

Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland since 1963



2021 Conference

Ocean City • August 22-27

Theme and Logo designed by Jessica Noranbrock, Dorchester County

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Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

July 19, 2021

Hello Friends!

It is my pleasure to welcome you to the 2021 Maryland Association of Election Officials (MAEO) Conference in beautiful Ocean City, Maryland! As everyone is well aware, it is a special blessing as we gather this year after navigating the COVID-19 Public Health Crisis throughout 2020. It is a pleasure to see and greet everyone in person for the first time since our March 6, 2020 MAEO Meeting.

Managing Elections is never easy, but the 2020 Presidential Elections in particular were unique for the substantial changes due to conducting the Primary and General Elections in the midst of a public health crisis. Delivering safe, secure, and convenient Elections for the registered voters of Maryland is a noble goal we always strive towards, but in 2020 we confronted a public health reality that saw us analyzing what is the safest way to conduct an election, while protecting the voters, Election Judges, and staff from a largely unknown virus for much of the year. How many of you would have guessed in 2019 (or even as late as March 2020) that you would need to stockpile facemasks and implement a mail-in ballot Election process for the 2020 Election cycle?

Last year was a year of intense challenges and some heartbreak. We've lost friends, neighbors, and loved ones. To our sorrow, the Maryland election community witnessed some of our best called home far too soon. We will keep them in our hearts and prayers as we gather together for this year's conference.

But it was also a year of major successes. MAEO pulled together and confronted serious issues during the Primary and General Elections and we were able to adapt and overcome! From finding facemasks and hand-sanitizer, to raising the alarm about Election Judges vacancies, and implementing wholly new election processes like managing the ballot dropboxes, the historic expansion of mail-in voting, live-streaming our canvasses, and creating the Data Processing Center to ensure every voter got their ballot request processed on time, the Maryland Election Community pulled together time and again through the crisis and demonstrated how much we can accomplish when everyone works toward the same goal. The 2020 election cycle shows that when everyone is united towards a common goal, we are capable of great things!

We can implement major changes to the Election process quickly and effectively while keeping the public safe and the voting process accessible, fair, and secure. Maryland's Election Community set the gold-standard for innovation and adaptability - from overcoming the Primary Election Election Judge Shortage, to setting up and implementing the Data Processing Center in the General Election. The Maryland Association of Election Officials, the Maryland State Board of Elections, and everyone at the Local Boards of Elections: from the Board Members and Election Directors to the first day temporary employees, confronted the unknown risks of the COVID-19 virus and the challenges of managing an election with the historic turnout with the high standards and professionalism that is synonymous with Maryland Elections.

Congratulations to you all! I'm happy to see you all in person and I look forward to working with you on the next set of challenges! I know that we will all rise to the occasion because that's what it means to be a member of MAEO and the Maryland Election Community.

Sincerely,

David Garrels, President

Maryland Association of Election Officials

STATE BOARD OF ELECTIONS

P.O. BOX 6486, ANNAPOLIS, MD 21401-0486 PHONE (410) 269-2840

William G. Voelp, Chairman
Malcolm L. Funn
Severn Miller
Justin Williams
T. Sky Woodward



Linda H. Lamone
Administrator

Nikki Charlson
Deputy Administrator

Dear Maryland Election Officials,

As State Administrator of Elections, it is my pleasure to welcome you to the 2021 Annual MAEO Conference and State Biennial Meeting. I appreciate the opportunity to come together and learn from one another.

Each election poses its own challenge, but the 2020 elections were like no other. Your endless dedication, early mornings, late nights and innovation in the middle of a pandemic allowed for a successful election here in Maryland. Everyone faced a constantly changing process, implemented new operations and became stars of video live streaming - all with a smile. Congratulations and thank you to all.

The 2021 General Assembly passed legislation that will permanently implement some processes that we used in the last election and some new initiatives. I look forward to working together during this meeting and in the coming months to identify and establish best practices as we prepare for and conduct the 2022 elections.

State Administrator

Linda H. Lamone



*U.S. ELECTION ASSISTANCE COMMISSION
633 3rd St. NW, Suite 200
Washington, DC 20001*

August 22, 2021

Dear Maryland Association of Elections Officials (MAEO),

When we last gathered, the challenges of the 2020 election year loomed large. Alongside the typical issues posed by voting technology, accessibility, and poll worker shortages, the COVID-19 pandemic threatened the health and safety of election workers and voters as well as the very foundations of our democracy.

Despite these obstacles, we can now safely say that the 2020 election was one of the most secure in American history. Record voter turnout, a new generation of poll workers, and more options for voters to cast a ballot than ever, number among the many reasons for this success. But none of that would have been possible without your collective leadership. And for that, the U.S. Election Assistance Commission extends its sincerest gratitude.

Still, the shadow of the 2020 election looms large over current and future elections, especially the 2022 midterms. That's because the ongoing threat of mis- and disinformation from both foreign and domestic sources continues to undermine trust in the democratic process. The best way to dispel doubts about election integrity is to continue providing excellent customer service before, during, and after voters cast their ballots.

We also know success depends on the resources you have to service the voters. Last year, the EAC distributed \$400 million in emergency funding provided by the CARES Act, in addition to another \$425 million in election security grant funding. Together, these resources allowed election offices to increase capacity for absentee and mail ballot operations, like ballot tracking and processing, as well as ballot drop boxes. These additional resources also allowed for more early in-person voting options. We hope to continue working with Congress and the Administration to secure resources that are more consistent and predictable so election officials can make necessary investments.

Finally, alongside passage of the Voluntary Voting System Guidelines (VVSG) 2.0, which the EAC unanimously approved in February, we recently hired additional staff to the agency, including several subject matter experts, with one subject matter expert dedicated to accessibility. Together, they have over 40 years of combined experience in election administration. We hope these investments and the products and resources that are produced in the near future will be helpful to you and aid in your success.

Thank you again for your service, and for inviting me back to join you in person this year.

Sincerely,

Thomas Hicks
Vice Chair

Meet your MAEO Board Members...

Officers

President:	David Garreis, Anne Arundel County
Vice President:	Ruie Marie Lavoie, Cecil County
Secretary:	Abigail Goldman, Baltimore City
Treasurer:	Danna Archie-Williams, Baltimore County
Parliamentarian:	Richard Siejack, Harford County

Board of Directors

Alisha Alexander, Prince George's County

Ben Frey, Somerset County

Chrissy Jones, Queen Anne's County

Alysoun McLaughlin, Montgomery County

Kimberly Phillips, Howard County



MAEO 2020-2022 Committee Chairs



Audit Committee *	Gail Hatfield, Calvert County
Awards and Recognition	Danna Archie-Williams, Baltimore County
Absentee/Mail-In Voting	Tiffany Ferrell, Howard County, Co-Chair Tae Frere, St. Mary's County, Co-Chair
Conference Planning	Ruie Lavoie, Cecil County, Chair Abigail Goldman, Baltimore City, Vice-Chair
Constitution and Bylaws *	Alisha Alexander, Prince George's County
Educational Grant & Continuing Education	Gail Hatfield, Calvert County
Elections *	Jeff Stevens, Baltimore County
Early Voting/Election Judges	Daneen Banks, Prince George's County
Election Technology	Ben Frey, Somerset County
Legislative *	Katherine Berry, Carroll County
Newsletter	Ben Frey, Somerset County
Personnel	David Garreis, Anne Arundel County, Chair Ruie Lavoie, Cecil County, Vice-Chair
Standards	Dionne Church, Wicomico County
State Regulation Review	Katherine Berry, Carroll County
Voter Outreach	Gilberto Zelaya, Montgomery County
Voter Registration	Karen Perry, Cecil County, Co-Chair Kimberly Phillips, Howard County, Co-Chair
Webmaster	Hassan Aslam, Anne Arundel County

*Indicates a committee specified by the Constitution and Bylaws



MAEO

Presidents

Past and Present...



2016 - Present	David Garreis
2012 - 2016	Gail Hatfield
2006 - 2011	Guy Mickley
2004 - 2005	Barbara Fisher
2002 - 2003	Robin Downs
2001	Robert Antonetti, Sr.
2000	Marvin "Doc" Cheatham
2000	Richard Goehler
1998 - 1999	Barbara Feaga
1982 - 1997	Robert Antonetti, Sr.
1981	Sara Rank
1977 - 1980	Robert Antonetti, Sr.
1975 - 1976	Frank McQuade
1973 - 1974	John Schafer
1971 - 1972	Betty Eby
1969 - 1970	Fred Shand
1968	James Messersmith
1964 - 1967	Willard Morris

MAEO Hall of Fame

2021	Ruie Marie Lavoie
2020	Katherine Berry
2019	Alisha Alexander
2018	Joseph A. Torre III
2018	Gail Carter
2017	Guy C. Mickley
2016	Ruie Marie Lavoie
2015	D. Shawn Larson
2013	Sara N. Harris
2012	Stuart Harvey
2011	Guy C. Mickley
2010	Mary DePelteau
2009	Gail Hatfield
2008	Robert J. Antonetti, Sr.

Robert J. Antonetti, Sr. Award

2020	Ruie Marie Lavoie
2019	Katherine Berry
2018	Alisha Alexander
2017	Joseph A. Torre III
2016	Guy C. Mickley
2015	Ruie Marie Lavoie
2014	D. Shawn Larson
2012	Sara N. Harris
2011	Stuart Harvey
2010	Guy C. Mickley
2009	Mary DePelteau
2008	Gail Hatfield
2007	Robert J. Antonetti, Sr.



Charles County

Director, Tracy A. Dickerson
Deputy, Mary "Chris" McDougal

Board

President, Katherine O'Malley-Simpson (R)
Vice President, Fern G. Brown (D)
Secretary, Norman J. Saunders (D)
Member, Craig Renner (R)
Member, Dorothy "Dopper" Duffield (R)
Attorney, Louis P. Jenkins, Jr.

Staff

IT, Daniel "Wade" Beswick
IT, Karl A. Richardson, II
Program Assistant, LaVon Brown
Program Assistant, Sharonda Munson
Program Assistant, Charlene Yates
Program Assistant, Claire S. Mower
Program Assistant, Stephanie Ramos-Santos

Charles County is located in the Southern part of the State of Maryland. Charles County was created in 1658 by an Order in Council. It is not to be confused with an earlier Charles County (1650-1653) known as Old Charles County. The County was named for Charles Calvert (1637-1715), 3rd Lord Baltimore. Its county seat is La Plata and is located entirely in the Fifth Congressional District.

Here in Charles County, we have history going back as far as the early seventeenth century. Captain John Smith explored the Potomac River way back in 1608 and stopped at what is now Port Tobacco (which was officially established in 1634, making it one of the oldest towns on the east coast). Charles County was established in 1658 and named after the third Baron Baltimore, Charles Calvert. Benedict was established in 1683 and became one of the first ports on the Patuxent River (and later during the War of 1812 the British landed there on their way to burn the White House and Capitol). The town of La Plata was incorporated in 1888 by Colonel Samuel Chapman and named after the La Plata River. Waldorf was originally called Beantown and began as a rural crossroads until the Baltimore and Potomac Railroad built a train station there in 1872.

Here are a few notable dates in our county's early history:

- **1715, April 3.** John Hanson (1715-1783), first President of the United States in Congress Assembled under the Articles of Confederation (1781-1782), born near Port Tobacco.
- **1723.** Daniel of St. Thomas Jenifer (1723-1790), signer of the U.S. Constitution, born near Port Tobacco.
- **1732.** William Smallwood (1732-1792), Governor of Maryland, born at "Smallwood's Retreat" near Marbury.
- **1743.** Thomas Stone (1743-1787), signer of the Declaration of Independence, born at "Poynton Manor."
- **1789, June 15.** Josiah Henson, author, abolitionist, and minister, born in Charles County.
- **1849.** Josiah Henson (1789-1883), former Charles County slave, published his *Life*.
- **1865, April 14.** John Wilkes Booth (1838-1865) assassinated President Abraham Lincoln at Ford's Theatre in Washington, DC and escaped with accomplice David E. Herold through Prince George's and Charles counties en route to Virginia.
- **1909, April 6.** Matthew Hensen(1866-1955), of Charles County, reached the North Pole with Commander Robert E. Peary.



