

# **Awards and Recognition Policy**

Call for Nominations deadlines will be strictly enforced.

### **Retirement of MAEO Members**

When a MAEO member retires from active government service, he or she shall receive an appropriate and monetary gift not to exceed \$100.00 dependent on longevity in membership, activity in the organization, and upon the Board's approval. When possible, the presentation shall take place at the Annual Meeting of the Membership.

### Past Presidents' Award

The Board of Directors shall grant a suitable plaque to members who, in past years, served as President of the Association. When possible, the plaque shall be presented to the recipient at the Annual Meeting of the Membership.

## Robert J. Antonetti, Sr. Award

In honor of MAEO's longest-serving President, the Board of Directors may grant a special award to one (1) MAEO member annually who has rendered *outstanding service* to the organization. A call for nominations shall be conducted by the Awards Committee. Nominations must include a brief description of why the person is deserving of this prestigious award. After the Awards Committee reviews the nominations to verify all qualifications are met, the Board shall vote on the annual recipient. When possible, a plaque shall be presented to the recipient at the Annual Meeting of the Membership.

### **Board and Committee Chair Service Recognition**

Service recognition certificates shall be given to each Board member and Committee Chair after their term is complete. The Board, at their discretion or at the recommendation of the Awards Committee, may grant a suitable plaque for MAEO members who serve on the Board or as a committee chair more than one (1) term. When possible, the presentation will take place at the Annual Meeting of the Membership.

#### **Shining Star Award**

In honor of MAEO members who *go above and beyond their normal duties* as election officials, **provide outstanding service to MAEO and the local board**, a shining star award may be presented at the Annual Meeting of the Membership. The Awards Committee shall conduct a call for nominations and all nominees will be reviewed by the Committee to verify the qualifications have been met. Nominations must include a brief description of why the person is deserving of this award. In a closed session of the Board, the list of shining star nominees will be submitted to the Board for final approval. The person who made the nomination shall present the award. When possible, the presentation will take place at the Annual Meeting of the Membership.

#### Hall of Fame

A Hall of Fame for members of the election community has been established. All past and future recipients of the Robert J. Antonetti, Sr. Award for Achievement shall be included as members of the Hall of Fame. All other potential members shall be nominated by the Board or nominated by members in good standing and voted on by the full membership at the annual conference and approved by a simple majority. Induction shall take place at the next scheduled annual conference.

#### **CERTIFICATION**

The undersigned, **Ruie Marie Lavoie**, certifies that she is the duly elected Secretary of the Maryland Association of Election Officials, and that the above is the true and correct Awards and Recognition Policy that was duly adopted at a meeting of the Board of Directors, which was held in accordance with Maryland State Law and the Bylaws of this organization.

I HEREBY CERTIFY that the forgoing is a true and correct copy of the Awards and Recognition Policy presented to and adopted by the Board of Directors of the Maryland Association of Election Officials at a meeting duly called and held in the Multipurpose Room of the Baltimore County Board of Elections office located at 11112 Gilroy Road, Suite 104 in Hunt Valley, Maryland on the 28<sup>th</sup> day of March, 2017, at which a quorum was present and voted, and that such Awards and Recognition Policy is duly recorded in the Minute Book of the Association; and is now in full force and effect.

Ruie Marie Lavoie, Secretary

Maryland Association of Election Officials