

MAEO Legislative Co-Chairs Stuart Harvey and Katherine Berry both submitted testimony on behalf of MAEO to both the Senate Education, Health and Environmental Affairs Committee (“EHEA”) and the House Ways and Means Committee on various bills.

The Committee looks forward to continuing to work with the General Assembly members, SBE and other organizations during the 2021 session and beyond towards improving elections in Maryland.

Respectfully submitted,

Stuart Harvey
Co-Chair, MAEO Legislative Committee

www.maeo.net

Connect24, the MAEO newsletter, is supported by a strong team of volunteers- Shawn Larson (Cecil County), Jessica Noranbrock (Dorchester County), Craig Booth (Baltimore County), Vanessa Graham, (Harford County), and Cathy Quesenberry (Queen Anne's County). We also rely on a roster of occasional contributors from around the state. All submissions, whether requested or not, are welcome and appreciated. We can always use more, especially from those offices that rarely speak up.

The rate of releasing issues this year has slowed, due to the extraordinary circumstances we find ourselves in. We hope to pick up the pace in the off-year.

Soon after we began this venture in 2017, a survey was sent out to all membership to gauge first impressions and get a sense of what readers wished to see in the newsletter. That survey did indeed help guide us. We will likely send out a new survey at the beginning of next year in order to help us chart a path forward in the coming years.

We look forward to our ongoing mission to be a voice in print for all members of MAEO. We are ***always*** open to suggestions, submissions, and constructive criticism.

Thank you,

Connect24

*Craig Booth-Baltimore County
Shawn Larson-Cecil County
Jessica Noranbrock-Dorchester County
Vanessa Graham-Harford County
Cathy Quesenberry-Queen Anne's County
Ben Frey-Somerset County*



Maryland Association of Election Officials
Representing the Local Election Boards of the State of Maryland

MEMORANDUM

TO: MAEO Membership

FROM: David Garreis, MAEO President and MAEO Personnel Committee Chair

DATE: August 20, 2020

RE: MAEO Personnel Committee Report

The MAEO Personnel Committee is pleased to report it enjoyed a successful year in the time since the previous conference. In partnership with Shermaine Malcolm, Director, Maryland State Board of Elections (SBE) Personnel Services Division and Christine Lohr, SBE Human Resources Officer, the Committee guided the adoption of new election series job classification and updated position descriptions for state employees. The Committee would like to thank Mrs. Malcolm and Mrs. Lohr for their tireless efforts supporting the goals of the MAEO Personnel Committee. They were instrumental in SBE approving the reclassification of current state employees into the new election judge series and a 6% pay increase effective July 1, 2020.

The new election series position descriptions are based on the principles of Program Management and will allow the local Boards of Elections that operate under the State Personnel System to greater flexibility when hiring and reclassifying staff. Along with the new position descriptions, there are also more job titles, which will allow staff members greater opportunity to advance their careers in election administration. The new job titles also enjoy higher grades than the previous election series. This will allow employees to earn better salaries and aid the recruitment process when Local Boards seek to fill vacant Election positions.

While the Committee has accomplished many goals, there is still a great deal of work to be done. The Committee will provide information and support to local Boards who are not in the State Personnel System, but need to update and modernize their job descriptions and job titles. The Committee will also update the job specifications and grades for Election Directors and Election Deputy Directors I, II, and III, and seek their first salary increase in nearly 10 years.

Website Report - Hassan Aslam

The Picture template was setup to display photographs of past conferences and can be used for future conferences as well. Now you have the ability to click on the each individual pictures to enlarge them.

The website was updated regularly with new information and information regarding the virtual conference has been posted in the Virtual Meeting Details section. The 2020 Filed Candidate list was also posted this year and thanks to Marc Welch for sending the list of candidates.

Also received a lot of requests from the MAEO website from media/news outlets to schedule interviews which were forwarded to David Garreis.