St. Mary's County Board Members

Back row left to right

John Payne, Board President

Kenneth Boothe, Board Member

Front row, left to right

Rebecca Wathen, Board Secretary

Theresa Raley, Board Member

Mary Coombs, Board Member

Not pictured:

Cynthia Panos, Board Attorney



St. Mary's County Board of Elections

From left to right

David Jay Jones, Election Program Specialist III

Tae Frere, Election Program Supervisor I

Sarah Leavitt, Election Program Assistant I

Susan Julian, Election Deputy Director

Brandi Underwood, Election Program Specialist I

Wendy Adkins, Election Director

Greetings from St. Mary's County Board and Staff! We hope you enjoy the conference as well as the host giveaways we have been holding onto since the pandemic started! While gathering information to share with you concerning our county, we found some fun and interesting facts concerning the county we call home.

St. Mary's County is the oldest county in Maryland and known as the birthplace of Maryland. The first colonists landed on St. Clements Island in 1634 and named the county to honor Mary, the mother of Jesus! There are many historical battle sites located here, beginning with the War of 1812 to the Civil War as well as a rich maritime history illuminated by our four lighthouses.

The county has around 500 miles of natural coastline that are abundant in beaches and forests. This peninsula is surrounded by the Patuxent and Potomac Rivers as well as the Chesapeake Bay, providing wide open waterways, fast flowing rivers, serene tidal creeks and a freshwater trophy bass lake, charters are always available. There are 5 state parks in St. Mary's County; St. Clements Island, Point Lookout, St. Mary's River, Newtowne Neck, and Greenwell State Park. These state parks and wildlife management areas provide great hunting terrains and nearly up to 5000 acres of public hunting lands. There is a large Amish and Mennonite Community in the county that relocated here in 1930. They brought their knowledge of growing/harvesting, making leather goods, furniture building and quilting. These items are then brought to local farmers markets and auctions sites for sale.

The Patuxent River Naval Air Station, located in St. Mary's, was commissioned in 1943 as a flight-testing facility during WWII and now features one of the biggest airfields on the East Coast. The site now houses more than 17,000 personnel including active-duty service members, civil service employees and many more. St. Mary's is also home to the Potomac Speedway which is a high-banked, 3/8ths mile, clay stock car racing track. The first race ever held at Potomac Speedway was in 1973, and the speedway has continued to draw in record crowds ever since.

Our office is located in Leonardtown which holds the county seat. If you are ever in the area, please come visit us at 23250 Hollywood Rd. Leonardtown, MD. 20650. We decided not to brag about the excellent food choices in county as you will need to drive out and discover the hidden gems that can be found here for yourself. From seafood dives, sidewalk cafes, and white table establishments, we have something for everyone. The county is brimming with history, outdoor fun, and a vibrant culture, we look forward to seeing you visit.

Enjoy the conference!!!



Worcester County

Director, Patti Jackson

Deputy Director, Teresa Riffin

Board

President Ed Rodier (R)

Vice President Kay Hickman (D)

Secretary Linda Moran (R)

Audrey Wahl (R)

Martina Barnes-Wharton (D)

Staff

Lisa Shockley

Karen Timmons

Terron Pinder

Worcester County was created from Somerset County in 1742 and was named after an Earl of Worcester. It is the eastern-most county located in the U.S. state of Maryland, containing the entire length of the state's Atlantic coast line. It is home to the popular vacation resort area of Ocean City as well as Assateague Island and its wild horses. You will find serene nature sites, museums and heritage areas rich with local history in nearby towns Berlin, Snow Hill and Pocomoke City.

Ocean City Police Department Honor Guard Flag Ceremony



Presented By:

Sergeant Doug Smith

Private First Class Lee Arlington

Private First Class Neshawn Jubilee

Private First Class Erika Rhode

Thank you!

2020 THE YEAR OF THE WOMAN

19th Amendment RATIFIED -100 YEARS!



Coin images courtesy of the US Mint:

<http://news.coinupdate.com/united-states-mint-announces-design-for-2020-womens-suffrage-centennial-silver-dollar/>

US Mint Releases Commemorative Centennial Silver Dollar

The United States Mint celebrated the 100th anniversary of the ratification of the 19th Amendment by releasing a silver dollar coin and silver medal (a bronze medal is also scheduled to be released in 2021.) The Mint has previously created coins featuring Susan B. Anthony and Alice Paul.

This coin features three women of different ages and backgrounds wearing hats styled from three different decades to symbolize the involvement of women from different walks of life and the decades it took to bring the movement to success. The reverse side features 2020 being dropped into a ballot drop box with "VOTES FOR WOMEN" on the side.



Women's Suffrage Button: [Artifact Walls - The National Woman Suffrage Parade, 1913](#) | [National Museum of American History \(si.edu\)](#)



Suffragettes: <https://www.talktotucker.com/talk/community/why-the-history-and-significance-of-womens-suffrage-matters-today/>

Maryland Commemorates the 100th Anniversary

Governor Larry Hogan pronounced 2020 as the Year of the Woman in honor of the 100-year anniversary of the ratification of the 19th Amendment. He established a commission to commemorate the historical event and the contributions of women in Maryland. The Maryland Commission for Women hosted the 2020 Women's Centennial Summit -From the Right to Vote to the Right to Lead (rescheduled to be held virtually due to Covid) where they discussed the Legacy of Women's Suffrage in the State of Maryland. Additionally, the Maryland Office of Tourism compiled a list of events and activities to be held around the state to honor women's contributions on their website called: Significant Sites for Women.

"The Association for Woman Suffrage never succeeded in convincing the Maryland legislature to amend the state constitution to allow women to vote. But women suffragists were rewarded when the Suffrage Amendment to the United States Constitution was ratified by enough states (never Maryland) to become law." (Digitalmaryland.org) However, Margaret Brent a property holder in St. Mary's County is credited as the first suffragist in the country as she appeared before the Maryland Assembly at St. John's and demanded the right to vote in January of 1648. In 1900, twenty-two

women participated in an election as they were allowed to vote on a ballot question about infrastructure improvements in Annapolis. And, Still Pond was one of Maryland's first places to allow women to vote in 1908 as taxpaying women were granted the right to vote in municipal elections.

Overall, western states generally granted women the right to vote earlier. Since there was a shortage of women out west, it was offered as either as a reward or incentive to bring more women westward. Wyoming was given the nickname of the "Equality State" for passing a bill granting women the right to vote and run for public office 50 years before the 19th amendment was adopted. World War I indirectly helped to hasten the success of the effort as women were bearing the burden at home while many of the men were fighting abroad.

On the global stage, the fight was intense in both Great Britain and America, however, neither were the first to allow women to vote. New Zealand was the first country that women had won the right to vote in national elections in 1893. American women would still have to wait another 27 years to be guaranteed the right to vote on August 18, 1920.

LEADERS

Significant Contributions

By Maryland Pioneers

MARY ANN MOGAVERO, PRINCE GEORGE'S

Edith Houghton Hooker

Hooker was a Maryland social worker that formed the Just Government League (an affiliate of the National American Women Suffrage Association) in Baltimore. The group held radical demonstrations and grew to over 15,000 members strong. She established the *Maryland Suffrage News* and was invited to become the editor of *The Suffragist*. Hooker was inducted into the Maryland Women's Hall of Fame posthumously in 1999.



Hooker at Bryn Mawr College:
https://en.wikipedia.org/wiki/Edith_Houghton_Hooker

Henrietta Haynie Maddox

"Etta" Maddox was a founder of the Maryland Suffrage Association organized in 1894. She wrote the first suffrage bill submitted to the Maryland legislature to support suffrage in the state of Maryland on February 23, 1910. She was also credited for leading that hearing that included 400 suffragists and other notable leaders of the fight. She was known for attending almost every hearing on suffrage during the General Assembly.

Maddox became the first woman to practice law in Maryland in 1902. She was also the first woman to attend Baltimore Law School, take the bar exam, become licensed and practice law. She was named one of Maryland's Top 100 Women in 2001 by *The Daily Record*.



"Etta" Maddox: Maryland State Archives
<https://msa.maryland.gov/msa/educ/exhibits/womenshall/html/maddox.html>

Augusta Chissell and Margaret Hawkins

Chissell and Hawkins were officers of the Colored Women's Suffrage Club (also known as the Progressive Women's Suffrage Club). Among other contributions, the two women were next-door neighbors that took turns hosting suffrage meetings for women of color in their homes. In 2018, Chissell was inducted posthumously into the Women's Hall of Fame. The plaque is one of 11 suffrage related plaques erected during 2020.



Plaque in West: Baltimore Sun
<http://www.baltimoresun.com/maryland/baltimore-city/bs-md-african-american-suffrage-20200116-7rc7izagb6z5p7is5z54poc-story.html#stc=mc>

Additional References/Credits:

<http://news.cnn.com/2019/12/12/governor-hogan-proclaims-2020-as-year-of-the-woman-in-maryland/>

<https://governor.maryland.gov/2019/12/12/governor-hogan-proclaims-2020-as-year-of-the-woman-in-maryland/>

States Where Women Could Vote Before 1920 | Reader's Digest
rd.com

IMAGE CONTROL



Dressed in white, the marchers stand out:
[Suffrage Parade, N.Y., 10/15 | Library of Congress \(loc.gov\)](https://www.loc.gov/rr/program/bch/2007/01/suffrage.html)

The Color White

SUFFRAGETTES WANTED A COLOR THAT WOULD HELP THEM TO STAND OUT. THE COLOR WHITE BECAME THE OFFICIAL COLOR OF SUFFRAGE BECAUSE IT WAS EASIER AND CHEAPER TO OBTAIN AND SERVED THAT PURPOSE.

THE WOMEN ALSO WANTED TO PRESENT AN IMAGE OF BEING "BEAUTIFUL AND SKILLED THAT WOULD BRING CIVILITY TO POLITICS AND CLEANSE THE SYSTEM OF CORRUPTION"

(THECONVERSATION.COM) AS THEY WERE USUALLY ACCUSED OF BEING OVERLY MASCULINE AND NOT AS INTELLIGENT AS MEN. THEIR ENGLISH SUFFRAGETTES COUNTERPARTS WORE THE COLORS PURPLE, WHITE AND GREEN. THE AMERICANS REPLACED THE GREEN WITH YELLOW (OR GOLD) TO PAY HOMAGE TO THE CONTRIBUTIONS OF SUSAN B. ANTHONY AND ELIZABETH CADY STANTON WHO USED THE SUNFLOWER (KANSAS'S STATE FLOWER) DURING A PREVIOUSLY FAILED CAMPAIGN FOR SUFFRAGE. ANOTHER EXAMPLE OF WHEN COLOR WAS USED TO SHOW SUPPORT WAS WHEN THE AMENDMENT WAS BEING FOUGHT OVER IN TENNESSEE. THE SUFFRAGETTES WORE YELLOW (GOLD) ROSES WHILE THOSE AGAINST THE AMENDMENT WORE RED ROSES. THE COLORS PURPLE, WHITE AND YELLOW STOOD FOR LOYALTY, PURITY AND HOPE.



