

**Maryland Association of Election Officials  
2021 Annual Meeting of the Membership  
Maryland State Board of Elections Biennial**

Clarion Resort Fontainebleau Hotel  
10100 Coastal Highway, Ocean City, Maryland 21842

**TENTATIVE AGENDA**

Updated: 7/12/2021 12:30 PM

**Sunday, August 22, 2021**

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| <b>3:00 pm – 4:00 pm</b> | <b>Conference Room 6</b><br><b>Conference Registration, Door Prize Drop-off</b><br>Hosts: Charles County, St. Mary's County and Worcester County   |
| <b>4:00 pm</b>           | <b>Hotel Check-In (No Early Check-Ins)</b>   |
| <b>4:30 pm</b>           | <b>MAEO: Vision of Excellence</b><br><b>Welcome:</b> David Garreis, President (Anne Arundel County)  |
| <b>4:30 pm – 6:00 pm</b> | <b>Crystal Ballroom</b><br><b>Run, Hide, Fight – Active Shooter Preparedness and Training</b><br>Senior Deputy Thomas Wehrle, Special Operations Tactical Section/Sniper Team<br>Harford County Sheriff's Office<br>Facilitator: Chief Richard Brooks, Retired, Cecil County Emergency Operations<br><br><i>Dinner on your own</i> |
| <b>6:30 pm – 7:30 pm</b> | <b>Hibiscus Garden</b><br><b>Networking Kick-Off Reception – Collaboration is Key</b><br>Appetizers, Hors d'oeuvres and Soft Bar<br><br><b>Lenny's Beach Bar (outside)</b><br>Music by <i>On the Edge</i>  |

**Monday, August 23, 2021**

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| <b>8:00 am – 9:30 am</b> | <b>Hotel Lobby</b><br><b>MAEO Fishing; "Hook" Up and Connect</b><br>Hosted By: Queen Anne's County  |
| <b>8:00 am – 9:30 am</b> | <b>Location TBD</b><br><b>Continental Breakfast: <i>Healthy Start</i> – Must display MAEO name badge</b><br><br><i>Lunch on Your Own</i>  |
| <b>2:00 pm</b>           | <b>Conference Room 3</b><br><b>MAEO Board Meeting</b>   |
| <b>3:00 pm – 4:45 pm</b> | <b>Conference Room 6</b><br><b>Conference Registration, Door Prize Drop-Off</b>   |
| <b>4:00 pm</b>           | <b>Hotel Check-In (No Early Check-Ins)</b>  |
| <b>5:00 pm</b>           | <b>Crystal Ball Room</b><br><b>MAEO Business Meeting</b><br>Call to Order and Introductions – David Garreis, President (Anne Arundel County)<br>Roll Call, Establish Quorum – Abigail Goldman, Secretary (Baltimore City)<br>Conference Theme Winner – Ruie Marie Lavoie, Vice President (Cecil County) |
| <b>5:10 pm</b>           | <b>Welcome Address</b> – The Honorable Richard (Rick) W. Meehan, Mayor, Ocean City, Maryland  |

**Monday, August 23, 2021**

**Guest Speaker: The 19<sup>th</sup> Amendment, Respectfully Hers**

The Honorable Mary Beth Carozza, Maryland State Senate, District 38

**Election Infrastructure ISAC** – Paul Jones, Senior Account Management Specialist

**General Information, Announcements & Adjournment** – David Garreis

*Dinner on your own*

**6:00 pm – 7:30 pm**

**Terrace Lobby and Convention Center Lobby**

**Welcome Reception and Trade Show**

Appetizers, Hors d'oeuvres and Soft Bar

Music by *The Sound Booth*

**Lenny's Beach Bar (outside)**

Music by *First Class*

**Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1**

**8:00 am – 9:30 am**

**Horizons Oceanfront Restaurant**

**Breakfast Buffet** – *Name badge and ticket required*

**8:30 am – 9:45 am**

**Conference Room 6**

**Conference Registration, Door Prize Drop-Off**

**10:00 am**

**Crystal Ballroom**

**2021 Annual Meeting of the Membership, Opening Ceremony**

**MAEO: Vision of Excellence**

Call to Order, Welcome and Introductions – David Garreis, President

Roll Call, Establish Quorum – Abigail Goldman, Secretary

Invocation – Armstead B. Jones, Sr., Director, Baltimore City Board of Elections

Flag Observance – Ocean City Police Honor Guard

Pledge of Allegiance – John E. Payne, President, St. Mary's County Board of Elections

