

**Maryland Association of Election Officials
2021 Annual Meeting of the Membership
Maryland State Board of Elections Biennial**

Clarion Resort Fontainebleau Hotel
10100 Coastal Highway, Ocean City, Maryland 21842

AGENDA

Updated: 7/28/2021 3:27 PM

Sunday, August 22, 2021

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- 3:00 pm – 4:00 pm** **Conference Room 6**
Conference Registration, Door Prize Drop-off
Hosts: Charles County, St. Mary's County and Worcester County
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- 4:00 pm** **Hotel Check-In (No Early Check-Ins)**
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- 4:30 pm** **Crystal Ballroom**
MAEO: Vision of Excellence
Welcome – David Garreis, President (Anne Arundel County)
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- 4:30 pm – 6:00 pm** **Crystal Ballroom**
Run, Hide, Fight: Active Shooter Preparedness and Training
Senior Deputy Thomas Wehrle, Special Operations Tactical Section/Sniper Team
Harford County Sheriff's Office
Facilitator: Chief Richard Brooks, Retired, Cecil County Emergency Operations
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- Dinner on your own*
-
- 6:00 pm – 7:00 pm** **Hibiscus Garden**
Networking Kick-Off Reception: Collaboration is Key
Appetizers, Hors d'oeuvres and Soft Bar
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- Lenny's Beach Bar (outside)**
Music by *On the Edge*
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Monday, August 23, 2021

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- 7:30 am – 9:00 am** **Terrace Lobby**
Continental Breakfast: Healthy Start – MAEO name badge required
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- 8:00 am** **Hotel Lobby**
MAEO Fishing: "Hook" Up and Connect
Hosted By: Queen Anne's County
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- Lunch on Your Own*
-
- 2:00 pm** **Conference Room 3**
MAEO Board Meeting
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- 3:00 pm – 4:45 pm** **Conference Room 6**
Conference Registration, Door Prize Drop-Off
-
- 4:00 pm** **Hotel Check-In (No Early Check-Ins)**
-
- 5:00 pm** **Crystal Ballroom**
MAEO Business Meeting
Call to Order and Introductions – David Garreis, President (Anne Arundel County)
Roll Call, Establish Quorum – Abigail Goldman, Secretary (Baltimore City)
Conference Theme Winner – Ruie Marie Lavoie, Vice President (Cecil County)
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Monday, August 23, 2021

5:10 pm **Welcome Address** – The Honorable Richard “Rick” W. Meehan, Mayor, Ocean City, Maryland
Guest Speaker – The 19th Amendment, Respectfully Hers
The Honorable Mary Beth Carozza, Maryland State Senate, District 38
Election Infrastructure ISAC – Paul Jones, Senior Account Management Specialist
General Information, Announcements & Adjournment – David Garreis

Dinner on your own

6:00 pm – 7:00 pm **Terrace Lobby**
Welcome Reception and Trade Show
Appetizers, Hors d’oeuvres and Soft Bar
Music by *The Sound Booth*

Lenny’s Beach Bar (outside)
Music by *First Class*

Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1

8:00 am – 9:30 am **Grand Ballroom**
Breakfast: *Horizons Buffet* – MAEO name badge required

8:30 am – 9:45 am **Conference Room 6**
Conference Registration, Door Prize Drop-Off

