



Connect 24



Communicate

Participate

Collaborate

Volume 5 Issue 1

May, 2021

MAEO: Year in Review

We Kept Coming to Work

The 2020 Presidential Election was, by all measures, a historic election for America, Maryland, and the Maryland Association of Election Officials (MAEO). In short, we held an election with historic turnout, implemented an entirely new voting process and canvassing procedures almost on the fly, and managed intense voter interest in the midst of the greatest public health crisis in recent memory. Everyone should be proud of their accomplishments over the past year.

Elections are challenging during the best of times, but managing the 2020 Presidential Election in the age of Coronavirus was a cut above any previous challenges we've ever faced. I am proud of how well the Maryland Election Community handled these challenges. It is an amazing story and everyone should recognize what a spectacular job we did!

At the beginning of the COVID-19 Public Health Crisis, MAEO sounded the alarm regarding the dropout rate of Election Judges. This warning, conveyed during Election Director Meetings, at Maryland State Board of Elections (SBE) Board Meetings, and finally directly to the Governor, garnered national attention and press

Inside This Issue:

Garrick Hendricks....	3-4
St. Mary's Ballot Sorter.....	5
2020 Reflection.....	6
Around the State.....	7-10
Around the Nation	10-11
Lavender Festival.....	12
Harford's New Look.....	13
Retrospective: 2020 Election...	14-15
Committees: Objective/Plans.....	16-18

coverage from local news agencies to national news outlets such as CNN. We were at the forefront, warning everyone that unless we responded quickly, the election was in jeopardy because Election Judges were quitting en masse due to COVID-19. Fortunately, after multiple letters, emails, status reports, and conference calls, the crisis was averted by reducing the number of polling places, implementing vote centers, and increasing the availability of mail-in voting.

This was an example of what we can accomplish when everyone works together to manage a problem. MAEO was the lynchpin providing information from the Local Boards of Elections (LBEs) to SBE, to the Governor's

Continued on the Next Page...

Year in Review cont'd

Office, the Legislature, and to the public at large. In a time of crisis, we stepped up to make everyone aware of the situation, how serious the problems were, and what we could do to fix things before we suffered a catastrophic failure. Election Day was a success because all of our stakeholders worked with us to implement reasonable solutions that avoided disaster.

As more voters turned to mail-in voting, and it became clear the 2020 General Election would have historic voter turnout, the LBEs were inundated with Mail-in Ballot Applications. It would take everyone in the Election Community working together to ensure that every eligible voter who requested a ballot by mail for the General Election was able to receive one. Working closely with SBE, MAEO and SBE established a data processing center at the Glen Burnie MVA office dedicated to entering mail-in ballot applications and registering voters as we approached Election Day. This vital project helped process 166,039 transactions prior to Election Day and helped make Early Voting and Election Day a success in Maryland.

Everyone in elections knows that Presidential General Elections are the biggest elections we manage. We typically have high turnout and busy days. But 2020 was special. It was an election conducted with the specter of a deadly pandemic

influencing our decisions. Our normal, everyday lives were completely uprooted. And still, the Maryland Election Community didn't slow down. We kept coming to work while the world was seemingly coming apart. In 2020, MAEO did a lot to ensure that Maryland would have a successful election under some of the most difficult and challenging circumstances we've ever experienced.

We should all be very proud of our achievements, reflective of what we have accomplished, and considerate of those we have lost during the pandemic. However, serving the great members of the LBEs during the past year has been the most rewarding honor I have experienced as MAEO President. As we move forward to Redistricting and the 2022 Election Cycle, I know that we will rise to meet every challenge because when things are at their most difficult we will always stand together.