Approval of 2020 Annual Meeting Minutes – Ruie Marie Lavoie, Vice President

Treasurer's Report (Included in Attendee Folder) – Danna Archie-Williams, Treasurer

**MAEO 2021 Election Information: Ballot Questions Only** – Jeff Stevens, Election Committee Chair (Baltimore County)

Committee Reports (Included in Attendee Folders) – Committee Chair(s) listed below

\*Absentee Voting – Tiffany Ferrell (Howard County) and Tae Frere (St. Mary's County)

\*Audit – Gail Hatfield (Calvert County)

\*Awards & Recognition – Danna Archie-Williams (Baltimore County)

\*Conference Planning – Ruie Lavoie (Cecil County)/Abigail Goldman (Baltimore City)

\*Constitution & Bylaws – Alisha Alexander (Prince George's County)

\*Educational Grant/Continuing Education – Gail Hatfield (Calvert County)

\*Elections – Jeff Stevens (Baltimore County)

\*Election Judges/Early Voting – Daneen Banks (Prince George's County)

\*Election Technology – Ben Frey (Somerset County)

\*Legislative – Katherine Berry (Carroll County)

\*Newsletter – Ben Frey (Somerset County)

\*Outreach – Gilberto Zelaya (Montgomery County)

\*Parliamentarian – Richard Siejack (Harford County)

\*Personnel – David Garreis (Anne Arundel County) and Ruie Lavoie (Cecil County)

\*Standards – Tracy Dickerson (Charles County)/Dionne Church (Wicomico County)

\*State Regulations Review – Katherine Berry (Carroll County)

\*Voter Registration – Karen Perry (Cecil County)/Kimberly Phillips (Howard County)

\*Website – Hassan Aslam (Anne Arundel County)

**Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1**

**10:20 am**                    **Opening Remarks:** Linda Lamone, Esq., Administrator, Maryland State Board of Elections  
**Welcome Address:** The Honorable Barry Glassman, MACo Past President and County Executive, Harford County  
**Guest Speaker: A Life of Service, An Iconic Influence**  
The Honorable Adrienne A. Jones, Speaker of the House, Maryland House of Delegates

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**10:45 am – 11:00 am**    **Terrace Lobby and Convention Center Lobby**  
**Networking and Break**        *Coffee, Tea, Bottled Water*

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**11:00 am – 12:00 pm**    **Crystal Ballroom**  
**Keynote: Sustaining a Positive Mindset into the 2022 Election**  
Charles “Chazz” Scott, Founder, Supra Mentem, LLC  
Facilitator: Craig Booth, Election Program Assistant, Baltimore County

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**12:00 pm – 1:30 pm**    **Grand Ballroom**  
**Lunch: Sandwich Shop – MAEO name badge required**  
**Door Prizes – Must be present to win**

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**1:30 pm – 2:30 pm**    **Crystal Ballroom**  
**Elections and the Media; It Starts with Us**  
David Collins, WBAL-TV  
Konan, Radio One  
Bryan Sears, The Daily Record  
Pamela Wood, The Baltimore Sun  
William F. Zorzi, Maryland Matters  
Moderator: Alisha Alexander, Director, Prince George’s County  
**Location TBD**  
**Special Session: Mastering you Mind; Resilient Strategies**  
Charles “Chazz” Scott, Executive Director and Chief, Creative Optimist of Positivity Caviar, Inc.  
Facilitator: Barry Jackson, Deputy Director Washington County  
**Location TBD**  
**Election Security Overview**  
Presenter: Ryan Macias, Election Security Initiative, Cybersecurity & Infrastructure Security Agency (CISA)  
Facilitator: Alysoun McLaughlin, Deputy Director, Montgomery County

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**2:30 pm – 2:45 pm**    **Terrace Lobby and Convention Center Lobby**  
**Networking and Break: OC Boardwalk**

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**2:45 pm – 3:45 pm**    **Crystal Ballroom**  
**It Takes A Village: Polling Place and Voter Safety**  
Donovan R. Brooks, Chief, Department of Safety & Security, Harford County Schools  
Chief Richard Brooks, Retired, Cecil County Emergency Management  
Ronald Pierce, Training Administrator, Prevention-Intervention, Maryland Center for School Safety  
Lieutenant Kenneth Runk, Retired, Maryland State Police Tactical Unit  
Moderator: Gwendolyn Dales, Director, Dorchester County  
  
**Location TBD**  
**Federal Voting Assistance Program (FVAP)**  
Speakers: TBD  
Facilitator: Tae Frere, Election Supervisor I, St. Mary’s County