Gold Rose Pin: Library of Congress:
<https://www.loc.gov/rr/program/bch/2007/01/suffrage.html>

2021 Annual Conference At-A-Glance Agenda

MAEO: Vision of Excellence

Sunday, August 22, 2021

3:00 PM - 4:00 PM	Conference Registration, <i>Door Prize Drop Off</i>	Hosts: Charles, St. Mary's and Worcester Counties	Conference Room 6
4:00 PM	Hotel Check-In	No Early Check-Ins	Hotel Lobby
4:30 PM	MAEO: Vision of Excellence	Welcome	Crystal Ballroom
4:30 PM - 6:00 PM	Run, Hide, Fight - Active Shooter Training		Crystal Ballroom
	<i>Dinner on your own</i>		
6:00 PM - 7:00 PM	Networking Kick-Off Reception: Collaboration is Key	Appetizers, Hors d'oeuvres and Soft Bar	Hibiscus Garden
	Lenny's Beach Bar	Music by <i>On the Edge</i>	Outside

Monday, August 23, 2021

7:30 AM - 9:30 AM	Continental Breakfast: Healthy Start	MAEO name badge required	Terrace Lobby
8:00 AM	MAEO Fishing: "Hook" Up and Connect	Host: Queen Anne's Co.	Hotel Lobby
	<i>Lunch on your own</i>		
2:00 PM	MAEO Board Meeting		Conference Room 3
3:00 PM - 4:45 PM	Conference Registration, <i>Door Prize Drop Off</i>		Conference Room 6
4:00 PM	Hotel Check-In	No Early Check-Ins	Hotel Lobby
5:00 PM	MAEO Business Meeting		Crystal Ballroom
5:10 PM	Welcome Address; Guest Speaker - The 19th Amendment, Respectfully Hers; Election Infrastructure ISAC; General Information, Announcements & Adjournment		Crystal Ballroom
	<i>Dinner on your own</i>		
6:00 PM - 7:30 PM	Welcome Reception and Trade Show	Appetizers, Hors d'oeuvres and Soft Bar	Terrace Lobby
	Lenny's Beach Bar	Music by <i>First Class</i>	Outside

Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1

8:00 AM - 9:30 AM	Breakfast: Horizons Buffet	MAEO name badge required	Grand Ballroom
8:30 AM - 9:45 AM	Conference Registration, <i>Door Prize Drop Off</i>		Conference Room 6
10:00 AM	Annual Meeting of the Membership	Opening Ceremony	Crystal Ballroom
10:20 AM	Opening Remarks; Welcome Address; Guest Speaker - A Life of Service, An Iconic Influence		
10:45 AM - 11:00 AM	Networking and Break	Coffee, Tea and Bottled Water	Terrace Lobby
11:00 AM - 12:00 PM	Keynote - Sustaining a Positive Mindset into the 2022 Election		Crystal Ballroom
12:00 PM - 1:30 PM	Lunch: Harvest Buffet	MAEO name badge required	Grand Ballroom
1:30 PM - 2:30 PM	Elections and the Media: It Starts with Us		Crystal Ballroom, Hall 1
1:30 PM - 2:30 PM	Mastering your Mind: Resilient Strategies		Crystal Ballroom, Halls 2A & 2B
1:30 PM - 2:30 PM	Election Security Overview		Conference Rms 1 & 2
2:30 PM - 2:45 PM	Networking and Break	OC Boardwalk	Terrace Lobby
2:45 PM - 3:45 PM	It Takes A Village: Polling Place & Voter Safety		Crystal Ballroom, Hall 1
2:45 PM - 3:45 PM	Federal Voting Assistance Program (FVAP)		Crystal Ballroom, Halls 2A & 2B
2:45 PM - 3:30 PM	Election Cyber Investigations		Conference Rms 1 & 2
3:30 PM - 4:30 PM	Insider Threat Training		Conference Rms 1 & 2
3:45 PM - 4:00 PM	Annual Meeting of the Membership	Day 1, Recess	Crystal Ballroom, Hall 1
4:00 PM	Hotel Check-In	No Early Check-Ins	Hotel Lobby
5:30 PM - 7:00 PM	Dinner: South of the Border Buffet	MAEO name badge required	Grand Ballroom
7:00 PM - 9:00 PM	MAEO Bingo - You Got to Play to Win! Blotters & Corners & Balls & Prizes	Light Snacks and Soft Bar	Grand Ballroom

Wednesday, August 25, 2021 – State Board of Elections Biennial

7:30 AM - 9:00 AM	Breakfast: Executive Buffet	MAEO name badge required	Grand Ballroom
8:00 AM - 9:15 AM	Conference Registration		Conference Room 6
9:30 AM	Maryland State Board of Elections Biennial Opening Remarks; Welcome		Crystal Ballroom
9:45 AM - 10:45 AM	General Session: Information Security joint CISA/FBI Presentation on Election Security Best Practices, Part 1		Crystal Ballroom
10:45AM - 11:00 AM	Networking and Break	Coffee, Tea and Bottled Water	Terrace Lobby
11:00 AM - 12:00 PM	General Session: Information Security joint CISA/FBI Presentation on Election Security Best Practices, Part 2		Crystal Ballroom
12:00 PM - 12:10 PM	Guest Speaker		Crystal Ballroom
12:15 PM - 1:15 PM	Lunch: Sandwich Shop State Service Awards	MAEO name badge required	Grand Ballroom
12:15 PM - 3:00 PM	Board Counsel Breakout - <i>Lunch included</i>	Ticket required	Conference Room 5
1:15 PM - 3:00 PM	Board Members Breakout Session: Sexual Harassment Awareness Training		Crystal Ballroom, Hall 1
1:15 PM - 2:45 PM	Breakout Sessions		
2:45 PM - 3:00 PM	Networking and Break	Energizer Break	Terrace Lobby
3:00 PM - 4:30 PM	Breakout Sessions		
4:00 PM	Hotel Check-In	No Early Check-Ins	Hotel Lobby
5:30 PM - 7:00 PM	Biennial Closing Remarks Banquet and MAEO Awards Ceremony: The Chesapeake	White attire requested; MAEO name badge required	Grand Ballroom

Thursday, August 26, 2021 – MAEO Annual Meeting, Day 2

7:30 AM - 9:00 AM	Breakfast: Sunrise Buffet	MAEO name badge required	Grand Ballroom
8:30 AM - 9:00 AM	Conference Registration		Conference Room 6
9:30 AM	Annual Meeting of the Membership Welcome Address; Guest Speaker - Our Common Resolve: Every Vote Counts Guest Speaker - Be Extraordinary: A Life of Service	Day 2, Reconvene	Crystal Ballroom
10:00 AM - 10:45 AM	Charting the Course; Legislation 2022		Crystal Ballroom
10:45 AM - 11:00 AM	Networking and Break	Coffee, Tea and Bottled Water	Terrace Lobby
11:00 AM - 12:00 PM	Keynote - Achieving Simplicity: A New Way of Thinking - Better Public Service		Crystal Ballroom
12:00 PM - 1:30 PM	Lunch: Pizza Shop	MAEO name badge required	Grand Ballroom
12:30 PM - 1:30 PM	MAEO Election Canvass		Host Room 311 (3rd Floor)
1:30 PM - 2:30 PM	Educational Breakout Sessions, Part 1		
2:30 PM - 2:45 PM	Networking and Break	I Scream for Ice Cream!	Terrace Lobby
2:45 PM - 3:45 PM	Educational Breakout Sessions, Part 2		
3:45 PM - 4:15 PM	Annual Meeting of the Membership Closing Remarks; Election Results and Adjournment	Day 2	Crystal Ballroom
5:30 PM - 7:00 PM	Dinner: The All-American Cook Out and Crab Feast	MAEO name badge and Ticket required	Hibiscus Garden
6:30 PM	Team MAEO: Networking Finale, Fun on the Beach		Beach
	Lenny's Beach Bar	Music by <i>First Class</i>	Outside

Friday, August 27, 2021

	<i>Breakfast on Your Own</i>		
9:30 AM	MAEO Board Meeting		Conference Room 3
11:00 AM	Hotel Check Out - Safe Travels!		



Maryland Association of Election Officials

Representing the Local Election Boards of the State of Maryland

2021 Annual Meeting of Membership Maryland State Board of Elections' Biennial Conference Information

The Maryland Association of Election Officials (MAEO) is honored to partner with the Maryland State Board of Elections (SBE) in conducting this conference as we prepare for the 2022 Gubernatorial election cycle.

The health and safety of our election family remains our number one priority. The MAEO Board and Conference Planning Committee worked in concert with the Clarion to ensure that all CDC and State guidelines and requirements are met during the conference. Hotel rooms will be thoroughly sanitized prior to check-in, and all conference rooms will be periodically cleaned throughout each day and sanitized every evening. **Housekeeping service is by request only. Please advise the hotel of your preference during check-in.** A document outlining the hotel safety protocols and practices is included in your attendee folder. Wearing a facemask and other restrictions including social distancing have been lifted in Maryland; however, if you are not vaccinated, for your safety, we strongly encourage you to wear a facemask both inside and outside.

As we all know, the service industry is struggling due to the COVID-19 Pandemic. Please be patient and understanding with the hotel staff and servers when checking in, throughout your stay and during check out.

Celebration of the 19th Amendment

In celebration of women's right to vote and influential women in Maryland, we are honored to have several guest speakers join us. Each day, we will hear from one of our guests. On June 4, 1919, Congress passed the amendment which would ultimately be ratified as the 19th Amendment granting women the right to vote. To honor and commensurate this historical event, on August 25th, we request that you wear white to the Banquet and Awards Ceremony. White is the official color of suffrage.

We often think of Americans leading the world in progressive thinking and promoting freedoms, however in this instance, it took American women almost three decades longer after the first country (New Zealand) to allow women to vote. The movement involved women of all different walks of life and required persistent determination and sacrifice, some even endured prison and torture. Let us never forget their sacrifice and that our freedoms are not free. Their success not only granted women the right to vote, but gave a voice in their daily lives, the ability to hold public office and paved the road to equality.

Conference Registration

Our in-person conference hosts are St. Mary's County and Worcester County, and our virtual conference host is Charles County. Conference registration is held in Conference Room 6 and the times registration is open are listed on the agenda. Please be sure to sign in and receive your conference attendee items, MAEO badge and tickets. Your MAEO name badge and meal tickets are required for the receptions and meals.



Maryland State Board of Elections Biennial

The State Board of Elections' Biennial is Wednesday and is the **only day** of the conference offered virtually. The Biennial sessions are listed on the agenda. The information and training provided during the Biennial will benefit everyone. Vendors will not be present or participate on August 25, 2021, during the Biennial meeting.

MAEO Fishing Excursion

Early Monday morning, MAEO members will cruise the Bay on an unforgettable day on the water full of fun, fishing, and fellowship. Board one of our fishing boats and cast your rod at a chance to catch some of the best Flounder, Trout, Blues, King Fish, Sea Bass and other species that the Assawoman Bay has to offer. The cost to attend is \$40.00 which includes Bay fishing for 2-3 hours, a rod, bait and even your fishing license. A prize will be given for the biggest fish caught with a measurement picture; fish tales don't count.

Door Prizes

Every jurisdiction was asked to donate two (2) door prizes. Attendee names will be placed in a drawing and winners will be selected at various times during the conference. You must be present, in person, to win a door prize. A grand prize of a 2-night stay at the Clarion will be given away during the All-American Crab Feast on August 26th.

Networking and Welcome Receptions and Trade Show

To provide extra networking opportunities, this year there are 2 receptions on Sunday and Monday evenings. The Monday reception also includes a Trade Show. Our election family has been physically apart for more than 15 months so join us for this much needed time together.

Meals and Breaks

A menu is included in this conference book and meal information is included on the agenda. Your MAEO name badge must be displayed for the receptions and meals. A ticket is also required for the crab feast.

State Service and MAEO Awards

The State Awards Ceremony will take place Wednesday during lunch. The MAEO Awards Ceremony will take place during the banquet on Wednesday evening.

MAEO Election

The MAEO Election to vote on proposed bylaw amendments and to vote on a proposed Hall of Fame Inductee will be held on Thursday. Return your ballot to the blue ballot drop box located in Conference Room 6 during Registration open hours. Do not hand deliver your ballots to Jeff. *Ballots must be returned before Thursday, August 26th at 11:00 am.* The Election canvass is open to the public for viewing on Thursday starting at 12:00 pm in Host Room 311 on the 3rd floor.

On-Time Tickets and Prizes

On the MAEO Annual Meeting days, prizes will be given to attendees that arrive to sessions on time and stay for the entire session. There are tickets in your attendee folder. Don't forget to turn in a ticket at each session you attend for a chance to win a fabulous prize.

Sexual Harassment Awareness Training

On Wednesday during the Biennial, this training is mandatory for all Board Members, in person and attending virtually. Maryland law requires us to attend this training every 2 years. Please be sure to sign in when you arrive to the session. Virtual attendance will be taken and monitored.