10:00 am **Crystal Ballroom**
2021 Annual Meeting of the Membership, Opening Ceremony
MAEO: Vision of Excellence
Call to Order, Welcome and Introductions – David Garreis, President
Roll Call, Establish Quorum – Abigail Goldman, Secretary
Invocation – Armstead B. Jones, Sr., Director, Baltimore City Board of Elections
Flag Observance – Ocean City Police Honor Guard
Pledge of Allegiance – John E. Payne, President, St. Mary’s County Board of Elections
Approval of 2020 Annual Meeting Minutes – Ruie Marie Lavoie, Vice President
Treasurer’s Report (Included in Attendee Folder) – Danna Archie-Williams, Treasurer
MAEO 2021 Election Information: Ballot Questions Only – Jeff Stevens, Election Committee Chair (Baltimore County)
Committee Reports (Included in Attendee Folders) – Committee Chair(s) listed below
*Absentee Voting – Tiffany Ferrell (Howard County) and Tae Frere (St. Mary’s County)
*Audit – Gail Hatfield (Calvert County)
*Awards & Recognition – Danna Archie-Williams (Baltimore County)
*Conference Planning – Ruie Lavoie (Cecil County)/Abigail Goldman (Baltimore City)
*Constitution & Bylaws – Alisha Alexander (Prince George’s County)
*Educational Grant/Continuing Education – Gail Hatfield (Calvert County)
*Elections – Jeff Stevens (Baltimore County)
*Election Judges/Early Voting – Daneen Banks (Prince George’s County)
*Election Technology – Ben Frey (Somerset County)
*Legislative – Katherine Berry (Carroll County)
*Newsletter – Ben Frey (Somerset County)
*Outreach – Gilberto Zelaya (Montgomery County)
*Parliamentarian – Richard Siejack (Harford County)
*Personnel – David Garreis (Anne Arundel County) and Ruie Lavoie (Cecil County)
*Standards – Tracy Dickerson (Charles County)/Dionne Church (Wicomico County)
*State Regulations Review – Katherine Berry (Carroll County)
*Voter Registration – Karen Perry (Cecil County)/Kimberly Phillips (Howard County)
*Website – Hassan Aslam (Anne Arundel County)



Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1

10:20 am **Opening Remarks** – Linda Lamone, Esq., Administrator, Maryland State Board of Elections
Welcome Address – The Honorable Barry Glassman, MACo Past President and County Executive, Harford County
Guest Speaker – A Life of Service, An Iconic Influence
The Honorable Adrienne A. Jones, Speaker of the House, Maryland House of Delegates

10:45 am – 11:00 am **Terrace Lobby**
Networking and Break *Coffee, Tea, Bottled Water*

11:00 am – 12:00 pm **Crystal Ballroom**
Keynote – Sustaining a Positive Mindset into the 2022 Election
Charles “Chazz” Scott, Founder, Supra Mentem, LLC
Facilitator: Craig Booth, Election Program Assistant, Baltimore County

12:00 pm – 1:30 pm **Grand Ballroom**
Lunch: *Harvest Table – MAEO name badge required*
Door Prizes – Must be present to win

1:30 pm – 2:30 pm **Crystal Ballroom, Hall 1**
Elections and the Media: It Starts with Us
David Collins, WBAL-TV
Konan, Radio One
Bryan Sears, The Daily Record
Pamela Wood, The Baltimore Sun
William F. Zorzi, Maryland Matters
Moderator: Alisha Alexander, Director, Prince George’s County
Crystal Ballroom, Halls 2A and 2B
Mastering your Mind: Resilient Strategies
Charles “Chazz” Scott, Founder, Supra Mentem, LLC
Facilitator: Barry Jackson, Deputy Director Washington County
Conference Rooms 1 and 2
Election Security Overview
Presenter: Ryan Macias, Election Security Initiative, Cybersecurity & Infrastructure Security Agency (CISA)
Facilitator: Alysoun McLaughlin, Deputy Director, Montgomery County

2:30 pm – 2:45 pm **Terrace Lobby**
Networking and Break: *OC Boardwalk*

2:45 pm – 3:45 pm **Crystal Ballroom, Hall 1**
It Takes a Village: Polling Place and Voter Safety
Donovan R. Brooks, Chief, Department of Safety & Security, Harford County Schools
Chief Richard Brooks, Retired, Cecil County Emergency Management
Ronald Pierce, Training Administrator, Prevention-Intervention, Maryland Center for School Safety
Lieutenant Kenneth Runk, Retired, Maryland State Police Tactical Unit
Moderator: Gwendolyn Dales, Director, Dorchester County
Crystal Ballroom, Halls 2A and 2B
Federal Voting Assistance Program (FVAP)
David Beirne, FVAP Director
Facilitator: Tae Frere, Election Supervisor I, St. Mary’s County