David Garreis, Anne Arundel County



2021 MAEO Conference

Dates: Sunday, August 22, 2021 - Friday, August 27, 2021

Venue: [Clarion Resort Fontainebleau Hotel - Ocean City](#)

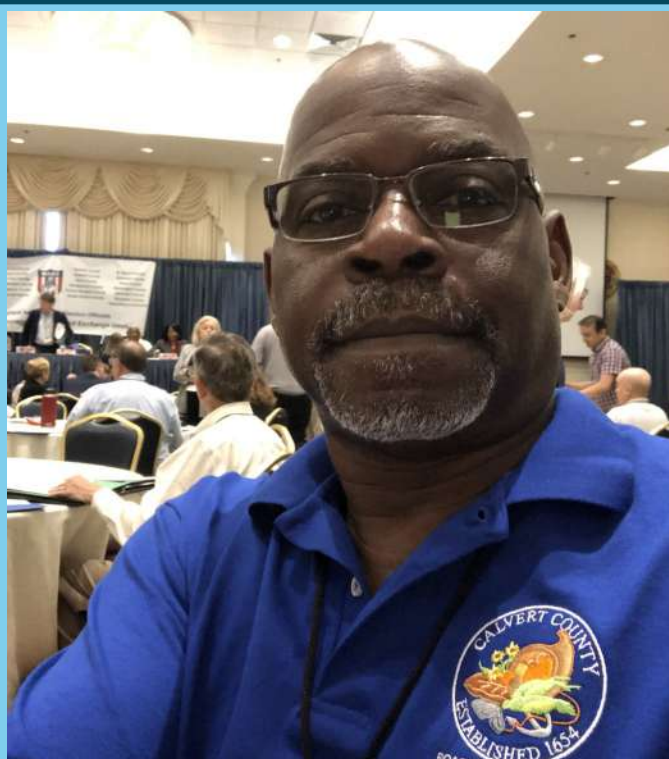
R.I.P. Garrick Hendricks

Garrick, known as “Gee the Windex Man” within the election family, was a wonderful man who touched many lives and will be greatly missed. Gee began his election career in 2004 as a County Tech with the Calvert County Election Board and was hired permanently in 2005 as the Elections Systems Automation Coordinator. His job was to oversee the implementation of touch screen voting machines and electronic pollbooks for the County and it became so much more.

Whenever an issue was identified, Gee aka “Batch Man” was there to help calm the fears and fix the problem. “It’s all good in election-hood” became his catch phrase and no matter the chaos around him, he stayed calm, focused and got the job done. His willingness to go above and beyond for his co-workers, election judges and voters, earned him “Employee of the Month” in October 2018 as well as being the recipient of two Team Excellence awards in 2008 and 2016.

His commitment to hard work and high professional standards did not mean that he did not have fun with his job. Election judges, voters and staff looked forward to his posts during election time, to see what zany thing he did to make elections enjoyable. From posing with a blow-up Uncle Sam to dressing in orange complete with a cone on his head, his sense of humor made all smile, even during the most stressful of times.

He was a veteran who served with honor in the Army for 15 years as a Staff Sergeant. He was stationed all over the world, including Alaska, Germany, Colorado and here in Maryland at Fort Meade. His dedication to serving his country and its ideals, whether in the Army or ensuring that all voters had their voices heard, was unwavering. As was his commitment to his family; he was a proud



Continued on the Next Page...

Garrick Hendricks cont'd

father to his children and an even prouder grandfather to his granddaughters. He enjoyed helping others and that shone through with everything he did.

He will be missed.



Gail Hatfield, Calvert County



Gee

Gee was somebody I could always rely on. In the 15 years that I've known him, we never had a disagreement or any kind of conflict. We were always on the same page. Although we never hung out outside of work, I still considered him a good friend. I was proud to work alongside him as he Chaired the Election Tech Committee. It's tough to have to say goodbye to such a great soul, but we move forward by remembering the good times, and there were plenty of those.

I will miss him deeply, Gee was a true comrade.

Until we meet again brotha, Rest in Heaven.