Biennial Attorney Breakout Session

On Wednesday, the afternoon Attorney Breakout session will include lunch. Tickets are required and all in-person attorneys will have a ticket in their MAEO name badge holder. If you do not have a ticket, please see Ruie or Mary.

Presentations, Sessions and Workshops

To the extent possible, printed materials from all sessions and presentations are provided in the attendee folders. Links to the presentations will also be added to the online library.

Elections Infrastructure Information Sharing and Analysis Center (EI-ISAC)

On Monday evening during the Business Meeting, Paul Jones, Senior Account Management Specialist from EI-ISAC, will provide insight on what the EI-ISAC can do for us. They provide many resources to support the cybersecurity needs of the election community. Resources include guidance on best practices developed by a global community of cybersecurity experts that are tailored for the unique nature of election security. The representatives from EI-ISAC will also be available each day to answer one-on-one questions. Look for their information table in the Terrace Lobby.

Run, Hide, Fight – Active Shooter Preparedness Training

Conducted by one of Harford County's finest, Senior Deputy Thomas Wehrle, this is a must attend training session that will provide tools needed in the event of an active shooter situation. To some, it might seem as if mass shootings all but halted during the Coronavirus Pandemic, but according to the New York Times, the shootings never stopped. There were 417 in 2019, more than 600 in 2020, and so far, this year alone, there have been more than 300 mass shootings. As recent as this past month, 4 were reported. Attend this powerful training on Sunday at 4:00 pm and learn how to be prepared. Preparedness is power.

Sustaining a Positive Mindset into the 2022 Election

Our keynote presenter, Charles "Chazz" Scott, will provide the audience with the motivation and practical understanding of maintaining a positive mindset during times of adversity, stress, and fast-paced lifestyles – a perfect match for election officials. Chazz will discuss emerging scientific research that will show the audience how to cultivate creativity to solve problems, increase motivation, and become mentally prepared for the upcoming election. This keynote presentation will include tailored examples related to the audience's work-life stressors faced in election environments.

Elections and the Media: It Starts with Us

Back by popular demand... A follow-up from a session held during the 2019 conference, this Tuesday session consists of a diverse media panel and is designed to promote a positive relationship between election officials and the media. Facilitated by our very own Alisha Alexander, the media experts include David Collins (WBAL-TV), Konan (Radio One), Bryan Sears (The Daily Record), Pamela Woods (The Baltimore Sun) and William Zorzi (Maryland Matters).

Federal Voting Assistance Program

With the 2022 elections approaching, FVAP formally requested the opportunity to speak to the MAEO membership. FVAP will focus on Section 8, and the impacts expected to be seen by state and local election authorities. They will also briefly cover lessons learned from 2020 that specifically augment the administration of UOCAVA support to the states through resources, trainings, and strategic messaging to UOCAVA voters. FVAP relies heavily on partnerships with the states and partners such as NASS that provide the unique ability to provide FVAP messaging.



Mastering your Mind: Resilient Strategies

This special workshop session will prove to be beneficial for all election officials as we move through the obstacles and challenges of the 2022 election cycle. The workshop will discuss positive thinking and mental resilience tools that can be used as fuel for motivation in your professional and personal life. This powerful session will be led by Charles “Chazz” Scott, the Executive Director and Chief Creative Optimist of Positively Caviar, Inc. Chazz will teach each participant strategies to combat negative thinking and to foster a more positive mindset to create a happy and healthy life. Chazz will also discuss practical everyday techniques to help increase productivity, focus, and overall fulfillment in life.

Three Part Consecutive Sessions: Election Security Seminar, Election Cybersecurity Investigations, and Insider Threat Training

The Department of Homeland Security (DHS) Cybersecurity and Infrastructure Security Agency (CISA) along with the Federal Bureau of Investigations (FBI) worked in concert to bring us valuable information during these three powerful sessions. How do we keep our election systems and data secure? Be in the know with the facts about cybersecurity and elections and learn useful strategies to implement in our continuous effort to keep our election secure.

It Takes a Village: Polling Place and Voter Safety

Doing all we can to keep our voters and election workers safe is a top priority of every election official. Join this session on Tuesday to learn creative ways of promoting polling place safety from experienced and knowledgeable panelists from Emergency Management and Operations, the Maryland Center for School Safety and the Maryland State Police.

Charting the Course: Legislation 2022

What to expect from the 2022 Legislation Session is the question of the day. Attend this informative session on Thursday to hear from key legislators and others with extensive knowledge of the legislative process and what to expect for the future of elections.

Achieving Simplicity While Building Your Influence at Work

Learn from an expert. Being an election official can be very stressful with constant changes and new laws and regulations. This training will be conducted by Dr. Sean Jasso, Ph.D. from Pepperdine University Graziadio School of Business and will provide insight on how to simplify your daily tasks and long-term office goals. The great opportunity in public service organizations is to do just that – **serve the public**. With this noble vocation comes the reality of working in a **bureaucracy**, a word nobody likes, and everyone criticizes. For the past thirty years, political scientists and government experts have been researching, analyzing and writing about how to make bureaucracies more efficient and effective both as a work environment and as a public service. Famous books by eminent scholars like James Q. Wilson literally “wrote the book” on bureaucracy. Books by David Osborne have influenced public managers to “banish” bureaucracy all together by infusing entrepreneurship into public organizations. In this talk he will provide you with a **new way of thinking** about how you work and communicate – yes, in a bureaucracy. Our journey aims to address three questions: *Where am I creating **complexity** at work? Where must I **simplify** my workflow? What measures will ensure lasting and positive **change** in the scope of my responsibility?* Join Dr. Jasso as we tackle these questions while we build and strengthen your influence among colleagues, supervisors, and the public. Each attendee will receive a certificate of completion.



Board Member and Board Counsel Sessions:

There will be 2 Board Member and Board Counsel sessions in the afternoon on Thursday. These sessions will be held in the same room.

Board Buzz; Conducting Effective Meetings

Conducting effective meetings is paramount in the success of every election board. There are good meetings and there are bad meetings. Effective meetings leave you energized and feeling that you've really accomplished something. This session is designed to assist the Election Board in making every board meeting effective and successful.

Roundtable Discussion – Duties and Responsibilities

The members of an election board have many duties and responsibilities. These duties can be delegated to the Election director or are administrative, ministerial functions performed by the Director or staff. Learn what can be delegated and what requires personal participation and final decision making by the board members.

Educational Breakout Sessions

To allow for optimal attendance, these breakout sessions will be held twice in the afternoon on Thursday. This year's breakout sessions are a collaboration of valuable knowledge, experience and input from the local boards, the State Board, and other professionals.

Innovations in Elections Workshop: Discover the Difference

Continuous process improvement is mandatory in elections. Attend this session to learn and discuss best practices and innovative solutions from subject matter experts from our local boards, the State Board, the EAC and Center for Tech and Civic Life (CTCL).

Redistricting: Navigating the Future – An Outline of the Process

Being prepared for what redistricting entails is critical for election officials. Learn the ins and outs of redistricting from subject matter experts. This session will provide an outline of the process and help us know what to expect and what will be expected of us.

Power Up Your Election Judge Training: Training Tips

This will be a fun, interactive session designed to provide election officials with the tools needed to successfully train election judges. Learn what makes a good instructor, how to motivate adult students, how to handle difficult situations and much more.

Self-Care, Mindfulness and Stress Reduction

Dedicated election officials often feel tremendous stress and anxiety. Manifest Ra will provide principles, strategies, and practices to help reduce our stress levels. Don't miss this valuable and much-needed training breakout session open to all attendees. **Calm is Contagious....**

Conference rooms are often chilly. We recommend that you bring a sweater or light jacket. Should you have questions, comments, or concerns, please see Ruie or send an email to rlavoie@ccgov.org.

The MAEO Board and Conference Planning Committee would like to take this opportunity to express our gratitude and appreciation to everyone that contributed to making this conference a success. A very special thank you is extended to our Hosts, Charles County, St. Mary's County and Worcester County, and to the State Board, especially Nikki Charlson and Mary Cramer Wagner. We are stronger together... MAEO Strong.





SESSIONS REMINDERS

If you have a comment, question
or wish to address the room,
please:

**Speak into the microphone and
say:**

- Your name
- Your county or office
- Your title

Networking Kick Off: Collaboration is Key



MAEO RECEPTION

Sunday, August 22nd
6:00 pm - 7:00 pm

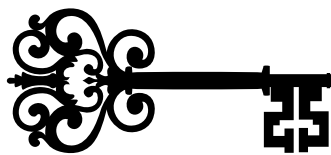
Santa Fe Potato, Black Bean & Corn Relish

Mozzarella Sticks & Marinara

Spring Rolls, Sweet & Sour or Chinese Mustard

Hawaiian Chicken Skewers

Buffalo Wings & Blue Cheese



Complementary
House Level Spirits,
Domestic & Imported Beer & House Wines,
Soda and Water



hello

hello

WELCOME RECEPTION & TRADE SHOW

Monday, August 23rd

6:00 pm - 7:00 pm



Coconut Shrimp

Burger Sliders

Potato Skins with Bacon & Cheddar

Fried Chicken Strips

Vegetable Crudit 

Spinach and Artichoke Dip

Soda, Bottled Water, & Juices

Cash Bar Available

Welcome

hello

hello



Menu^{*}

MONDAY, AUGUST 23RD

Breakfast: Healthy Start

- *Assorted Chilled Juices* Assorted Fruit Yogurts* House Granola*
- *Chilled Fruit Cup with Berries* Pastries, Muffins, & Bagel Station*
- *Preserves and Butter* Assortment of Coffee and Teas



Welcome Reception & Trade Show

See Flyer for more details



TUESDAY, AUGUST 24TH

Breakfast: Horizon's Buffet

- *Seasonal Fruit Cup w/ Berries* Fruit Yogurt* House Made French Toast or Pancakes* Farm Fresh Scrambled Eggs, Fresh Pico de Gallo & Cheddar* Applewood Smoked Bacon* Pork Sausage*
- *Hash Brown Potatoes*
- Assorted Chilled Juice, Coffee & Teas



Lunch: Harvest Table Buffet

- *Assorted Bread & Cracker Basket* Vegetable Soup* Ocean Club & Spinach Salad Bar w/ Various Toppings & Dressings* Albacore Tuna*
- *Grilled Chicken* Sliced Flank Steak*
- *Fruit Salad*
- Iced Tea, Coffee & Teas



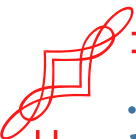
Dinner: South of the Border Buffet

- *Chips, Salsa, & Queso Blanco* Seasoned Chicken & Beef* Rice*
- *Guacamole* Black Beans* Lettuce* Fajita Vegetables*
- *Roasted Chili-Corn Salsa* Fresh Tomato Salsa* Shredded Cheese*
- *Sour Cream* Soft Flour Tortillas* Hard Taco Shells*
- *Churros w/ Chocolate Sauce*
- Iced Tea, Coffee & Teas



*Subject to change

Cash Bar Available



Menu^{*}

WEDNESDAY, AUGUST 25TH

Breakfast: Executive Buffet

- *Assortment of Fruit Yogurts* Chilled Fruit Cup w/ Berries*
 - *Croissant Sandwich: Scrambled Eggs, Pork Sausage & Cheddar*
 - *Biscuit Sandwich: Scrambled Eggs, Smoked Bacon & Cheddar*
 - *Breakfast Sandwich: Scrambled Eggs and Cheddar*
- Assorted Chilled Juice, Coffee & Teas

Lunch: Sandwich Shop

- *Baked Potato Soup* Cheddar & Bacon Penne Past Salad*
 - *Garden Salad* Variety of Pre-made Sandwiches & Wraps*
 - *Assorted Condiments* Kettle Chips* Cookie Assortment*
- Iced Tea, Coffee & Teas

Dinner: Banquet & Awards Ceremony

See Flyer for more details

THURSDAY, AUGUST 26TH

Breakfast: Sunrise Buffet

- *Seasonal Fruit Cup w/ Berries* Bagels, House Pastries & Muffins*
 - *Farm Fresh Scrambled Eggs, Fresh Pico de Gallo & Cheddar*
 - *Applewood Smoked Bacon* Pork Sausage
 - *Hash Brown Potatoes*
- Assorted Chilled Juice, Coffee & Teas