2:45 pm – 3:30 pm **Conference Rooms 1 and 2**
Election Cyber Investigations
Presenter: Steve Spillman, Special Agent, FBI Baltimore Cyber Task Force



Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1

3:30 pm – 4:30 pm	Conference Rooms 1 and 2 Insider Threat Training Presenter: Dave Johnston, Protective Security Advisor, Cybersecurity & Infrastructure Security Agency (CISA) Facilitator: Alysoun McLaughlin, Deputy Director, Montgomery County
3:45 pm – 4:00 pm	Crystal Ballroom, Hall 1 2021 Annual Meeting of the Membership, Day 1 Announcements, Reminders and Recess – David Garreis
5:30 pm – 7:00 pm	Grand Ballroom Dinner: South of the Border Buffet – MAEO name badge required Door Prizes – Must be present to win
7:00 pm – 9:00 pm	Grand Ballroom MAEO Bingo – You Got to Play to Win! Blotters & Corners & Balls & Prizes Caller: Guy Mickley Music by <i>The Sound Booth</i> <i>Light Snacks and Soft Bar (bottled water, sodas, coffee and tea)</i>

Wednesday, August 25, 2021 – State Board of Elections Biennial

7:30 am – 9:00 am	Grand Ballroom Breakfast: Executive Buffet – MAEO name badge required
8:00 am – 9:15 am	Conference Room 6 Conference Registration
9:30 am	Crystal Ballroom Maryland State Board of Elections Biennial Opening Remarks – Bill Voelp, Chair, Maryland State Board of Elections Welcome – Linda Lamone, Esq., Administrator, Maryland State Board of Elections and the Honorable Paul Pinsky, Maryland State Senate
9:45 am – 10:45 am	Crystal Ballroom General Session: Information Security joint CISA/FBI Presentation on Election Security Best Practices, Part 1
10:45 am – 11:00 am	Terrace Lobby Networking and Break Coffee, Tea, Bottled Water
11:00 am – 12:00 pm	Crystal Ballroom General Session: Information Security joint CISA/FBI Presentation on Election Security Best Practices, Part 2
12:00 pm – 12:10 pm	Crystal Ballroom Guest Speaker – The Honorable Anne R. Kaiser, Maryland House of Delegates and Ways and Means Committee Chair
12:15 pm – 1:15 pm	Grand Ballroom Lunch: Sandwich Shop – MAEO name badge required State Service Awards – Mary Cramer Wagner, Maryland State Board of Elections
12:15 pm – 3:00 pm	Conference Room 5 Board Counsel Breakout – Lunch included Andrea Trento, Esq., Assistant Attorney General, Office of the Attorney General
1:15 pm – 3:00 pm	Crystal Ballroom, Hall 1 Board Member Breakout Session: Sexual Harassment Awareness Training

Wednesday, August 25, 2021 – State Board of Elections Biennial

1:15 pm – 2:45 pm	Breakout Sessions Conference Room 4 Election Security Risk: Ransomware and Phishing Conference Rooms 1 and 2 NFB Settlement: What you Need to know Crystal Ballroom, Halls 2A and 2B Implementing 2021 Legislation – What you need to know (Directors and Staff) Conference Room 3 Implementing 2021 Legislation – What you need to know (Board Members)
2:45 pm – 3:00 pm	Terrace Lobby Networking and Break: Energizer Break
3:00 pm – 4:30 pm	Breakout Sessions Conference Room 4 Election Security Risk: Ransomware and Phishing Conference Rooms 1 and 2 NFB Settlement: What you need to know Crystal Ballroom, Halls 2A and 2B Implementing 2021 Legislation – What you need to know (Directors and Staff) Conference Room 3 Implementing 2021 Legislation – What you need to know (Board Members)
5:30 pm – 7:00 pm	Grand Ballroom Biennial Closing Remarks – Linda Lamone, Administrator, Maryland State Board of Elections Banquet and MAEO Awards Ceremony: <i>The Chesapeake In Honor of the 19th Amendment – White attire requested</i> Photo Booth by Smith Landing Photo Booth (6:30-9:30) Music by <i>The Sound Booth</i> (until 9:30) <i>Door Prizes – Must be present to win</i>