**Tuesday, August 24, 2021 – MAEO Annual Meeting, Day 1**

2:45 pm – 3:30 pm	<b>Location TBD</b> <b>Election Cyber Investigations</b> Presenter: Steve Spillman, Special Agent, FBI Baltimore Cyber Task Force Facilitator: Alysoun McLaughlin, Deputy Director, Montgomery County
3:30 pm – 4:30 pm	<b>Location TBD</b> <b>Insider Threat Training</b> Presenter: Dave Johnston, Protective Security Advisor, Cybersecurity & Infrastructure Security Agency (CISA) Facilitator: Alysoun McLaughlin, Deputy Director, Montgomery County
3:45 pm – 4:00 pm	<b>Crystal Ballroom</b> <b>2021 Annual Meeting of the Membership, Day 1</b> Announcements, Reminders and Recess – David Garreis
5:30 pm – 7:00 pm	<b>Grand Ballroom and Outside Terrace</b> <b>Dinner – <i>South of the Border Buffet</i> – MAEO name badge required</b> <i>Door Prizes – Must be present to win</i>
7:00 pm – 9:00 pm	<b>Crystal Ballroom</b> <b>MAEO Bingo – You Got to Play to Win!</b> <b>Blotters &amp; Corners &amp; Balls &amp; Prizes</b> Caller: Guy Mickley Music by <i>The Sound Booth</i> <i>Light Snacks and Soft Bar (bottled water, sodas, coffee and tea)</i>

**Wednesday, August 25, 2021 – State Board of Elections Biennial**

8:00 am – 9:30 am	<b>Horizons Oceanfront Restaurant</b> <b>Breakfast Buffet – MAEO name badge and ticket required</b>
8:30 am – 9:30 am	Conference Room 6 <b>Conference Registration</b>
9:30 am	<b>Crystal Ballroom</b> <b>Maryland State Board of Elections Biennial</b> <b>Opening Remarks:</b> Bill Voelp, Chair, Maryland State Board of Elections <b>Welcome Address:</b> Linda Lamone, Esq., Administrator, Maryland State Board of Elections The Honorable Paul Pinsky, Maryland State Senate
9:45 am – 10:45 am	<b>Crystal Ballroom</b> <b>General Session: Information Security joint CISA/FBI Presentation on Election Security Best Practices</b>
10:45 am – 11:00 am	<b>Terrace Lobby and Convention Center Lobby</b> <b>Networking and Break</b> <i>Coffee, Tea, Bottled Water</i>
11:00 am – 12:00 pm	<b>Crystal Ballroom</b> <b>General Session: Information Security joint CISA/FBI Presentation on Election Security Best Practices</b>
12:00 pm – 12:10 pm	<b>Crystal Ballroom</b> <b>Guest Speaker:</b> The Honorable Anne R. Kaiser, Maryland House of Delegates and Ways and Means Committee Chair
12:15 pm – 1:15 pm	<b>Grand Ballroom</b> <b>Lunch: <i>Harvest Table</i> – MAEO name badge required</b> <b>State Service Awards – Mary Cramer Wagner, Maryland State Board of Elections</b>

**Wednesday, August 25, 2021 – State Board of Elections Biennial**

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<b>12:15 pm – 3:00 pm</b>	<b>Location TBD</b> <b>Board Counsel Breakout – Lunch included</b> Andrea Trento, Esq., Assistant Attorney General, Office of the Attorney General
<b>1: 15 pm – 3:00 pm</b>	<b>Location TBD</b> <b>Board Member Break Out Session: Sexual Harassment Awareness Training</b>
<b>1:15 pm – 2:45 pm</b>	<b>Breakout Sessions:</b>  <b>Location TBD</b> <b>Election Security Risk: Ransomware and Phishing</b>  <b>Location TBD</b> <b>NFB Settlement: What you Need to know</b>  <b>Location TBD</b> <b>Implementing 2021 Legislation – What you need to know (Directors and Staff)</b>  <b>Location TBD</b> <b>Implementing 2021 Legislation – What you need to know (Board Members)</b>
<b>2:45 pm – 3:00 pm</b>	<b>Terrace Lobby and Convention Center Lobby</b> <b>Networking and Break: I Scream for Ice Cream</b>
<b>3:00 pm – 4:30 pm</b>	<b>Breakout Sessions:</b>  <b>Location TBD</b> <b>Election Security Risk: Ransomware and Phishing</b>  <b>Location TBD</b> <b>NFB Settlement: What you need to know</b>  <b>Location TBD</b> <b>Implementing 2021 Legislation – What you need to know (Directors and Staff)</b>  <b>Location TBD</b> <b>Implementing 2021 Legislation – What you need to know (Board Members)</b>
<b>5:30 pm – 7:00 pm</b>	<b>Grand Ballroom</b> <b>Biennial Closing Remarks:</b> Linda Lamone, Administrator  <b>Banquet and MAEO Awards Ceremony</b> <b>In Honor of the 19<sup>th</sup> Amendment – White attire requested</b> <b>Dinner: The Chesapeake</b> Photo Booth by Smith Landing Photo Booth (6:30-9:30) Music by <i>The Sound Booth</i> (until 9:30) <i>Door Prizes – Must be present to win</i>