Hall of Fame

Alisha Alexander
 Robert J. Antonetti Sr.
 Gail Carter
 Mary DePelteau
 Sara N. Harris
 Stuart Harvey
 Gail Hatfield
 D. Shawn Larson
 Ruie Marie LaVoie
 Guy C. Mickley
 Joseph A. Torre III



Robert J. Antonetti Sr. Award



| Year | Recipient |
|-------------|--------------------------|
| 2019 | Katherine Berry |
| 2018 | Alisha Alexander |
| 2017 | Joseph A. Torre III |
| 2016 | Guy C. Mickley |
| 2015 | Ruie Marie LaVoie |
| 2014 | D. Shawn Larson |
| 2012 | Sara N. Harris |
| 2011 | Stuart Harvey |
| 2010 | Guy C. Mickley |
| 2009 | Mary DePelteau |
| 2008 | Gail Hatfield |
| 2007 | Robert J. Antonetti, Sr. |

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2020 MAEO Election

MEET THE CANDIDATES

OFFICE: President

David Garreis – Anne Arundel County



My name is David Garreis and I am running for re-election as the President of the Maryland Association of Election Officials (MAEO). I have been the President of MAEO since 2016. Before that, I served on the MAEO Board of Directors for six years. It has been a pleasure and an honor to serve as the President of MAEO. I have always worked hard for the Maryland Election community, including:

- Creating new election positions that will increase the opportunities for career advancement and expand the career path for election professionals and getting a 6% raise for Board of Elections staff who are state employees;
- Advocating for the Maryland Election Community with the legislature, the State Board of Elections, and in the local and national press;
- Holding at least one MAEO Board Meeting every month and conducting the meetings at a variety of different LBEs throughout the State;
- Organizing cost-effective conferences filled with interesting speakers, a variety of breakout sessions, and presentations on topics related to elections and managing an election office; and
- Supporting active committees and fostering community engagement among the MAEO membership.

MAEO has done a lot of great things over the past four years. I ask you for your vote so MAEO can continue to work for you.

Gail L. Hatfield – Calvert County

Gail Hatfield is an experienced Elections Administrator with over 34 years of Election Management skills serving the Calvert County Election Board and has been the Past President of MAEO and many years on the Board of Directors for MAEO.

Gail has been an outstanding and passionate member of MAEO for over 34 years. MAEO has always been a priority to her. She is always on the lookout for ways to make our lives a little better when it comes to elections and getting the job done professionally and honestly. Gail has been an asset to MAEO along with her local board and the Election community.

Gail has served on the MAEO Board of Directors for over 19 years, 4 of those years as President. She has also served as Chairperson for the Legislative Committee, Audit Committee, Grant Committee and Education Committee. She was instrumental in actually bringing the CERA Education Program to Maryland election officials. Gail is now the Vendor coordinator reaching out and gathering vendors to attend our conferences.

Gail earned her bachelor's degree in Business Management from University of Maryland University College in 2013. She was inducted into the National Leadership and Society for Success in May of 2009. Since 2002, she has maintained her status as a Certified Elections/Registration Administrator through The Election Center. She is a Notary Public in the State of Maryland.

Gail has been a mentor not only to the staff in her office but to others in the election community, providing support in multiple ways.

As President again, Gail would dedicate herself to keeping MAEO alive and running as it was intended for when Robert Antonetti had a dream, 50 years ago to form this election support group dedicated to protect the local election officials called MAEO!

OFFICE: Vice President

Ruie M. Lavoie – Cecil County



Ruie Marie Lavoie came to the world of elections with a variety of experience and talents, first serving as an election judge in the 2008 Presidential election. After almost 20 years as a Community Association Manager, her civil service career began at the Department of Health and Mental Hygiene in April of 2011 at the Howard County Health Department. Eight months later, she accepted a promotional transfer to the State Board of Elections in the Baltimore County office. Ruie had an instant passion for elections and was quickly promoted to an administration position. Ruie was an administrator in Baltimore County and directly supervised the Judge Department and Training Division. As the assistant to the Director, she was actively involved in day to day operations and personnel within that office. After 8 years of service in Baltimore County, Ruie accepted the challenging position as Director of the Cecil County Board of Elections in April of 2019.

Ruie became active in MAEO in 2011 when she joined several committees including the Constitution and By-Laws, Election Judge, Early Voting, Awards, Conference Planning and Entertainment. Her belief in MAEO's philosophy and purpose fueled her desire to be active and contribute to the common resolve. She has played a major role in the planning and organizing of conferences since 2014 and was named Conference Planner in 2018. Ruie served as "acting" Secretary until officially elected to the position in 2014, and currently holds that office. This year, Ruie is a candidate for the office of Vice President and would be honored if you cast your vote for her.