Shawn Larson, Baltimore City



Ballot Sorter for St. Mary's

Hello All,

Prior to the General Election, LBE's were given a new procedure that would produce precinct level results that the legislators have been insisting on. To be able to obtain precinct level results, we were told that each precinct would have its own ballot style. We were blown away when we heard this. We not only had to deal with the invisible threat of Covid-19, but also adding so much more to our already full plates. A lot of questions started

to swirl in our minds, such as how will election judge training need to change? What are we going to use to separate the paper ballots at the Vote Centers/Early Voting? How are we going to order and store the ballots? And on, and on, and on, the questions swirled!

One answer that St. Mary's decided on, which also happened to be easy and cheap, was our decision to use a ballot sorter that was not originally intended for election office use. We decided to use a Construction Paper Sorter and it worked fantastic. We bought the item from WB Mason, item # PAC001316, Classroom Construction Paper Storage, 10 Slots, 26 7/8 x 16 7/8 x 18 1/2. We used four per Vote Center and appointed a new position for the election judges called the Ballot Runner, who was responsible for giving the correct ballot style to the ballot issuer at the Ballot Issue Table. It is humorous to think we used something that belongs in a classroom to put official ballots in.... but hey, it worked as anticipated and we were happy to have one item crossed off our seemingly endless checklist while getting ready for the 2020 Presidential General Election. I don't know how well it will work for the 2022 Gubernatorial Primary Election as we will have triple the amount of ballot styles for that election, however, luckily we have more than just a few months to figure it out!

Good luck to all and stay safe,

Brandi Underwood St. Mary's County



Reflecting on the 2020 General Election

The workload during the 2020 General Election is something that I never want to experience again. It was by far the most challenging election I've been through during my 20+ year tenure in this business. To put it frankly, it was scary and rough!! Thinking back, I don't know how we got through it all. We literally worked 16-hour



days for two and a half months (including weekends). We were physically and mentally exhausted and running on adrenaline. My mental fatigue was exacerbated because I was fearful that someone in our office would contract COVID-19. Had that happened, I would have been forced to shut everything down. That would have been disastrous because we couldn't afford to lose productive work days. We had several scares but not one of us contracted the virus.

Among other tasks, our staff, along with the state's data center staff and our separate offsite center, processed over 279,000 mail-in ballot applications. This was done while we were simultaneously processing voter registrations, incoming ballots, conducting internal audits and at the tail-end of it all, canvassing ballots. We interacted with hundreds of voters each day and consistently had what seemed to be never-ending lines wrapped around our office building. We also processed over 57,000 ballots that were placed in our "office" drop box. That figure doesn't include the ballots that were received from the other 40 drop boxes. I could go on and on with the statistics but I won't because I know that all of you had similar experiences.

Almost six months have passed and I still can't find the words to express the gratitude that I feel for the team at the Prince George's County Board of Elections. They were creative and stretched themselves beyond limits that we would have previously thought were impossible. I am also grateful for my fellow directors, their deputies and staff. We came together to assist each other, discuss concerns, share information, ideas and processes, etc. In my opinion, we haven't had that level of comradery in years.

I'm not sure if you believe in GOD...well, I do. After hearing about the countless recounts and audits that were required of other states, all I could do after we canvassed the last ballot was go into the storage room, place my hands together and quietly say "THANK YOU!!"

Alisha Alexander

Elections Administrator, Prince George's County





Around the State



What would you say are yours or your office's pros and cons of teleworking?



Pros

- Allows time to do work, without unnecessary distractions.
- Makes you think outside the box on ways to accomplish tasks, which often is as efficient, if not more so, than working in the office.
- With a small office, it is easy to stay connected with supervisors and co-workers via email, Google Meet etc.
- With Google Meet, it is much easier to read presentations that are being shared, and the chat room is a great place to ask questions (particularly if the call has many attendees.)
- Much easier to attend more meetings and stay informed, since in the past, it is less likely as many meetings would have been attended by entire staff due to logistics of time, travel, and office coverage.
- No drive time to work.
- Less office expense (since limited staff in office).