Thursday, August 26, 2021 – MAEO Annual Meeting, Day 2

7:30 am – 9:00 am	Grand Ballroom Breakfast: Sunrise Buffet – MAEO name badge required
8:30 am – 9:00 am	Conference Room 6 Conference Registration
9:30 am	Crystal Ballroom Annual Meeting of the Membership, Day 2: Vision of Excellence Reconvene and Introductions – David Garreis, President Roll Call, Establish Quorum – Abigail Goldman, Secretary Welcome Address – Nikki Charlson, Esq., Deputy Administrator, Maryland State Board of Elections Guest Speaker – Our Common Resolve: Every Vote Counts – The Honorable Jheanelle Wilkins, Maryland House of Delegates and Chair, Election Law Subcommittee Guest Speaker – Be Extraordinary: A Life of Service Brigadier General Janeen Birckhead, Maryland National Guard

10:00 am – 10:45 am	Crystal Ballroom Charting the Course; Legislation 2022 Jared DeMarinis, Director of Candidacy and Campaign Finance, Maryland State Board of Elections Kevin Kinnally, Associate Director, MACo and MACo Legislative Affairs The Honorable Paul Pinsky, Maryland State Senate Mary Cramer Wagner, Director, Voter Registration and Petition Division, Maryland State Board of Elections The Honorable Jheanelle Wilkins, Maryland House of Delegates and Chair, Election Law Subcommittee Facilitator: Katherine Berry, Legislative Committee Chair (Carroll County)
10:45 am – 11:00 am	Terrace Lobby Networking and Break <i>Coffee, Tea, Bottled Water</i>
11:00 am – 12:00 pm	Crystal Ballroom Keynote – Achieving Simplicity: A New Way of Thinking – Better Public Service Sean D. Jasso, Ph.D., Pepperdine University Graziadio School of Business, LA, CA Facilitator: Dionne Church, Deputy Director, Wicomico County
12:00 pm – 1:30 pm	Grand Ballroom Lunch: Pizza Shop – <i>MAEO name badge required</i> <i>Door Prizes – Must be present to win</i>
12:30 pm – 1:30 pm	Host Room 311 (3rd Floor) MAEO Election Canvass –Jeff Stevens, Election Committee Chair (Baltimore County)
1:30 pm – 2:30 pm	Educational Breakout Sessions, Part 1 Conference Rooms 1, 2 and 3 Board Member and Counsel Breakout Board Buzz; Conducting Effective Meetings Jack “Jay” Gullo, Jr., Esq., Board Attorney, Carroll County Alan J. Dunklow, Esq., Assistant Attorney General, Opinions, Advice & Legislation Facilitator: Bill Voelp, Chairman, State Board of Elections Conference Room 4 Innovations in Elections Workshop; Discover the Difference Rocio Hernandez, Center for Tech and Civic Life Paula Paschall, Regional Manager, State Board of Elections Kurt Sampsel, Senior Project Manager, Center for Tech and Civic Life Marc Welch, Election Program Assistant, Frederick County Moderator: Thomas Hicks, Vice-Chair, US Election Assistance Commission Crystal Ballroom, Hall 1 Redistricting; Navigating the Future, An Outline of the Process David Black, GIS Coordinator, Cecil County Government Guy Mickley, Director, Howard County Daniel Oltman, Precinct and Polling Place Manager, Anne Arundel County Mark Smith, Database Administration Specialist, Maryland State Board of Elections Crystal Ballroom, Hall 2A Power Up Your Election Judge Training: Training Tips Allison McCord, Board President, Harford County Sherrell Wilson, Maryland State Board of Elections Moderator: Erin Perrone, Deputy Director, Carroll County Crystal Ballroom, Hall 2B Self-Care, Mindfulness and Stress Reduction; Calm is Contagious Manifest Ra, Manifest Innertainment, LLC Facilitator: Joshua Ramos, Retired, Anne Arundel County Board of Elections