Lunch: Pizza Shop

- *Tomato Basil Bisque* Caesar & Ocean Club Salad Bar*
 - *Cheese Pizza* Pepperoni Pizza* Veggie Pizza*
 - *Assorted Cookies*
- Iced Tea, Coffee & Teas

Dinner: All American Crab Feast

See Flyer for more details

*Subject to change



Wednesday, August 25th

5:30 pm - 7:00 pm

Banquet & Awards Ceremony

In Honor of the 19th Amendment

White attire is requested

Maryland Crab & Chicken Noodle Soup

Ocean Club Salad Bar

w/ Ranch & Balsamic Vinaigrette

Corn Bread w/ Sweet Cream Butter

Buttermilk Fried Chicken

Fried Shrimp & Oysters w/ Old Bay Remoulade

Pepper Corn Crusted Prime Rib

Baked Potato Bar

White Cheddar Mac & Cheese

Sautéed Seasonal Vegetables

Carrot Cake w/ Cream Cheese Icing

New York Cheesecake w/ Fresh Berries

Wine, Iced Tea, and Coffee

Cash Bar Available





ALL AMERICAN CRAB FEAST

Thursday, August 26th
5:30 pm - 7:00 pm

Steamed Crabs

Black Angus Burgers

(Applewood Bacon & Cheese)

Kosher Hot Dogs

(Lettuce, Tomato, Pickles, and Condiments)

French Fries

Potato Salad

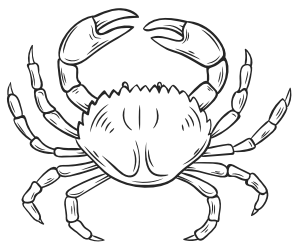
Corn on the Cob

Cucumber and Tomato Salad

Cakes & Pies

Beer, Wine, Lemonade, Iced Tea, Coffee, & Water

Cash Bar Available





Speakers, Session Leaders and Panel Members



Alisha Alexander was introduced to elections administration in 2001 when she became employed as the deputy elections administrator for the Prince George's County Board of Elections. In the deputy position, she managed the day-to-day operations of the agency including but not limited to developing and administering the agency's annual budget, managing human resources, processing and approving the agency's contracts and procurements and assisting with the strategic planning. Ms. Alexander initially thought the deputy position would be a stepping-stone to another career path; however, she realized that elections administration was more complex and rewarding than she ever imagined and decided to remain a part of the elections family. Because of her knowledge of the Prince George's County elections process, she was appointed to serve as the Elections Administrator in June 2007. She still serves in that capacity and continues to make many operational, technological, and administrative enhancements to the agency. Prior to her career in elections, Ms. Alexander held managerial positions in both the private sector (management consulting firms) and local government. She holds a B.A. from the University of Maryland, College Park, and a Master of Public Administration (MPA) from Bowie State University. She currently serves as a board member of the Maryland Association of Election Officials (MAEO) and holds membership in several professional and civic organizations.



Andrew "Drew" Bailey, Esq. counsel to Baltimore County Board of Elections since 2012, is Principal at the Law Offices of Andrew G. Bailey in Towson, Maryland. A member of the Maryland Bar since 1987, and the Federal Bar since 1989, Drew specializes in litigation, wills and estates, and family law. Practicing law in Maryland District, Circuit, and Appellate Courts, he also lectures and presents seminars on eminent domain and estate planning. Drew was Managing Attorney, Land Resources for Baltimore Housing in 2006 to 2007. He started his career as a Law Clerk in the Public Defender's Office in 1983 and served as a Judicial Clerk for the Honorary Edgar P. Silver from 1985 to 1988. Drew spent the next 18 years in the Baltimore City Law Department in the Collections Division and as Principal Counsel in the Condemnation Division. He received his Juris Doctor (J.D.) Degree from the University of Baltimore Law School in 1987, after earning his Bachelor of Arts degree from St. Mary's College of Maryland, cum laude, in 1983. Drew has been the recipient of various pro bono awards, and is a Member of the Baltimore County and Baltimore City Bar Associations. A Lifetime Fellow at the Baltimore Bar Foundation and a volunteer on MSBA Law Day, Drew has volunteered in annual house rebuilding projects since 2004, is active in church leadership and gospel choir at the Milford Mill United Methodist Church, and is an active private pilot. He is married to the Honorable Sherrie R. Bailey and is the proud father to 4 sons.



Katherine Berry has worked at the Carroll County Board of Elections since 2006 and was hired as the Election Director in 2015. She graduated from McDaniel College with a Bachelor's Degree in Sociology-Criminal Justice concentration and minor in Political Science. Katherine served on the MAEO Board of Directors from 2011-2015 and has participated in most MAEO Committees. She is currently the chair of the Legislative Committee and the State Regulations Committee.



David Black, in his primary role as Cecil County's GIS Coordinator, oversees an enterprise level information system used by Cecil County's Department of Emergency Services, Department of Land Use, and Department of Public Works (amongst others). A portion of said system includes Cecil Maps (<https://cecilmaps.org>), Cecil County's online GIS application that averages over 5,000 users per month and allows users to query property ownership data, zoning information, infrastructure location, and much more. He is often tapped by County Administration to provide key leadership on interdisciplinary projects outside the realm of one specific department (i.e. redistricting).



Donoven Brooks is a graduate of Johns Hopkins University with a master's degree in Organizational Management with a focus in Public Safety Leadership. Brooks has more than 25 years of law enforcement experience. His career began in the U.S. Air Force, where he served on active duty both domestically and internationally for 10 years. Throughout his career, Brooks has participated in an array of professional development. He is a graduate of the Chief Executive Leadership Course, Southern Police Institute in Louisville, KY and of the FBI Law Enforcement Executive Development School in Milwaukee, Wisconsin. He is a certified Law Enforcement Officer and Instructor and Police and Civilian Firearms Instructor. He is a former elected member of Maryland 45th Legislative District Democratic State Central Committee and served as chair of public safety. He has been a mentor, athletic coach, and chaperon to students to help extend their strategies for success beyond graduation. He is highly committed to the mission of public safety and improving the quality of life for all citizens.



Chief Richard Brooks recently retired as Director of Emergency Services for Cecil County, Maryland. Richard served for 25 years with the Baltimore County Fire Department. Through his career he held many positions including Instructor, PIO, Haz Mat Administrator, EMS Shift Commander, retiring in 2004 as Commander of Hazardous Materials. From 2004-2007 Richard was a defense contractor for CSC serving as a Senior National Security Analyst assigned to the Defense Threat Reduction Agency, on the International Counter-Proliferation Program. This program is focused on the reduction of illegal materials being transported across international borders. He served as Team leader and exercise manager for numerous programs, as well as, multi-national exercises on the Black Sea and the Adriatic Sea. He has been a member of the volunteer fire service in Maryland since 1973. Over the years, Richard has been the recipient of numerous awards and decorations including the Baltimore County Fire Department Medal of Honor.



Cortnee Bryant is the Deputy Director of Election Reform and Management at the Maryland State Board of Elections. She started at Anne Arundel County Board of Elections in 2010 before joining the Maryland State Board of Elections in 2016. She enjoys working on a wide range of projects, but her main areas of focus are polling place accessibility and creating educational videos and voter outreach materials. She can be reached at 410-269-2868 or by email at cortnee.bryant@maryland.gov.





Franco Cappa is a Certified Information Systems Security Professional (CISSP) with over 30 years of professional experience. He has performed duties as team lead, supervisor, and senior manager in both technical and non-technical delivery environments for multiple industries and sectors (e.g., Chief Information Security Officer for an intergovernmental organization and Director of Security Services in higher education among others). Mr. Cappa has worked in the management, design, architecture, and implementation of security solutions for customers in Americas, Asia, Europe, Africa, and the Middle East, on multi-million-dollar projects. During his extensive career Mr. Cappa has delivered innovative solutions for the protection of information and assets in general. He is also an active contributor to security professional organizations and working groups like ISC2, NIST, etc.



Senator Mary Beth Carozza has dedicated her life to public service, excelling in senior leadership positions at the state and federal level. Her depth of experience includes holding key communications and management positions for members of the U.S. House of Representatives and the U.S. Senate, including Chief of Staff to Congressman Dave Hobson of Ohio. Mary Beth served in the Administration of President George W. Bush where she worked with distinction under the leadership of Defense Secretary Donald Rumsfeld as Deputy Assistant Secretary of Defense for Legislative Affairs. While working at the Pentagon on 9/11, Mary Beth scrambled with others to keep communications open with Capitol Hill and the rest of the world. For her efforts on a day that changed America and in recognition for her service at the Pentagon, Mary Beth was awarded the Secretary of Defense Medal for Outstanding Public Service.

In 2003, she was asked to serve as Deputy Chief of Staff in the Office of Maryland Governor Bob Ehrlich. While there she worked to advance the critical priorities of local Shore officials, business, and community leaders. Following her work in the Ehrlich Administration, Mary Beth served as Deputy Staff Director of the U.S. Senate Homeland Security Committee and Chief of Staff to Congressman Steve Stivers. In 2014, Mary Beth was elected by a large majority to Maryland District 38C which covers northern Worcester County and the Eastern part of Wicomico County. After a single term, she was encouraged to take on the challenge of running as Senator of Maryland District 38. She was elected to the Maryland State Senate on November 6, 2018 and sworn into office on January 9, 2019. She currently serves on the Senate Education, Health, and Environmental Affairs Committee, the Women's Caucus, and the Veterans Caucus. In March 2019, Senator Carozza was recognized by The Daily Record as one of "Maryland's Top 100 Women" for 2019. This honor is given to women for their professional achievement, community leadership, and mentoring. Throughout Senator Carozza's public service, she has strived to build people and communities up and looks forward to continuing to do so. In April 2020, Senator Carozza was recognized by the Maryland Municipal League as a Municipal Super Star. Carozza is one of eight lawmakers to receive this award for going above and beyond on behalf of municipal government during the 441st session of the Maryland General Assembly. Senator Carozza has prioritized working with local mayors and town council members on shared priorities to advance the Shore way of life.



Nikki Charlson, Esq. joined the Maryland State Board of Elections (SBE) in 2003, she has been involved with implementing the requirements of the federal Help America Vote Act of 2002. She was appointed Deputy Administrator in September 2013 and assists the State Administrator with managing the office and overseeing the administration of elections in Maryland, including the recent implementation of a new voting system, same day registration and address changes during early voting, and moving to a vote-by-mail election for the 2020 primary election. Prior to her appointment as the Deputy Administrator, Nikki

was involved in projects ranging from the implementation of a HAVA-compliant voting system and voter registration system to election official and public education to improving accessibility of the electoral process for individuals with disabilities. Nikki helped develop and implement SBE's first comprehensive post-election audit and oversaw the development and implementation of SBE's suite of accessible online services, including online voter registration and online ballot delivery.



Dionne Church is a native of Salisbury, Maryland and a graduate of Wicomico High School. Upon graduation she attended the University of Maryland Baltimore County and later transferred to Salisbury University graduating in 1991 with a B.S. in Business Administration. She then obtained her M.S. in Management from Wilmington University in 2010. Mrs. Church served as a Store Manager for Rent-A-Center and Superintendent of operations at Perdue Farms for over fourteen years. With over twenty-five years management experience combined, she decided to follow a childhood passion and pursue a career in Elections. Currently she works for the Wicomico County Board of Elections as the Deputy Election Director, where she has been employed since 2014. As a member of the Maryland Association of Election Officials (MAEO) where she currently serves as chair of the Standards Committee and assists in several other areas. Her drive for excellence extends far beyond her professional career, as she is very active in her community. Dionne currently serves as Vice President and Program Chair of Alpha Kappa Alpha Sorority, Inc. Graduate Chapter, Delta Sigma Omega. She serves in many community organizations that include the Secretary for the NAACP Wicomico Branch, Board Member of the Shore Up Foster Grandparents Association, Wicomico H.O.P.E. (Helping Other People Every Day) and Lower Shore Black Professional Alliance. She recently served as a member of the Wicomico Strategic Planning Committee for the Census 2020 and was a recipient of their prestigious Census Champion Award in October 2020. As a faithful member of New Dimensions Family Ministries in Salisbury, MD where she serves as a Deacon Chair, Team Leader for Congregational Development, and Benevolence Treasurer. Mrs. Church has been married to Mr. Hanford Church for 25 years and together they have four children and six grandchildren.