Cons

- (Con/Pro) Sometimes there is a need to be in the office more than the assigned day, but our office has allowed the flexibility to do what is necessary to get the job done, so I'm not sure you can totally classify this as a con.

In the future, I would love to see again the combination of online & in-person Election Judge trainings. Judges are more likely to take multiple 30 minute to 1-hour online trainings, retaining more than pushing it all into one 4-hour, in-person training months before an election. I believe the online training aids in making the in-person training much more effective. Also, class size was expanded, so we didn't have the issue of a class being full and judges struggling to find an open slot that would accommodate their schedule.

Due to Covid-19, we had training via Google Meets in the following areas:

All Judges (mandatory)

Special "Forms" training to ensure the Chiefs were familiar with how to fill out all paperwork.

Chief Judge Training a week before the Election on last minute

Continued on the Next Page...



Around the State



changes, instructions, reminders, & question/answer time.

Our judges were very receptive to the online training; even the older judges did not seem to encounter difficulty getting on zoom.

It allowed the opportunity to address any of the judge's questions and/or concerns just prior to the election, which I believe helped provide a comfort level for the judges & staff amidst Covid-19. Being proactive was definitely a plus, and made Early Voting & Election Day much smoother.

It allowed more interaction with the judges than just the one training session.

There were some "non-mandatory" trainings that were made available, which were popular with our new judges, or for judges that didn't have the opportunity to work during the 2020 Primary.

Judi East, Wicomico County



◆ What would you say are yours or your office's pros and cons of teleworking?

Baltimore County had a limited time teleworking from their homes in 2020. We had the additional Election (s) for the 7th Congressional District. That being said there was not enough time to build up a list of pros and cons.

Pros

- The majority of the office live a good distance away. There was a considerable savings on gas along with the wear on our cars
- Didn't have to dress up to start working
- Less distractions

Cons

- Sometimes your office computer would turn off which resulted in calling the office and have someone turn your computer back on.
- Missed seeing everyone

Mary-Frances Vavra-Alcosar, Baltimore County





Around the State



What would you say are yours or your office's pros and cons of teleworking?

One pro of teleworking is not having to get up as early for work since we don't have the morning commute. Another pro would have to be saving the gas and the wear and tear on vehicles.

The con would be leaving something at the office you need to work at home, especially if your office isn't "just around the corner" from you live.

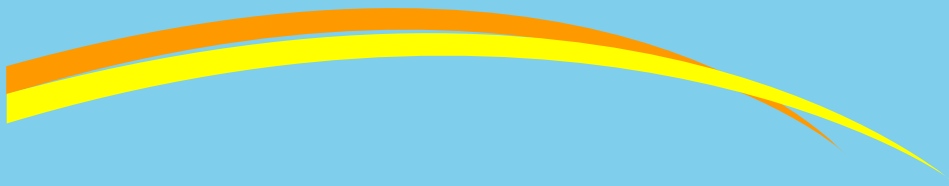
What was the most creative "MacGyver" solution your office came up with to solve a problem during the 2020 elections? Boasting is allowed.

One of our Election Judges came up with a clever, time-saving solution. She was working at the scanner during a super busy Early Voting day. When her first voter handed her their VAC she checked it then flipped it over on her little clipboard and wrote a number one (1). When the next voter came up she checked the VAC and flipped it over and wrote a number two (2). She did this until the Chief Judges came for the hourly count. No matter when they came, she knew right away how many voters had cast a ballot. She would start back at the number one (1) once they got her count. We thought that was clever and suggested other Early Voting Scanner Judges do the same.

What new practices did you begin last year that you will likely continue into the future?

We will likely include numbering the back of the VACs at the scanner in future Election Judge training sessions.

Jessica Noranbrock, Dorchester County





Around the State



What new practices did you begin last year that you would like to continue into the future?