OFFICE: Secretary

Monica Fields – Howard County



I, Monica Fields, am running for MAEO Board Secretary. I have a great work ethic and personality. It would be an honor to serve the Board and our Organization.

OFFICE: Treasurer

Danna Archie-Williams – Baltimore County



Mrs. Danna E. Archie-Williams a Baltimore native, graduated from Randallstown High School in 1984 and later earned her Associate degree in Accounting from the Community College of Baltimore County, formerly known as Catonsville Community College, She then continued her education and attained her Bachelors of Science in Mathematics with a minor in Early Childhood Education from Towson University, formerly known as Towson State University which she started a profession teaching Pre-K and Kindergarten in Baltimore County Public Schools for 10 years.

Danna, has been with the Baltimore County Board of Elections (BCBE) for more than 16 years. Working in several departments including Registration, Judges and Absentee with UOCAVA she currently holds the position of Supervisor for the Provisional Department. Danna is a team member on the Candidacy and Election Judge Training teams, while also being a part of the JAD Group with SBE. Additionally being a fellow member of Maryland Association of Election Officials (MAEO), has allowed Danna to serve on the following committees: Personnel, Standards, State Regulations Review, Conference Planning and co-chair of Voter Registration, currently serving as the association's Treasurer.

As a proud alumnus of CCBC, Danna has held the esteemed position of President of the Alumni Association where she managed several fundraisers, local and national scholarship award ceremonies. Danna, was entrusted with the duties of conducting meetings, chairing committees, new member intake and organizing the annual CCBC Alumni Day events.

Family oriented, Danna is a wife, a mother of three; Aaron, Anthony and Raynna, a proud grandmother "GiGi" of three and proud to announce one on the way. Danna enjoys time with her family, church members and organizing various fundraisers and neighborhood outreach events for the community

Serving as Treasurer for these past 4 years has been a great experience for her, and should she be called upon for the next term, it will be with great pleasure for her to continue to serve.

OFFICE: Board Member

Alisha Alexander – Prince George's County

Ms. Alisha Alexander began her career in elections in 2001 when she was hired as the deputy elections administrator in Prince George's County, MD. She was subsequently appointed to serve as the Elections Administrator in June 2007 and currently serves in that capacity. Ms. Alexander has made many operational, technological and administrative enhancements during her tenure.

Ms. Alexander has been a member of the Maryland Association of Election Officials (MAEO) since 2002 and currently serves as the Vice President. She is humbly asking for your vote so that she can continue to speak on your behalf as a MAEO Board member.

Paula Bailey – Calvert County



I have been a member of the Calvert County Election Board and MAEO since 2006. I moved up through the ranks to Elections Registrar, responsible for voter registration, candidate filing, absentee voting, ERICs, high school registration drives, merges and pretty much anything else that is required.

This job has opened my eyes to the intricacies involved in the election process and it has been a tremendous learning experience I wouldn't change for anything! I am passionate about each election cycle and take pride in doing everything well.

I have been a member of the Awards Committee, Voter Registration Committee and Voter Outreach Committee. I think it's important that we represent everyone in MAEO and promote ALL employees at all of the LBE's.

Beyond the Election Board, I am actively involved in my local fire department where I have been a volunteer EMT for 19 years. In that capacity I served as Quality Assurance Officer, Lieutenant, and member of the Board of Directors. There is nothing more rewarding than seeing the grateful look in a person's eyes when we show up to help them.

Before I worked in elections, I worked for the head of the Star Wars Defense Program until the local office was closed and moved out of state. I then changed to a law firm where I was a legal secretary to a partner and several associates. I was also the person responsible for our annual office picnic (110+ employees). It was necessary to have the picnic at a place that could accommodate all employees and their entire families (not a

small feat!). I managed to make a deal with the local Six Flags and it became the favorite place for our firm to hold the picnics. I also instituted an office staff Secret Santa party for over 50 support staff that was a huge hit and became an annual event. I remained there until I “retired” to become a stay at home mom.

I have been married for 36 years and have three grown sons and one granddaughter.

Ben Frey – Somerset County



I am the Election Program Specialist (formerly the EISS) in Somerset County. I currently have the honor and pleasure of serving on the MAEO Board, and seek the chance to serve a further term.

I believe in the purpose of MAEO, which is to connect *all* staff in *all* Local Boards of Election. We are the voices, usually unified, occasionally not, that speak to and partner with SBE. By working together, state and local, MAEO and SBE, we express our faith in Maryland elections.