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**Thursday, August 26, 2021 – MAEO Annual Meeting, Day 2**

7:30 am – 9:00 am	<b>Horizons Oceanfront Restaurant</b> <b>Breakfast Buffet</b> – MAEO name badge and ticket required
8:30 am – 9:00 am	<b>Conference Room 6</b> <b>Conference Registration, Door Prize Drop-Off</b>
9:30 am	<b>Crystal Ballroom</b> <b>MAEO Annual Meeting, Day 2, Vision of Excellence</b> Reconvene and Introductions – David Garreis, President Roll Call, Establish Quorum – Abigail Goldman, Secretary <b>Welcome Address</b> – Nikki Charlson, Esq., Deputy Administrator, Maryland State Board of Elections <b>Guest Speaker: Our Common Resolve; Every Vote Counts</b> – The Honorable Jheanelle Wilkins, Maryland House of Delegates and Chair, Election Law Subcommittee <b>Guest Speaker: Be Extraordinary, A Life of Service</b> Brigadier General Janeen Birkhead, Maryland National Guard
10:00 am – 10:45 am	<b>Crystal Ballroom</b> <b>Charting the Course; Legislation 2022</b> Jared DeMarinis, Director of Candidacy and Campaign Finance, Maryland State Board of Elections Kevin Kinnally, Associate Director, MACo and MACo Legislative Affairs The Honorable Paul Pinsky, Maryland State Senate Mary Cramer Wagner, Director, Voter Registration and Petition Division, Maryland State Board of Elections The Honorable Jheanelle Wilkins, Maryland House of Delegates and Chair, Election Law Subcommittee Facilitator: Katherine Berry, Legislative Committee Chair (Carroll County)
10:45 am – 11:00 am	<b>Terrace Lobby and Convention Center Lobby</b> <b>Networking and Break</b> Coffee, Tea, Bottled Water
11:00 am – 12:00 pm	<b>Grand Ballroom</b> <b>Achieving Simplicity: A New Way of Thinking Toward Better Public Service</b> Sean D. Jasso, Ph.D., Pepperdine University Graziadio School of Business, LA, CA Facilitator: Dionne Church, Deputy Director, Wicomico County
12:00 pm – 1:30 pm	<b>Grand Ballroom</b> – <b>Lunch: Little Italy</b> – MAEO name badge required <i>Door Prizes – Must be present to win</i>
12:30 pm – 1:30 pm	<b>Location TBD</b> <b>MAEO Election Canvass</b> –Jeff Stevens, Election Committee Chair (Baltimore County)
1:30 pm – 2:30 pm	<b>Educational Breakout Sessions – Part 1</b> <b>Location TBD</b> <b>Board Member and Counsel Breakout</b> <b>Board Buzz; Conducting Effective Meetings</b> Jack “Jay” Gullo, Jr., Esq., Board Attorney, Carroll County Alan J. Dunklow, Esq., Assistant Attorney General, Opinions, Advice & Legislation Facilitator: Bill Voelp, Chairman, State Board of Elections <b>Location TBD</b> <b>Innovations in Elections Workshop; Discover the Difference</b> Ben Frey, Election Program Supervisor, Somerset County Rocio Hernandez, Center for Tech and Civic Life Paula Paschall, Regional Manager, State Board of Elections



Kurt Sampsel, Senior Project Manager, Center for Tech and Civic Life  
Marc Welch, Election Program Assistant, Frederick County  
Moderator: Thomas Hicks, Vice-Chair, US Election Assistance Commission

**Location TBD**

**Redistricting; Navigating the Future, An Outline of the Process**

David Black, GIS Coordinator, Cecil County Government  
Guy Mickley, Director, Howard County  
Daniel Oltman, Precinct and Polling Place Manager, Anne Arundel County  
Mark Smith, Maryland State Board of Elections