Elections on Smith Island

We would love to keep Smith Island as it was during last year's General. Somerset County ended up with three election day vote centers. Smith Island wasn't one of them. For a time in August and September, there was some pressure and lobbying on the Somerset County election office, by island residents and others, to add a fourth vote center on the island. Some of the



islanders didn't want to have to take a boat to vote, and they didn't find the USPS trustworthy at that time. In the end, we compromised with Smith Island and agreed to deliver a blue ballot bin and enough ballots for all voters on the island. The returned ballots were processed like provisional ballots and scanned at that canvass. And in the end, the majority of island voters actually voted either by mail or on the mainland. Circumstances designated Smith Island as a hybrid site – election day voting but no equipment. We would love to have a similar setup for every election going forward, but it's likely that 2022 will see a full election operation on Smith Island.

Ben Frey, Somerset County



Around the Nation



Welcome to a new segment of the Connect24 Newsletter! This portion of the newsletter will take us outside of our "box", and open our minds to how things are done in other states throughout the U.S. This first article will focus on voter ID requirements, and whether states use the same voting equipment statewide, or if voting systems vary by County. Much of this information was derived by going to state election websites. Some information seemed to be a little outdated and several states are still in the midst of their legislative sessions, so please keep in mind that what is presented here may not be the most up-to-date information at the time of circulation.

Continued on the Next Page...



Around the Nation cont'd



As you can see by the chart below, 16 states and the District of Columbia do not require voter ID at the polls. Although 34 do require ID, some states are a little less strict on the requirement than others. Along with some states having varying voting systems amongst their counties, I found that some vary in ballot counting methods. For example, in Alaska they have a statewide voting system, but larger polling places have ballot scanners to count ballots, while smaller polling places count ballots by hand on Election night.

State	ID Re-quired?	Voting System	State	ID Re-quired?	Voting System
Alabama	Yes	Varies by County	Montana	Yes	ES&S
Alaska	Yes	Dominion	Nebraska	No	ES&S
Arizona	Yes	Varies by County	Nevada	No	Varies by County
Arkansas	Yes	Varies by County	New Hampshire	Yes	Accuvote
California	No	Varies by County	New Jersey	No	Varies by County
Colorado	Yes	Varies by County	New Mexico	No	Dominion
Connecticut	Yes	Accuvote	New York	No	Varies by County
Delaware	Yes	ES&S	North Carolina	No	Varies by County
District of Columbia	No	ES&S	North Dakota	Yes	ES&S
Florida	Yes	Varies by County	Ohio	Yes	Varies by County
Georgia	Yes	Dominion	Oklahoma	Yes	Hart InterCivic
Hawaii	Yes	Hart InterCivic	Oregon	No	Clear Ballot
Idaho	Yes	Varies by County	Pennsylvania	No	Varies by County
Illinois	No	Varies by County	Rhode Island	Yes	ES&S
Indiana	Yes	Varies by County	South Carolina	Yes	ES&S
Iowa	Yes	Varies by County	South Dakota	Yes	ES&S
Kansas	Yes	Varies by County	Tennessee	Yes	Varies by County
Kentucky	Yes	Varies by County	Texas	Yes	Varies by County
Louisiana	Yes	Dominion/ Sequoia	Utah	Yes	Varies by County
Maine	No	ES&S	Vermont	No	Accuvote
Maryland	No	ES&S	Virginia	Yes	Varies by County
Massachusetts	No	Varies by County	Washington	Yes	Varies by County
Michigan	Yes	Varies by County	West Virginia	Yes	Varies by County
Minnesota	No	Varies by County	Wisconsin	Yes	Varies by County
Mississippi	Yes	Varies by County	Wyoming	No	ES&S
Missouri	Yes	Varies by County			



SMOKEY CAT LAVENDER

Lavender Festival

Admission includes a U-Pick Bunch!

**JUNE 12, 2021 10 AM TO 4 PM
5090 LONG SWAMP RD FEDERALSBURG MD**

Advance Tickets can be purchased through Eventbrite.

Adults \$12, Children under 10 Free

20 + Exceptional Vendors

Maui Wowi Frozen Drinks ~ Smokin' on the Shore

Vanderwende Creamery Ice Cream Truck

Outstanding Dreams Alpacas

Music featuring Anna Burgess Woodard.