Election Tech is my daily work and has been my priority as a MAEO Board member. Going forward, I will actively seek to ensure that MAEO has a voice in the research and selection of our next pollbook. I will also work towards finalizing a long-simmering idea of a robust, secure, state-wide forum platform that will enhance knowledge sharing amongst local and state employees.

What excites me most about being on the MAEO Board is the opportunity to participate in forming a common agenda, and to contribute to its messaging to the membership and to the state. MAEO leadership is there to distill the many local priorities and come to a consensus. It is a distinct privilege to have been one of the distillers.

I continue to organize and guide, along with some very dedicated volunteers, Connect24, the MAEO newsletter. I have served as the Election Technology Committee’s first chairperson, and continue to actively participate on this committee. I also have worked on and contributed to the Conference Planning Committee and the Online Library Sub-Committee. Further opportunities to contribute and collaborate will always be sought out.

To all MAEO members, please allow me to once more work for the membership and the election community by serving on the MAEO Board.

Abigail Goldman – Baltimore City



Abigail Goldman joined the Election Board family in 1983 as a temporary employee at the age of 20. In 1985 she became a full time employee as an Election Clerk II working in the Voter Registration and Election Judge Department. As the years passed she was promoted to the Republican Election Registrar, Election Supervisor and then Administrative Officer for Baltimore City Board of Elections.

In 2011 she was appointed the Deputy Director of the Baltimore City Board of Elections. She assists the Director in personnel issues, training full time and temporary employees, maintaining MDVoters, upgrading the office’s computer equipment and telephones, maintaining the office’s web site, preparation and inputting the annual budget into Baltimore City’s Budget Outcome Program, and office supply procurement and developing office procedures to insure the smooth running of the office, as well as many other duties that are required to run an election office. On August 16, 2013 she graduated from the Election Center as a Certified Elections/Registration Administrator.

In addition, she also coordinates the Voter Integrity Meetings for Baltimore City which include representatives from the Mayor’s Office, Department Heads of City Agencies, Citistat and the Baltimore City Police Department.

Abigail’s been a member MAEO for many years and has served on numerous Committees for MAEO and the State Board of Elections. She has served on the committee to establish the requirements and criteria

for the RFP for MDVOTERS. She has also served on many of the JAD sessions to update the system and has conducted user testing for the system. She also was part of the Executive Committee for MDVOTERS. She also has served several years including this year on the Election Judge Manual Committee which including revamping the Election Judge Manual and Early Voting Manual, updating forms used on Election Day and Early Voting and the curriculum preparation of the EPPD classes with several of her colleagues in conjunction with the State Board of Elections. She currently serves on the MAEO's Election Judge Committee and The Early Voting Committee. From 2018-2020 she co-chaired the convention committee with Ruie Lavoie.

She previously served on the MAEO board from 2010 until 2016 when she had to take a hiatus due to health issues. She was re-elected in 2018 and picked up where she left off.

Armstead B. Jones – Baltimore City



In 1991, Armstead received his first appointment as a substitute member of the Baltimore City Board of Elections. He continued on the board and was appointed a full member in 1995. Armstead served as vice-president of the Baltimore City Board from 1996-2003 and was appointed as Board President from 2003-2007.

Armstead B. Jones Sr. has been the Election Director for Baltimore City since August 2007. In August 2007, after thirty-two years of service, he retired from Baltimore City Public Schools as the Dean of Students at the Reginald F. Lewis High School of Business and Law.

Over the years, Armstead has served on numerous committees on the Maryland Association of Elected Officials (MAEO). They included the Personnel Committee for 17 years, chair of the Grant & Continuing Education for over 13 years and Vice President of the MAEO Board. He has been a member of MAEO for more than 29 years.

On August 16, 2013, Armstead was designated as a Certified Elections/Registration Administrator (CERA), one of the highest professional achievement in ceremonies conducted by the Election Center.