David Collins is one of WBAL-TV 11's veteran reporters. He has lived most of his life in the Baltimore-Washington area. David is a member of the WBAL-TV 11 News I-Team and a general assignment reporter. He graduated from Towson University with a political science degree. He has worked as a radio anchor reporter and assistant news director in smaller markets. He has reported for stations in Virginia, the Carolinas and Pennsylvania and in Washington, D.C. David's reporting experience includes being part of the NBC News Channel Team based

in Washington. He was also one of the Washington Bureau Capitol reporters for King Broadcasting. Before coming to WBAL-TV, he was a freelance reporter with WRC-TV in Washington, D.C.



Jared DeMarinis is the Director of Candidacy and Campaign Finance for the Maryland State Board of Elections. In 2013, he helped draft House Bill 1499, the Campaign Finance Reform Act of 2013, which completely overhauled campaign finance laws in Maryland. The bill closed the controversial contribution "LLC loophole" and slate transfers, increased enforcement powers of the agency including civil penalties and provided greater disclosure of political activity of 501(c) and 527 organizations. Recently, Jared helped draft the Online Electioneering Transparency and Accountability Act that requires online platforms disclose publicly who paid for the digital campaign ad. This legislation has been hailed as a model for other states to follow. Finally, he has served as an international election monitor in Armenia, Azerbaijan, Bermuda and North Macedonia.





Alan J. Dunklow is an Assistant Attorney General in the Office of the Maryland Attorney General. He currently serves as counsel to the Baltimore City Board of Elections. In addition, he serves in the Opinions and Advice Division, which gives legal opinions as to the construction or interpretation of the law as it affects various agencies of the State and gives legal opinions to local subdivisions on questions involving substantial statewide interest. These opinions take the form of written responses to specific legal questions raised by government officials, which are published and cited as Opinions of the Attorney General. Previously, Mr. Dunklow represented the Maryland State Department of Education. He gave advice and counsel to the Division of Early Intervention/Special Education Services and the Division of Student Support, Academic Enrichment, and Education Policy. He also represented clients in administrative hearings and litigated in both State and federal courts. Before pursuing a career in law, he was a high school government teacher in Baltimore City Public Schools. Mr. Dunklow is a graduate of the University of Maryland Francis King Carey School of Law, where he was a member of the Order of the Coif, Order of Barristers, and Moot Court Board. After graduation, he clerked for Family Magistrate Hope Tipton in the Circuit Court for Baltimore City. Mr. Dunklow received his Master of Arts in Teaching from the Johns Hopkins University and his Bachelor of Arts in Political Science from Grand Valley State University. He is a trustee of the Baltimore Bar Foundation and serves on the board of the Downtown Sailing Center.



Ben Frey has lived in the Maryland/Virginia region since the age of five. He began in elections in 2006, starting as an L&A Tester and Election Field Support staff. In 2008, Mr. Frey was the County Technician in Dorchester County, and the County Tech in Carroll County in 2010. He became a Maryland state employee in 2011 and works in Somerset County as the Election Information Systems Specialist. Mr. Frey has been active in MAEO since early in his tenure as an election staffer. He helped organize, and was the first chairman of, the Election Technology Committee. He is currently a member of the MAEO Board. And for the past 2+ years, he has been part of the team that produces *Connect 24*, the MAEO Newsletter. When away from elections life, he is a fanatic for very old movies. In July 2020 he was promoted to Election Program Supervisor I.



Barry Glassman, throughout his 30+ years in public service, Barry Glassman has been recognized for outstanding character, service, and leadership. His record as a fiscal conservative includes promoting rural values and steadfast protection of Harford County's land and water resources. Barry has served on the Harford County Council, in the Maryland House of Delegates and the state Senate. He retired from Baltimore Gas & Electric and was elected Harford County executive in 2014. Now in his second term, Barry led his administration to earn 16 awards from the National Association of Counties. In 2019, he was honored with the Maryland Association of Counties' Marilyn J. Praisner Award for outstanding public service.



Jay Gullo is the attorney for the Carroll County Board of Elections, having a private law practice in Carroll County that specializes in local government law. He serves as legal counsel for several municipalities throughout the State, including Taneytown, Rising Sun, Port Deposit, and Poolesville. He was the Mayor of the Town of New Windsor for 8 years and is a past President of the Maryland Municipal League. In addition to being a former lobbyist before the Legislature, Gullo served under Governor Glendening as Deputy Director of the Maryland Environmental Service. He regularly teaches courses in various aspects of government for the Maryland Academy for Excellence in State and Local Government. Gullo received an undergraduate degree in Biology at Washington & Jefferson College, a law degree at Widener University School of Law and a program certificate for Senior Executives in State and Local Government at Harvard University's John F. Kennedy School of Government.



Rocío Hernandez is Training Associate at Center for Tech and Civic Life. Rocío has been with CTCL for a year and a half, and her work focuses on training election administrators who want to increase their reach and capacity. She's helped develop training curricula on topics like communication, language access, and geo-enabled elections.



Thomas Hicks was nominated by President Barack H. Obama and confirmed by unanimous consent of the United States Senate on December 16, 2014 to serve on the U.S. Election Assistance Commission (EAC). He has served as chairman of the commission for two terms. Commissioner Hicks has focused his efforts on voter access. Under his leadership, the EAC developed a pocket-sized voter card that serves as a guide on voting rights for voters with disabilities. The card is provided in both Braille and large print. The EAC has worked with advocacy groups and election officials to distribute the card. In addition, Mr. Hicks has addressed the difficulties overseas voters have when requesting and returning their ballots, such as dealing with foreign IP addresses and issues with timely ballot delivery. He worked with key states to set up a help desk. Now, overseas voters receive an email response directing them to the help desk to obtain their ballots. Mr. Hicks is a frequent speaker at conferences in the United States and overseas on issues such as voter access and cybersecurity. Prior to his appointment with EAC, Commissioner Hicks served as a senior elections counsel and minority elections counsel on the U.S. House of Representatives Committee on House Administration, a position he held from 2003 to 2014. In this role, Mr. Hicks was responsible for issues relating to campaign finance, election reform, contested elections and oversight of both the U.S. Election Assistance Commission and the Federal Election Commission. His primary responsibility was advising and providing guidance to the committee members and caucus on election issues. Mr. Hicks has talked with Americans in every state about their voting experiences. In addition, he has worked with state and local election officials across America to address critical election concerns. Prior to joining the U.S. 2003 for Common Cause, a nonpartisan, nonprofit organization that empowers citizens to make their voices heard in the political process and to hold their elected leaders accountable to the public interest. Mr. Hicks has enjoyed working with state and local election officials, civil rights organizations and all other stakeholders to improve the voting process. Mr. Hicks served from 1993 to 2001 in the Clinton administration as a special assistant and legislative assistant in the Office of Congressional Relations for the Office of Personnel Management. He served as agency liaison to the United State Congress and the president's administration on matters regarding federal personnel policies and regulations. Mr. Hicks received his J.D. from the Catholic University of America, Columbus School of Law and his B.A. in Government from Clark University (Worcester, MA). He also studied at the University of London (London, England) and law at the University of Adelaide (Adelaide, Australia).



Barry Jackson is the Deputy Director of the Washington County Board of Elections. Barry first became involved in elections as an Election Judge in 2008. He became the Deputy Director in September, 2016. Barry has been active in MAEO, serving as the co-chair of the Modernizing Absentee Ballot Opening Procedures (MABOP) Committee, and currently serving on the Legislative and Elections Committees. Prior to working in elections, Barry worked for 18 years in account and project management for IT contractors to the federal government, 14 of which were with Northrop Grumman.





Sean D. Jasso, Ph.D., is approaching his twentieth-year teaching and writing in two distinct fields – management and political economy. His management portfolio includes expertise in leadership development, strategic management, strategic marketing, corporate governance, entrepreneurship, and ethics. His political economy portfolio includes expertise in international relations, competition, global politics, American politics and institutions, micro and macroeconomics, and public policy analysis. Recently, his research centers on the many complexities of globalization combined with political and economic risk. Dr. Jasso holds a Ph.D. in political economy and a master's degree in public policy from Claremont Graduate University. Additionally, he holds an M.B.A. from Pepperdine University and a bachelor's degree from UCLA. His teaching career is supported by working for many years in hospitality management for The Ritz-Carlton Hotel Company, in healthcare as a marketing director for a national hospital corporation, and in management consultancy serving clients in multiple industries from healthcare, manufacturing, hospitality to wealth management. Dr. Jasso serves on the board of directors of a global agriculture corporation and works regularly with education clientele from China, Vietnam, Japan, India, Mexico, and the UK. Dr. Jasso lectures throughout the world and remains passionate about bringing his students to the world and the real world to his classroom. He can be reached at sean.jasso@pepperdine.edu.



Dave Johnston serves as a Protective Security Advisor with the Cybersecurity and Infrastructure Security Agency assigned to the State of Maryland under the U.S. Department of Homeland Security. He serves as a security and resiliency liaison between federal, state, local and industry partners, ensuring the protection of America's critical infrastructure across the region. As a leader with the U.S. Department of Homeland Security since the organization's inception in 2002, Mr. Johnston has been involved in aviation, maritime, law enforcement and security & contingency operations worldwide.



Adrienne A. Jones shattered two glass ceilings when she was unanimously elected by the full House of Delegates to serve as the first African-American and the first woman Speaker of the Maryland House of Delegates in history. Prior to being Speaker, Speaker Jones also held the distinction of being the first African American woman to serve as Speaker Pro Tem in the Maryland House of Delegates, serving in that capacity under Speaker Mike Busch for 16 years. Speaker Jones served on the House Appropriations Committee, and was Chair of the Capital Budget and Education, and Economic Development Subcommittees. She has been a delegate since 1997. Speaker Jones has long been known by her colleagues for her steadfast leadership and no-nonsense approach to legislating. She has focused on education policy and funding issues, most notably school construction, during her tenure in the legislature. She has also made significant advances in ensuring diversity and fair treatment of State employees. She attended Baltimore County Public Schools, graduating from Lansdowne High School and is a proud alumna of the University of Maryland Baltimore County (UMBC) where she received her Bachelor of Arts Degree in Psychology. She attended The National Security Seminar, U.S. Army War College in 2007. In 2008, she received an Honorary Doctor of Law Degree from Goucher College in Towson, Maryland. She is the mother of two adult sons and proud grandmother of two wonderful grandchildren, Jalen and Janelle Jones.



Paul Jones is a Senior Account Manager for the Elections Infrastructure Information Sharing and Analysis Center™ (EI-ISAC®). Paul manages the accounts of all EI-ISAC members throughout the country, while supporting their collective mission of sharing information and establishing stronger cybersecurity best practices. Paul has experience leading workgroups surrounding cybersecurity education and awareness, and actively supports member-driven initiatives and collaboration throughout the EI-ISAC community. Before joining the EI-ISAC, Paul has worked in the technology field and obtained his Masters in both Business and Psychology.



Delegate Anne R. Kaiser is in her fifth term as a member of the House of Delegates, representing the 14th District in Montgomery County. Anne is Chairman of the powerful House Ways & Means Committee after having served as Majority Leader. As chairman, Anne helps to set the direction for K-12 education policy and is instrumental in advancing voter protections and easing the tax burden on working families. Anne grew up in Montgomery County and graduated from Rockville High School, before earning her bachelor's degree from the University of Chicago, as well as two master's degrees from the University of Michigan. An adjunct professor at the University of Maryland, College Park, Anne teaches two courses in the Public Policy program: Women in Leadership as well as Public Leaders and Active Citizens. Anne lives with her wife, Nancy, and their daughter Allison Joan "AJ" in the Calverton neighborhood of Silver Spring.