Make a Flower Crown (limited seating)

We ask that visitors follow
CDC guidelines for mask wearing
and leave their pets at home.



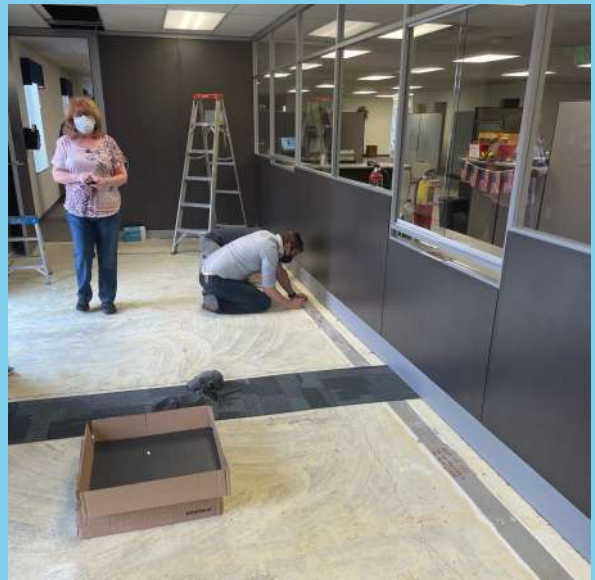
Harford County gets a New Look!

Harford County Board of Elections has a new look. After a serious study, the office concluded it needed a security upgrade and a new entrance lobby was built in April of 2021. Visitors to the facility, located in Forest Hill, will now enter a glass enclosed lobby with electronic access to the office.

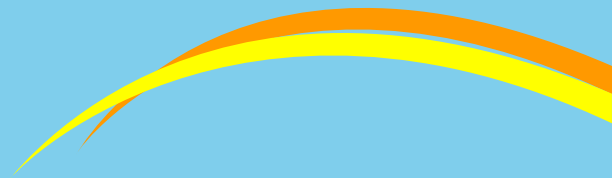
During the election cycle of 2020 The Center for Technology in Civic Life offered grants, funded by Mark Zuckerberg and his wife, Pricilla Chan, to LBEs. Kim Slusar, Deputy Director, applied for and received a grant which allowed Harford to purchase equipment, elections supplies, and to make improvements to the physical structure. No money from the construction of the new lobby came from the Harford County operating budget.

According to Sarah Mohan, a staff picture and a quote were placed under the carpet of the new lobby. The artifact will serve as a time capsule for the next generation of election officials.

Stephanie Taylor, Director, says she is ecstatic to have a more secure entrance for employees.

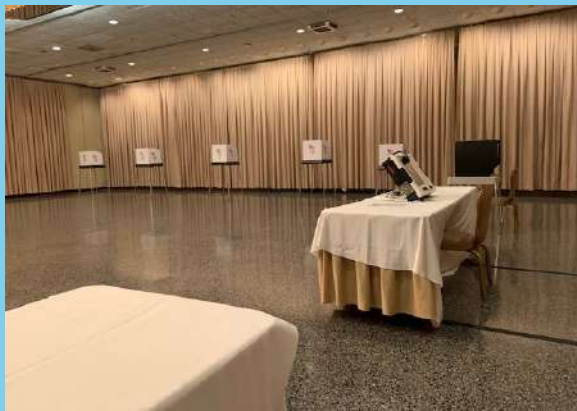


Vanessa Graham, Harford County



Retrospective: 2020 Election

Everyone knew the 2020 election cycle was going to be very demanding, after all it was going to be all about the President. What we would soon learn is just how much more intense. In October of 2019 US congressman Elijah Cummings from District 7 passed away, and while everyone felt sorry for his family's loss, it just brought an enormous responsibility to three of the LBE's, Baltimore City, Baltimore County and Howard County. Yes, Election season was going to start much sooner than anyone expected.