Chrissy Jones – Queen Anne's County



My name is Christine "Chrissy" Jones and I am the Election Director in Queen Anne's County. I have worked for the State of Maryland for 14 years and began my elections career in 2013 as an Election Clerk. I graduated from Broadneck High School and attended Anne Arundel Community College and St. Francis College in New York. I hold a Certificate in Public Leadership from George Washington University and I'm a Certified Public Official through the International Association of Government Officials (iGO). I have been an active member of MAEO since 2013 and have served on many committees. I was responsible for overseeing the 2017 conference and I'm always willing to help with whatever the board may need. I am also an active member of iGO where I served as the Maryland Delegation Director and now currently sit on the Executive Board as the Election Officials Division Director. I have been in charge of the educational sessions at three conferences that are attended by election officials from all over the world and serve on multiple committees. As a member of the MAEO board I will use my "out of the box" thinking and international resources to help find new ideas and resources to help improve our processes and systems.

Alysoun McLaughlin – Montgomery County



Alysoun McLaughlin has been the Deputy Director of the Montgomery County Board of Elections for eight years. She previously worked for the District of Columbia Board of Elections, for the Pew Center on the States' startup elections team, and for national associations representing state and local government. Alysoun previously served one term as Vice President of MAEO. She is running to rejoin the MAEO Board for 2020-2022 because she believes she has useful skills and experience to bring to the table and wants to contribute and help amplify MAEO's voice during these difficult times.

Kimberly Phillips – Howard County



Kimberly Phillips started her election career in February of 1998 at the State Board of Elections working in the Campaign Finance Department. In 2002, she became an election official at the Howard County Board of Elections. Although her title was the Administrative Assistant, she worked or helped in every department in the office. Her duties include assisting the Director with day to day operations. Kim is now the Supervisor of the Judge Department and the Provisional Process. Kim is very passionate about the election process and takes pride in everything she does. Her years of experience, knowledge and welcoming spirit makes her the perfect addition on committees and workgroups, and ideal teammate. She enjoys working with people and watching every election cycle unfold. Kim became an active member of MAEO in 2002 and is a member of the Board. From the start, she joined many committees and is an active member of Absentee, Audit, Election Judge, Early Voting, Conference Planning, Same Day Registration and Entertainment. Kim currently serves as the Chair of the Voter Registration Committee. Kim believes in MAEO's purpose and has a strong desire to contribute to the best of her ability. Kim uses the words of John Quincy Adams to pave her way. "If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

With her husband, Kim is raising her grandson in Baltimore. The best of her is her family. She enjoys life and all it has to offer.

Past Presidents

| <u>Term</u> | <u>President</u> |
|----------------|-----------------------|
| 2016 – Present | David Garreis |
| 2012 – 2016 | Gail Hatfield |
| 2006 – 2011 | Guy Mickley |
| 2004 – 2005 | Barbara Fisher |
| 2002 – 2003 | Robin Downs |
| 2001 | Robert Antonetti, Sr. |
| 2000 | Marvin “Doc” Cheatham |
| 2000 | Richard Goehler |
| 1998 – 1999 | Barbara Feaga |
| 1982 – 1997 | Robert Antonetti, Sr. |
| 1981 | Sara Rank |
| 1977 – 1980 | Robert Antonetti, Sr. |
| 1975 – 1976 | Frank McQuade |
| 1973 – 1974 | John Schafer |
| 1971 – 1972 | Betty Eby |
| 1969 – 1970 | Fred Shand |
| 1968 | James Messersmith |
| 1964—1967 | Willard Morris |



BETTER ELECTIONS

Every Day

Election Systems & Software (ES&S) has developed innovative election technology for nearly 40 years. Our visionary approach, extensive elections knowledge and expertise have made us the trusted market leader. The ES&S brand means secure, accurate and reliable elections for all citizens.

We are committed to enhancing the voting experience and marketplace by providing integrated voting solutions that are federally certified. Rather than create products we think need to exist, ES&S researches and creates solutions that are flexible enough to meet multiple jurisdictions' needs. As election requirements evolve and voter preferences change, ES&S provides proven solutions that offer flexibility and accountability.



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VOTING**

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**We are all in this
together for 2020.**

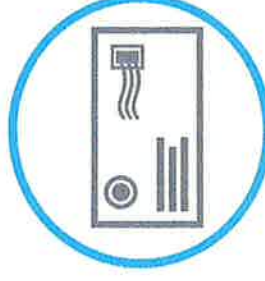
During the Covid-19 outbreak,
Dominion solutions help deliver
successful elections that promote
social distancing without sacrificing
time, turnout or transparency.



CENTRAL SCANNING



**BALLOT AUDIT
REVIEW**



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