**Location TBD**

**Power Up Your Election Judge Training: Training Tips**

Allison McCord, Board President, Harford County  
Sherrell Wilson, Maryland State Board of Elections  
Moderator: Erin Perrone, Deputy Director, Carroll County

**Location TBD**

**Self-Care, Mindfulness and Stress Reduction; Recharge for 2022**

Manifest Ra, Manifest Innertainment, LLC  
Facilitator: Joshua Ramos, Retired, Anne Arundel County Board of Elections

2:30 pm – 2:45 pm

**Terrace Lobby and Convention Center Lobby**  
**Networking and Break: *I Scream for Ice Cream***

2:45 pm – 3:45 pm

**Educational Breakout Sessions, Part 2**

**Location TBD**

**Board and Board Counsel Roundtable; Duties and Responsibilities**

Andrew Bailey, Esq., Board Counsel, Baltimore County  
Nikki Charlson, Esq., Deputy Administrator, State Board of Elections  
Kelly Sengstock, Board President, Cecil County  
Andrea Trento, Esq., Assistant Attorney General, Maryland Office of the Attorney General

**Location TBD**

**Innovations in Elections Workshop; Discover the Difference**

Ben Frey, Election Program Supervisor, Somerset County  
Rocio Hernandez, Center for Tech and Civic Life  
Paula Paschall, Regional Manager, State Board of Elections  
Kurt Sampsel, Senior Project Manager, Center for Tech and Civic Life  
Marc Welch, Election Program Assistant, Frederick County  
Moderator: Thomas Hicks, Vice-Chair, US Election Assistance Commission

**Location TBD**

**Redistricting; Navigating the Future, An Outline of the Process**

David Black, GIS Coordinator, Cecil County Government  
Guy Mickley, Director, Howard County  
Daniel Oltman, Precinct and Polling Place Manager, Anne Arundel County  
Mark Smith, Maryland State Board of Elections

**Location TBD**

**Power Up Your Election Judge Training: Training Tips**

Allison McCord, Board President, Harford County  
Sherrell Wilson, Maryland State Board of Elections  
Moderator: Erin Perrone, Deputy Director, Carroll County

**Location TBD**

**Self-Care, Mindfulness and Stress Reduction; Recharge for 2022**

Manifest Ra, Manifest Innertainment, LLC  
Facilitator: Joshua Ramos, Retired, Anne Arundel County Board of Elections

## Thursday, August 26, 2021 – MAEO Annual Meeting, Day 2

3:45 pm – 4:00 pm	<b>Crystal Ballroom</b> <b>Annual Meeting, Day 2</b> <b>Closing Remarks:</b> Thomas Hicks, Vice-Chair, US Election Assistance Commission 50/50 Raffle Drawing <b>Election Results, Announcements and Adjournment</b> – David Garreis, President
4:30 pm	<b>Location TBD</b> <b>Team MAEO; Networking Finale, Fun on the Beach</b> Organizer: Chrissy Jones, Director, Queen Anne’s County
5:30 pm – 7:00 pm	<b>Hibiscus Garden</b> <b>Dinner: <i>The All-American Cook Out and Crab Feast</i></b> <i>MAEO name badge and ticket required</i> <i>Door Prizes – Must be present to win</i>
	<b>Lenny’s Beach Bar (outside)</b> Music by <i>First Class</i>

## Friday, August 27, 2021

	<i>Breakfast on Your Own</i>
9:30 am	<b>Conference Room 3</b> <b>MAEO Board Meeting</b>
11:00 am	Hotel Check Out – <i>Safe Travels</i>

### Board of Directors

David Garreis, President (Anne Arundel County)  
Ruie Marie Lavoie, Vice President (Cecil County)  
Danna Archie-Williams, Treasurer (Baltimore County)  
Abigail Goldman, Secretary (Baltimore City)  
Alisha Alexander, Board Member (Prince George’s County)  
Ben Frey, Board Member (Somerset County)  
Chrissy Jones, Board Member (Queen Anne’s County)  
Alysoun McLaughlin, Board Member (Montgomery County)  
Kimberly Phillips, Board Member (Howard County)

### Host Counties

**Charles County Board of Elections**  
Tracy Dickerson, Director  
**St. Mary’s County Board of Elections**  
Wendy Adkins, Director  
**Worcester County Board of Elections**  
Patricia Jackson, Director

### Conference Planning



Ruie Marie Lavoie, Chair (Cecil County)  
Abigail Goldman Vice-Chair (Baltimore City)