The governor set the Special General election to coincide with the Presidential Primary on April 28th and the Special Primary for February 4, 2020, which actually means early November 2019. Fortunately SBE registered the candidates. In the meantime, everyone was busy figuring out what precincts were affected and how many judges would be needed and all the logistics that go with it. Baltimore County had 60 of their

237 precincts affected, and started training their judges (848 down from over 3,000) the first week of January. Absentee Ballots went out a week before the holidays.

Absentee department questions included, "Where is my ballot?" LBE's explained either "You are not a Democrat / Republican." OR "You are not in the 7th district." In the end Baltimore County sent out 1239 ballots with 772 returned. Since it was such a small election, doing canvass in-house was chosen. Provisionals were easy with just over a thousand, most of which were rejected for not being in the correct district. All and all, it went pretty well, except for payroll which the county decided to change from previous elections causing all kinds of additional headaches. One down two to go... or so everyone thought.



March brought on a whole new set of hurdles in the form of the dreaded Coronavirus. Suddenly everyone had to social distance and wear PPE. Meetings with SBE were held

Continued on the Next Page...

Retrospective: 2020 Election cont'd

every week, trying to figure out how to keep everyone safe and let the voters vote. There were many obstacles, as you can imagine, but cool heads prevailed. Together the LBE's and SBE came up with drop boxes, vote centers, and the supplies needed to run them. It also helped that the state and our counties helped to obtain masks, gloves, and sanitizer.

One of Baltimore County's vote centers, which the county helped to obtain, was split into three rooms, with a grand

total of 32 judges to run it . Judge training was done via computer so everyone could be trained safely.

Absentee requests went way up to nearly 130 thousand in Baltimore County. Calls came in continuously-one caller requested a ballot and when told she was in District 3, her reply was "I know, I voted for Sarbanes but I want to vote and I have never missed an election."

The governor made an executive order at the end of March and split the Special General and the Presidential Primary which created its own set of issues. A big issue was when the mailing house began sending the federal ballots out in Mid-March to comply with the 45 day rule. It also did not help that deadlines kept changing and directives were different seemingly day to day.



The canvasses had to be virtual, so with the help of the Baltimore County IT department, three cameras were obtained for two warehouses and multipurpose room. County workers furloughed by Covid-19 were employed for the canvass. This brought its own set of issues since sometimes the same people did not work everyday and re-training was done daily. Since social distancing was in effect, everyone was spaced six feet

apart and were supplied masks and gloves in addition to the regular supplies. Opening ballots was done early but the scanners weren't used until about a week before Election Day. In the end, Baltimore County had over 53,300 vote by mail ballots accepted, mostly coming from the two drop boxes.

As for the Provisionals, there were 31 rejected out of a grand total of 52...a new low. So now it was two down, two to go.

Rita Walczyk Evans, Baltimore County



MAEO Committees' Objectives/Plans

MAEO committees members were asked to give a brief overview of their plans and/or objectives for their respective committee. These were the responses:

RESPONSES:

ETC (Ben Frey)



The Election Technology Committee met on May 7th. The most critical topic we spoke on was the 2022 election cycle and the flood of ballots and ballot styles we'll be contending with. We discussed possible ETC projects— a shared communications platform, revising the Online Library, and work groups addressing various aspects of election management in a project led by Katie Berry of the Legislative Committee. We also reviewed the past year's elections, our off-year work (PEM and Inventory) and the anticipated projects coming up in the fall - new pollbooks, SWEM upgrades and mock elections. Shafiq sat in for the first portion of the meeting to address these topics.

Legislative (Stuart Harvey)



We are letting the various jurisdictions know about the legislative changes that were passed in the 2021 General Assembly session, and their impact on the 2022 elections. These include a permanent absentee voter list, increased early voting hours and locations, student and military voter enhancements, as well as drop box changes.

Beyond that, we are also looking at legislation that is likely to return in the 2022 session that did not pass this year. These include local elections by districts, rather than at-large, as well as risk-limiting audit bills (RLA).