Kevin Kinnally is the Legislative Director at the Maryland Association of Counties. Mr. Kinnally provides primary coverage for tax and fiscal policy, public education, elections, employee benefits and relations, emergency services, and intergovernmental relations. Kinnally co-hosts the Conduit Street Podcast and serves as the liaison to the Maryland Association of Budget and Finance Officers, Maryland Association of Election Officials, and Maryland Government Finance Officers Association.



Konan is a 36-year veterans in the radio and music industry. He started his career with Cathy Hughes at WOL-1450AM in 1985. He quickly became a household name in the DC area for his community work outside of radio. He went to schools to read for the youth in the RIF (Reading Is Fundamental) program and enjoyed the impact it made on the kids in the school system. He learned very early on that serving the community gave him much more satisfaction than just being on the radio. In 1992 Cathy Hughes called on Konan to head up her newly purchased station in Baltimore. 92Q along with several other station became a part of the Radio One Family and Big Brother Konan was called on to take over nights (7pm-12mid) to go up against Frank Ski to beat V103 the heritage station. 92Q/Konan beat the ratings race because they worked in the community everyday, so Konan believes he has been blessed to help out through radio as a means of communication. Konan has been #1 in every time slot on 92Q— mornings, midday, afternoon, and evenings. He gives all the credit to his listeners and believes serving the community is the driving force behind his success. Konan believes: Nothing works if YOU don't!.. If YOU Love the community as yourself, you can help it change.





Linda H. Lamone, Esq. was appointed by the Governor to be the State Administrator of Elections on July 1, 1997. Ms. Lamone has a Juris Doctorate with high honors from the University of Maryland, School of Law. She has served as an Assistant Attorney General for several Maryland State Agencies, as Special Counsel to the Lt. Governor of Maryland and was in private practice of law. As the State Election Administrator, Ms. Lamone is the Chief Election Officer for the State and by statute is charged with maximizing the use of technology in election administration. Since her appointment, Ms. Lamone has overseen the development and implementation of a statewide voter registration system. She has implemented two uniform statewide voting systems. Additionally, Ms. Lamone has administered the development of a sophisticated candidate and campaign finance management program and an election management system that creates and certifies each ballot layout for the State of Maryland. Ms. Lamone serves on the U.S. Election Assistance Commission's Advisory Board and Technical Guidelines Development Committee and the Executive Committee of the National Association of State Election Directors. She is a member of the Department of Homeland Security, Government Coordinating Council and the Maryland Cybersecurity Council. Ms. Lamone is also Chairman of the Attorney Grievance Commission of Maryland and Chair of the Character Committee for the Fifth Appellate Circuit for the Court of Appeals of Maryland.



Ryan Macias for 15+ years has provided subject matter expertise in election technology, security, and administration to election officials across the U.S. and election management bodies abroad. Ryan has advised 1,000s of election stakeholders on methods to build resiliency in the election infrastructure. During the 2020 election, Ryan worked to ensure that accuracy, reliability, and security, was enabled by supporting election infrastructure owners and operators in developing evidence-based elections. Ryan is a SME - Election Security Consultant to the Cybersecurity and Infrastructure Security Agency (CISA) where he develops strategies and products for state, local, tribal, and territorial (SLTT) governments and private sector partners to mitigate risk to critical infrastructure. From 2016-2019, Ryan worked for the U.S. Election Assistance Commission (EAC), most recently as the Acting Director of the Voting Systems Testing and Certification Program. He also spent more than 10 years with the California Secretary of State developing and implementing legislation, policies, and procedures on election technology and security.



Allison McCord serves as the Board President for the Harford County Board of Elections and is a self-employed Learning and Business Consultant. Allison provides instructional design, business strategy, and learning facilitation for sales, leadership, and operational training with Fortune 500 companies in the production printing industry. She also provides business strategy consulting to small businesses in Harford County. Allison is a graduate of Loyola University Maryland and a member of the Association for Talent Development.



Alysoun McLaughlin has served for the past nine years as Deputy Election Director in Montgomery County, Maryland. Prior to joining Montgomery County, she served in a variety of positions with the District of Columbia Board of Elections, the Pew Center on the States, the National Association of Counties, and the National Conference of State Legislatures. She credits her first career working for nationwide associations for instilling an understanding in her that there are many different ways to solve any problem that we face. Alysoun is a Board member of the Maryland Association of Election Officials, Co-Chair of the Metropolitan Washington Council of Governments' Election Officials' Technical Committee, and a Vice Chair of the Election Subcommittee of the National Association of Counties. Alysoun has a Bachelor's degree from the Johns Hopkins University and a Master's degree from the George Washington University.



Mayor Rick Meehan was elected to the City Council in 1985 and served as City Council President for 14 years up until he took over the office of the Mayor in June of 2006. Rick is a graduate of the University of Baltimore with a B.S. degree in Business Administration. Rick was born in New York City but grew up in Baltimore and spent his summers while in high school and college working at the beach. He moved to Ocean City for good in 1971. He is an active Realtor with Coldwell Banker Residential Brokerage. Rick is a member of the Governors Economic Development Committee, Downtown Association, Chamber of Commerce, and is the President of the Delmarva Irish American Club and the Co- Chairman of the Ocean City St. Patrick's Day Parade. As Mayor he serves on the Pension Committee, Tourism Commission, Transportation Committee and the Police Commission.



Guy Mickley, a native of Pennsylvania, graduated from Chambersburg Area Senior High School and went on to earn a degree in Communications from Towson State University. Guy began his career in elections at the Baltimore County Board of Elections in 1996. Rising through the ranks, serving as the State's first Election Information Systems Specialist and then as Deputy Director in Howard County, Guy was named the Director of the Howard County Board of Elections in 2010. Guy played an instrumental role when the State implemented and transitioned to both the Statewide Voter Registration System in 2005 and the new paper-based voting system in 2016. Recently, Guy was selected to serve on the US Election Assistance Commission (EAC) Standards Board to represent the State of Maryland. He is innovative and has an undeniable passion for the election process. His dedication is clear as he demonstrates a common resolve to work in the best interest of his election family. Since joining MAEO, Guy has served as Treasurer, Board Member, Vice-President, and President as well as a member of many committees. Deservingly, Guy was honored with the Robert J. Antonetti, Sr. Outstanding Achievement Award in 2010 and again in 2015. Because of his continual outstanding contributions to MAEO, he is a two-time inductee to the Hall of Fame. Guy enjoys everything outdoors, especially hunting and fishing.



Dan Oltman was born and raised in Anne Arundel County. His first experience in the world of elections came working summers during high school as a temporary employee at the Anne Arundel County Board of Elections. Programming TS units and pollbooks were among the various tasks he helped with during this time. After graduating from Towson University in 2013, he made his way back to the Anne Arundel BOE in January of 2014, this time joining the Election Worker Department as a temporary county employee. In the spring of 2016, he was hired as a state employee when he took on the position of Precincts & Polling Place Manager, a role he continues in today. He is responsible for maintaining the early voting sites and election day polling places for 195 precincts in Anne Arundel County, along with other various election projects.



Joe Perrino has been a Special Agent with the FBI since 2015. He is currently assigned to the Baltimore field office investigating Public Corruption and Civil Rights violations. Special Agent Perrino is Maryland's Election Crimes Coordinator. In this role he is responsible for coordinating with partners to investigate election crimes.





Erin Perrone has a Bachelor's Degree in Government and Public Policy and a Master's Degree in Public Administration, both from the University of Baltimore. Erin began her career in elections at the Anne Arundel County Board of Elections in 2009 where she assisted with election judge recruitment, and then became the voting system manager. In 2013, she became a Fiscal Manager at the State Board of Elections and was then promoted to the Director of Election Reform and Management in 2015. Currently, she is an Election Program Manager at the Carroll County Board of Elections. Erin's understanding of the voting process at the local and State level has enabled her to work on issues that affect the entire election community. When she is not working, Erin enjoys spending time with her family, reading whatever comes her way, and being outdoors when it's not summer.



Ronald Pierce is currently Training Administrator for Prevention-Intervention/Training-Certification at the Maryland Center for School Safety. Prior to coming to the Center in 2019, Ron was the Deputy Director for the National Law Enforcement and Corrections Technology Center (NIJ/DOJ), which came after serving 27 years with the Maryland National Capital Park Police Department, retiring as an Assistant Chief in Prince George's County.



Senator Paul G. Pinsky, elected to the Maryland Senate in 1994 after two terms in the House, serves as the Chairman of the Education, Health, and Environmental Affairs Committee. He has helped shape most major state education and environmental policies in Maryland over the last decade. For twenty years, Senator Pinsky has been sponsoring legislation to implement health care for all, achieve public campaign financing and protect our environment. Senator Pinsky has been an advocate for progressive taxation and staunchly supports closing corporate loopholes to make large companies pay their fair share of taxes. The Education, Health, and Environmental Affairs Committee which he chairs handles election law for the state of Maryland. Senator Pinsky has worked in the field of education for over 40 years, as a high school history teacher, teacher advocate, and policy consultant on educator effectiveness. He also is a member of the Kirwan Commission - which is responsible for restructuring state school funding. He lives in University Park, Maryland.



Joshua Ramos, after 30 years of employment as a Board of Elections staff member, Joshua retired from the State of Maryland. He began his career at the Baltimore City Board of Elections where he served 23 years. For the last 10 years he worked at the Anne Arundel County Board of Elections. He began working in elections in the 1980's, the Automatic Voting Machine (AVM) lever machines were then in use. He has been through three different voting machine implementations; Sequoia Pacific (AVC), Diebold Touch Screens and the ES&S Paper based system. Throughout his career in elections, he worked in many departments. He served as Supervisor of the Voting Machine Warehouse in Baltimore City. He was an Administrative Officer at the Anne Arundel County Board of Elections. He served as a Supervisor of the Election Workers Department and Coordinator of the Outreach Program. He also served or assisted on several MAEO committees throughout the years, including the Educational Grant Committee, Early Voting Lessons Learned Committee and the One Vote Matters Committee. He also assisted with the revisions of the election judge manuals for Election Day, Early Voting and Same Day Registration. He earned an Associate Degree from Baltimore City Community College. He is a two time former board member of the Anne Arundel County Department of Aging and was a member of the Baltimore Songwriters Association. He also enjoyed being the "Host" of the MAEO Holiday Celebration for a few years. He STRONGLY recommends retirement. He is often asked if he misses work. His answer is simply "No, it's some of my colleagues and interacting with the public I miss most". Joshua retired back home to Florida where he now resides.



Ret. Lieutenant Keith Runk served 34 years and 8 months with the Maryland State Police. He spent 27 plus years in Special Operations as a Swat Member, Swat Team Leader, Swat Commander and retired as the Assistant Commander of the Special Operations Division. During his tenure he was heavily involved in developing and implementing tactics as well as policy for active shooter response for both law enforcement and the civilian sector. He is a member of the Governor's

Active Assailant work group which provides guidance to the public and private sectors in preparing and planning for active shooter/workplace violence incidents.



Kurt Sampsel is Senior Project Manager with Center for Tech and Civic Life. Kurt has been with CTCL since 2015, and his work focuses on supporting election officials with tech tools, training courses, and implementation support. He also manages the ElectionTools.org website of free tech tools for election administration.



Charles "Chazz" Scott is a keynote speaker, mindset expert, published writer. He is the Founder of Supra Mentem, LLC., a consulting agency, specializing in coaching entrepreneurs, executives, and creatives with practical strategies, secrets, and the scientific understanding of the human mind to propel the everyday person towards their deepest desires. Chazz is also the Executive Director & Chief Creative Optimist of Positively Caviar, Inc., a grassroots 501(c)(3) nonprofit, focused on instilling mental resilience through positive thinking and helping to combat mental health stigmas with youth in underserved communities. He has been named BE Modern Man by Black

Enterprise Magazine, selected as Top 30 Under 30 by HBCU Buzz, and a recipient of The Positive People Award by The Baltimore Times. Chazz is a contributing writer to Thrive Global and The Baltimore Times.