2:30 pm – 2:45 pm

Terrace Lobby

Networking and Break: *I Scream for Ice cream!*

2:45 pm – 3:45 pm

Educational Breakout Sessions, Part 2

Conference Rooms 1, 2 and 3

Board and Board Counsel Roundtable; Duties and Responsibilities

Andrew Bailey, Esq., Board Counsel, Baltimore County
Nikki Charlson, Esq., Deputy Administrator, State Board of Elections
Kelly Sengstock, Board President, Cecil County
Andrea Trento, Esq., Assistant Attorney General, Maryland Office of the Attorney General

Conference Room 4

Innovations in Elections Workshop; Discover the Difference

Rocio Hernandez, Center for Tech and Civic Life
Paula Paschall, Regional Manager, State Board of Elections
Kurt Sampsel, Senior Project Manager, Center for Tech and Civic Life
Marc Welch, Election Program Assistant, Frederick County
Moderator: Thomas Hicks, Vice-Chair, US Election Assistance Commission

Crystal Ballroom, Hall 1

Redistricting; Navigating the Future, An Outline of the Process

David Black, GIS Coordinator, Cecil County Government
Guy Mickley, Director, Howard County
Daniel Oltman, Precinct and Polling Place Manager, Anne Arundel County
Mark Smith, Database Administration Specialist, Maryland State Board of Elections

Crystal Ballroom, Hall 2A

Power Up Your Election Judge Training: Training Tips

Allison McCord, Board President, Harford County
Sherrell Wilson, Maryland State Board of Elections
Moderator: Erin Perrone, Deputy Director, Carroll County

Crystal Ballroom, Hall 2B

Self-Care, Mindfulness and Stress Reduction; Calm is Contagious

Manifest Ra, Manifest Innertainment, LLC
Facilitator: Joshua Ramos, Retired, Anne Arundel County Board of Elections

3:45 pm – 4:15 pm

Crystal Ballroom

Annual Meeting, Day 2

Closing Remarks: Thomas Hicks, Vice-Chair, US Election Assistance Commission

50/50 Raffle Drawing

Election Results and Adjournment – David Garreis, President

5:30 pm – 7:00 pm

Hibiscus Garden

Dinner: *The All-American Cook Out and Crab Feast*
MAEO name badge and ticket required

6:30 pm

Beach

Team MAEO; Networking Finale, Fun on the Beach

Volleyball and Team Building Activities (6:30)
Sandcastle Contest (7:15 pm)
Organizer: Chrissy Jones, Director, Queen Anne's County

Lenny's Beach Bar (outside)

Music by *First Class*

Breakfast on Your Own

9:30 am

Conference Room 3
MAEO Board Meeting

11:00 am

Hotel Check Out – *Safe Travels*

Board of Directors

David Garreis, President (Anne Arundel County)
Ruie Marie Lavoie, Vice President (Cecil County)
Danna Archie-Williams, Treasurer (Baltimore County)
Abigail Goldman, Secretary (Baltimore City)
Alisha Alexander, Board Member (Prince George's County)
Ben Frey, Board Member (Somerset County)
Chrissy Jones, Board Member (Queen Anne's County)
Alysoun McLaughlin, Board Member (Montgomery County)
Kimberly Phillips, Board Member (Howard County)

Host Counties

Charles County Board of Elections

Tracy Dickerson, Director

St. Mary's County Board of Elections

Wendy Adkins, Director

Worcester County Board of Elections

Patricia Jackson, Director

Conference Planning

Ruie Marie Lavoie, Chair (Cecil County)
Abigail Goldman Vice-Chair (Baltimore City)