MAEO will also continue to support bills to allow the early opening and processing of mail-in ballots prior to Election Day.

Standards (Dionne Church)



The Standards Committee plans to review Statewide Standards and the MDVOTERS procedures manual with the help of SBE. The committee plans to continue with the process of developing uniformity in the offices.

I am very excited to serve as the new Standards Chair! I am looking forward to building new relationships as we work diligently together to improve the Election Process in the State of Maryland.

Continued on the Next Page...

MAEO Committees' Objectives/Plans cont'd

State Regulation Review (Katherine Berry)



This committee will review any pending state regulation changes proposed by SBE. We also will review any regulation that committee members wish to propose making changes to. I will be reaching out soon to schedule a meeting, but at this time, there is no pending regulation to review. (4/19/2021)

Voter Outreach (Gilberto Zelaya)



In the wake of a global health pandemic, voter outreach has become more critical than ever. The Outreach Committee (OC) aims to identify best practices to foster opportunities towards engagement and empowerment. Said efforts that drive participation and motivates people to vote. In the coming months, OC welcomes active participation by all.

Voter Registration (Karen Perry)



The Voter Registration Committee is hoping to work on a quick reference guide for MDVOTERS or basic MDVOTERS101 guide. We would like to address any MDVOTERS issues and get them sent to the appropriate place for a resolution. As well as, starting an on-library clean up, regarding voter registration.

Audit (Gail Hatfield)



The audit committee will not meet until approximately 3 weeks before MAEO to go over the books. Our goal is to verify all transactions and bank statements to ensure all treasurers reports are accurate.

Education (Gail Hatfield)



Our purpose is to receive all grant applications and verify the applicants meet the qualifications to receive grants to further their education through different organizations such as IGO and Election Center. We hope to bring some seminars to Maryland that will help all MAEO members. We will be meeting soon and hopefully come up with some good ideas to help our members.

Continued on the Next Page...

MAEO Committees' Objectives/Plans cont'd

Constitution & Bylaws (Alisha Alexander)



The Constitution and Bylaws Committee will review the bylaws to identify any discrepancies or to potentially include language that should be added to the document. Any proposed amendments will be placed on the ballot and will be voted on by the MAEO members in accordance to the provisions outlined in bylaws.



Contributors:

Articles – David Garreis – Anne Arundel County · Shawn Larson – Baltimore City :

Mary-Frances Vavra-Alcosar – Baltimore County · Rita Walczyk Evans – Baltimore County ·

Gail Hatfield – Calvert County · Debbie Brohawn – Caroline County · Katherine Berry – Carroll County ·

Karen Perry – Cecil County · Jessica Noranbrock – Dorchester County · Stuart Harvey – Frederick County ·

Vanessa Graham – Harford County · Gilberto Zelaya – Montgomery County ·

Alisha Alexander – Prince George's County · Brandi Underwood – St. Mary's County ·

Ben Frey – Somerset County · Judi East – Wicomico County · Dionne Church – Wicomico County

Photos (taken or provided by) – Shawn Larson – Baltimore City · Craig Booth – Baltimore County ·

Gail Hatfield – Calvert County · Vanessa Graham – Harford County

Assistance— Cathy Quesenberry – Queen Anne's County · Bill Blockston – Wicomico County

Connect 24 layout and design – Shawn Larson – Baltimore City

MAEO Officers & Board Members

David Garreis, Anne Arundel County, President
 Ruie Marie Lavoie, Cecil County, Vice President
 Abigail Goldman, Baltimore City, Secretary
 Danna Archie-Williams, Baltimore County, Treasurer

Alisha Alexander, Prince George's County, Board Member
 Ben Frey, Somerset County, Board Member
 Chrissy Jones, Queen Anne's County, Board Member
 Alysoun McLaughlin, Montgomery County, Board Member
 Kimberly Phillips, Howard County, Board Member