Kelly McKay Sengstock was born in Montana and raised in California. As an adult she lived in Idaho and Connecticut, but she absolutely calls Cecil County, Maryland her Home. While living in CT, Kelly was one of 12 women who held the L-6 low voltage electrical license. She was the Director of Religious Education in CT before moving to MD. Kelly is currently the office manager for a financial services firm. Kelly is a fierce advocate for volunteerism and her current efforts benefit the North East, MD VFW Post 6027. Kelly was the President for the North East High School Blue Crew Marching Band Parents' Booster Club from 2015-2019. Kelly and her husband Mat-

thew have been married for 32 years—they have three children and two grandchildren, and she is delighted to spend as much time as possible with them. Kelly is the President of the Cecil County Board of Elections.



Mark Smith started working at the State board of Elections in November 2020. Prior to November 2020 he worked supporting educational programs as a technology leader in the private school sector. Mark started his career in technology after retiring from the Calvert County Sheriff's office and worked to help establish the Calvert County Department of Information Technology. Mark looks forward to working with and supporting every LBE in his role as Database Administration Specialist.





Steve Spillman has been with the FBI since 2018. He is currently assigned to the Baltimore Field Office, Squad CY-2. This squad investigates cyber-criminal violations in Maryland and Delaware, which include unlawful computer intrusions, cyber stalking, and ransomware incidents.



Andrea Trento, Esq. is an Assistant Attorney General for the State of Maryland and is Counsel to the Maryland State Board of Elections. In that capacity he advises the State board on behalf of the Office of the Attorney General on legal issues and represents the State Board in litigation in state and federal court. Prior to taking this position in January 2018, Andrea was in private practice as a commercial litigator in New York and Baltimore for 14 years, with a focus on health care fraud litigation and shareholder and securities actions. He lives in Baltimore with his wife and three children.



Bill Voelp is the current Chairman of the State Board of Elections. His term began in 2019 after he was appointed to the state board by Governor Hogan. Bill served for four years as President of the Anne Arundel County Local Board of Election for the preceding four years. He was appointed to the Local Board by Governor O'Malley and then by Governor Hogan, where he served a total of 8 years on the board. During his tenure on the local board, he has been instru-

mental in creating a positive and supportive working environment with all board members and staff, procuring a state-of-the-art election facility, and expanding the full-time workforce to meet changing election laws and requirements. During his tenure on the State Board of Election, Bill helped navigate election changes and modifications due to the COVID-19 Pandemic. Before his tenure on the election board, Bill has served on his party's Central Committee and numerous campaigns, including local and statewide races. This experience has allowed him to understand needs from the perspective of both candidates and election officials. Through this perspective, his leadership provides a non-partisan and transparent view of the election process. Bill works in private industry as the Chief Operating Officer of Signature Springs, LLC, which owns and operates a bottling facility in Pennsylvania and conducts business across the United States and abroad. He strives to understand efficient operations and systems to come alongside the transparent view of elections.



Mary Cramer Wagner's civic service began with the General Assembly in 1999 as the legislative aide to the Washington County Delegation. She joined the Maryland State Board of Elections in 2001 and is the Director of Voter Registration and Petition Division. She is active in working with the

legislature on proposed election law matters. Mary is devoted to serving the 4.3 million voters in Maryland, works collaboratively with the Motor Vehicle Administration (MVA) and all state designated agencies to ensure all eligible individuals are afforded the opportunity to vote privately and independently. To fuel this effort, Mary works in concert with the local boards of elections as a liaison between MAEO committees and the State Board. For years, Mary has been the conference planner for the mandatory State Board biennial conferences. In addition, she is a proud to represent the State Board of Elections as member of the Electronic Registration Information Center (ERIC), a non-profit organization with the sole mission of assisting states to improve the accuracy of America's voter rolls and increase access to voter registration for all eligible citizens. Mary resides in Annapolis, Maryland.





Thomas Wehrle, a Senior Deputy, has been in law enforcement for over 21 years. He is currently assigned to the Harford County Sheriff's Office Special Operations Division, as the Sniper Team Coordinator. Deputy Wehrle has trained thousands of citizens in civilian response to active shooters and currently sits on the Governors Board for Police Response to Active Shooter Protocols. Deputy Wehrle has participated in hundreds of real-world tactical operations, to include armed barricaded subjects, active shooter situations and hostage crisis callouts.



Delegate Jheanelle Wilkins proudly represents the 20th Legislative District in the Maryland House of Delegates. Born in Kingston, Jamaica, she is dedicated to policy change that makes a difference in people's lives. Delegate Wilkins serves on the House Ways and Means Committee where she is the Chair of the Subcommittee on Election Law, leading the House in passing election policy and expanding voter access, including passing Maryland's permanent mail-in ballot list, voting access for incarcerated individuals, and expansion of early voting sites. She also serves in the Speaker's leadership team as the Parliamentarian of the Maryland House of Delegates, responsible for upholding efficient, fair, and orderly procedures as the House conducts the business of the State. Delegate Wilkins has championed and successfully passed legislation dealing with racial profiling and justice reform, maternal health, and increasing educational outcomes for all students. Professionally, she works full time as the Director of State and Local Government Affairs at The Leadership Conference on Civil and Human Rights, the nation's oldest and largest civil rights coalition. She earned her Bachelor of Arts in Sociology from the University of Delaware and a Master of Public Administration in Social Policy from the American University.



Sherrell Wilson is a Prince George's County resident that started with the State Board of Elections in 2018. She started as a trainer in Baltimore County and quickly transitioned to the role of the Training Coordinator in 2019. As Training Coordinator, she has the responsibility of training the trainers that are dispersed throughout the state to support the Local Board of Elections (LBE). Sherrell maintains a great relationship with the LBE's she has partnered with. She ensures that the support never lacks and she is available for use to train the election judges if needed. She has been a part of three elections, to include a special election in Baltimore, and now operates under an additional title of a Pollbook Tester. Sherrell's ultimate goal is to provide background knowledge of the training and election judges role all while working with others to curate a successful and efficient election process.



Pamela Wood covers Maryland politics from The Baltimore Sun's State House bureau in Annapolis. She has been with The Baltimore Sun since 2013, and previously wrote for The Capital, the Maryland Gazette, the Daily Times (Salisbury) and Gannett News Service. She grew up in Howard County and graduated from the University of Maryland.





Jody Zaruba has been an Intelligence Analyst with the FBI since 2010. She is currently assigned to the Baltimore field office coordinating collection and dissemination of intelligence for Public Corruption and Civil Rights violations. Zaruba is Maryland's Intelligence Election Crime Coordinator. In this role she is responsible for coordinating intelligence on election crimes and disseminating to partners.



William F. Zorzi is a senior contributor to Maryland Matters, an independent, nonpartisan website devoted to coverage of the government and politics of the state. Zorzi, a Baltimore native, started at Maryland Matters in January 2018, after a near-16-year hiatus as a state political writer. He had been a reporter and editor at The Sun for nearly 20 years, covering a variety of beats, but mostly government and politics at City Hall in Baltimore and the State House in Annapolis. He also wrote a weekly column, "The Political Game," for the paper. In 2002, he left newspapering to write for television, notably working on "The Wire," "Show Me a Hero," and "We Own This City," now in production, for HBO. He is currently working on a nonfiction book about Baltimore's Pennsylvania Avenue, as well as other television projects.

Not Pictured/Listed

Craig Booth

Tae Frere

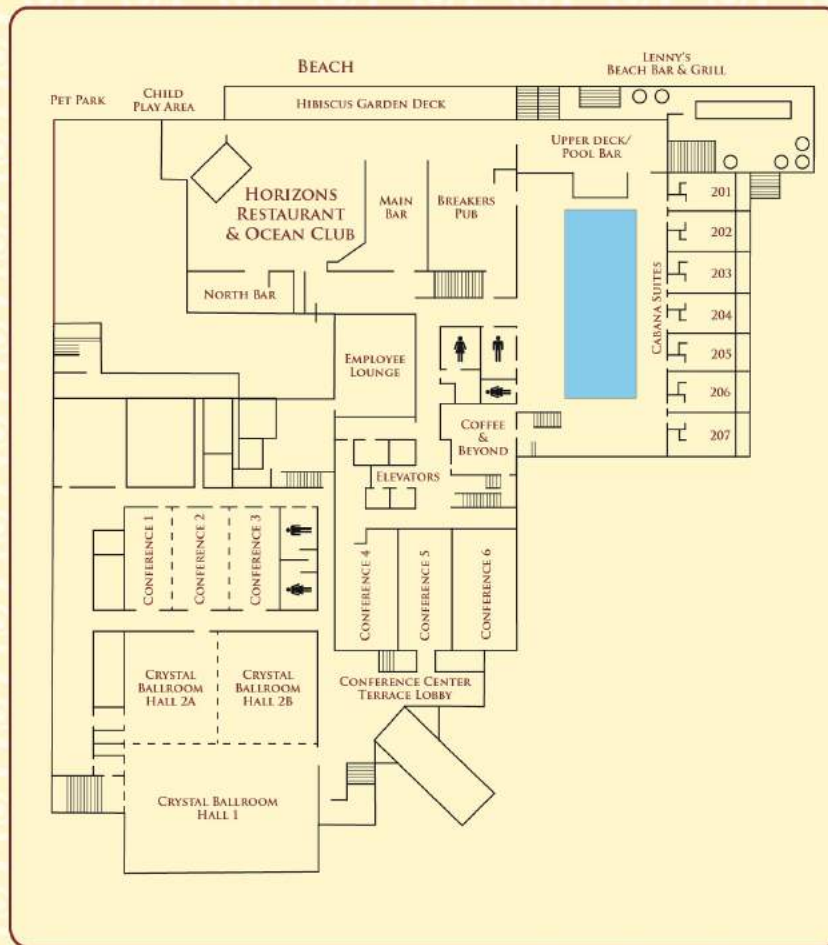
Paula Paschall

Marc Welch

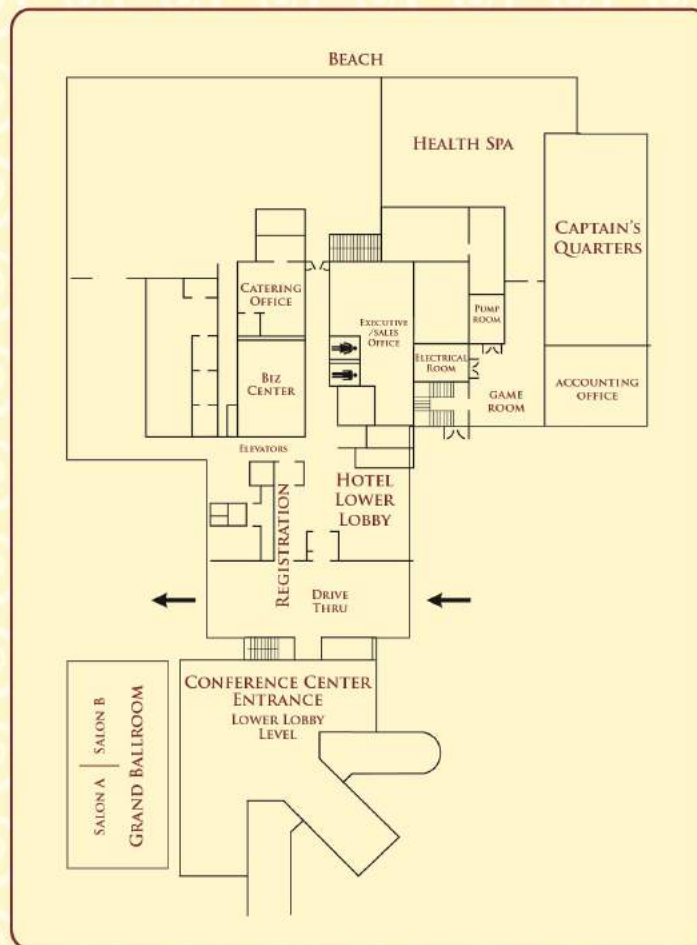
Thank you to all of our Speakers,
Session Leaders and Panel Members for making the
2021 MAEO Conference a success!



TERRACE-LEVEL MAP



LOWER LOBBY MAP





MAEO

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